2021-2023 Manatee County Community Health Improvement Plan

February 2021 – December 2023

Table of Contents

Acknowledgements	3
Introduction	4
Manatee County Profile	4
Manatee Healthcare Alliance	8
Description of CHA/CHIP/MAPP Process	11
MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIPS	12
Community Health Assessment Overview	12
Phase 1: Organize for Success & Partnership Development	12
Phase 2: Visioning	12
Phase 3: The Four Assessments Local Public Health System (LPHS) Assessment 13 Forces of Change (FoC) Assessment 14 Community Themes and Strengths (CTS) Assessment 14 Community Health Status (CHS) Assessment 15	13
Community Health Improvement Plan Overview	15
Phase 4: Identifying Strategic issues	15
Phase 5: Formulate Goals & Objectives	18
Phase 6: Action Cycle	19
CHIP Workplans	28
Communicable Diseases	28
Behavioral Health	31
Healthy Living	36
Youth Development	44
HOW TO USE THE CHIP	48
REFERENCES	50
Abbreviations	51
Appendix A: Results Top 10 Issues	52
Appendix B: Data for Top 10 Issues	54

Acknowledgements

Community Partners

Community ownership and broad participation are key components of effective community health assessment (CHA) and community health improvement planning (CHIP). The Manatee Health Care Alliance would like to acknowledge and thank the many community partners who contributed time and resources to the 2020 Community Health Assessment in Manatee County and the 2021-2023 Community Health Improvement Plan.

Florida Department of Health in Manatee County (DOH Manatee) Healthy Teens Manatee Manatee County Sheriff's Office Manatee County School District The Center for Urgent Care United Way Suncoast Parenting Matters North River Prevention Partners Drug Free Manatee Centerstone MCR Health **Turning Points** Manatee County EMS Family Resources Inc Manatee Memorial Hospital Manatee Chamber of Commerce **UF/IFAS Extension Family Nutrition Program Community Members** Suncoast Behavioral Health Center League of Women Voters Manatee We Care Manatee The Multicultural Health Institute Meals on Wheels Mission Made Possible Health Council of West Central Florida **Gulfcoast South AHEC** Brain Health Initiative Senior Care Group Neighborhood Services Manatee County Government LECOM (Lake Erie College of Osteopathic Medicine) Manatee County Medical Society American Heart Association Manatee County Parks and Natural Resources

Introduction

A community health improvement plan (CHIP) is a long-term effort to address issues identified by the community health assessment process with participation of a broad set of community partners (PHAB 2013). A successful CHIP will help community partners plan activities, set priorities, and take action together to make meaningful improvements in community health.

The 2021-2023 Manatee CHIP is a result of the 2020 Community Health Assessment (CHA), prepared by the Manatee Healthcare Alliance (MHCA) and facilitated by the Florida Department of Health in Manatee County (DOH-Manatee) and the Health Council of West Central Florida (HCWF). The CHA and CHIP were developed following the Mobilizing for Action through Planning and Partnerships (MAPP) strategic planning framework (NACCHO 2013). As its name suggests, MAPP is an intensely community-driven process. The resulting CHIP would not have been possible without the many community partners who participated in the process.

The purpose of this document is to identify strategic health issues and objectives for Manatee County for 2021 to 2023. This document will also illustrate why these issues are important to the community. The chart below shows the four CHIP committees, purpose statements and seven strategic issues elected by community partners based on results of the 2020 Manatee CHA.

Communicable Diseases	 Purpose Statement: To focus on the communicable diseases that are a high priority in Manatee County and to address the social determinants of health, health equity and health disparities. Strategic Issue: How do we reduce communicable diseases in Manatee County?
Behavioral Health	 Purpose Statement: To improve behavioral health outcomes in Manatee County. Strategic Issue: How can we improve behavioral health in Manatee County?
Youth Development	 Purpose Statement: To improve the physical, social/emotional and mental health of youth in Manatee County. Strategic Issue: How do we improve youth development?
Healthy Living	 Purpose Statement: To address obesity, nutrition and diabetes in Manatee County. Strategic Issue 1: How can we improve physical activity to reduce obesity in Manatee County? Strategic Issue 2: How can we improve diabetes outcomes in Manatee County?

Manatee County Profile

Florida's 15th largest county, Manatee County is a coastal community offering an attractive lifestyle for residents and visitors alike. Manatee's beautiful parks and beaches are an asset to the community and facilitate numerous opportunities for physical activity, socialization and recreation. Centerstone, Manatee Memorial Hospital, MCR Health, Turning Point, The Multicultural Health Institute, LECOM, United Way Suncoast, Drug Free Manatee, North River Prevention Partners, Manatee Medical Society are resources that contribute to the health of Manatee County residents and visitors. Compared to state and national averages, Manatee County's population is growing more rapidly, has more residents over 55 years of age, and has fewer residents from racial and ethnic minorities. Healthcare, education, manufacturing, and hospitality are important sources of employment. The community has seen

favorable developments in recent years, including rising high school graduation as well as falling violent crime and unemployment rates. Financial hardship, violent crime, and poverty pose continuing challenges; however, and disproportionately affect some sectors of the community. The COVID-19 pandemic has had broad and deep impacts during this CHA/CHIP cycle. In many ways the full impact of the pandemic is not yet realized and will not be understood in the foreseeable future. The pandemic impacts not only the direct health of the community as a communicable disease but across the social determinants of health including economic stability, social and community context, neighborhood and environment, healthcare and health access, and education. Manatee County celebrates the following achievements and community assets as discussed throughout the CHA's Community Themes and Strength's activities.

- 1. Grant was awarded to pilot a coordinated care system where home visiting agencies worked to ensure that they were not duplicating efforts and reaching different families and address all those in need.
- 2. The Remote Area Medical Program was a two-day effort where medical professionals volunteer and to provide free healthcare.
- 3. Recent teacher salary increases.
- 4. Manatee County Healthcare Advisory Board is working with the social service delivery models to expand primary care and reduce emergency room visits.
- 5. Approximately four years ago there was a task force to implement school-based health centers, the first was at Southeast High School a second was implemented at an elementary school. This was a successful partnership between Manatee Rural Health and the Manatee County School District.
- 6. Healthy Teens Coalition of Manatee works with peer educators/mentors to help fellow youth lead healthier happier lives. The peer educators/mentors go through a minimum of six weeks of extensive training. The Coalition has been a vital part of reducing the high rate of teen pregnancies in Manatee County and continues to address this issue and others important to the health of youth.
- 7. Programing has led to an increase in survival rate in drug overdoses.
- Students from LECOM are engaged in offering free services to Manatee County residents. Third year dental students do a dental clinic for underserved/underinsured children. Medical students work with Turning Point, and pharmacy students assist EMS in ride-along to help identify the impact of medications.
- 9. Award winning Chamber of Commerce that is very involved in public health.

A full list of community assets and resources identified during the CHA-CHIP process is outlined below:

Business/Industry Manasota Black Chamber of Commerce Manatee Chamber of Commerce Manatee Chamber of Commerce, Health Care Committee Mission Made Possible Realize Bradenton Happy Feet

<u>Child and Youth Development</u> Early Learning Coalition of Manatee County Step-up Suncoast Whole Child Manatee School District of Manatee County Department of Juvenile Justice Department of Children and Families SWAT(Students Working Against Tobacco) Healthy Teens Coalition Jewish Family & Children's Service Pice Athletic League

Community Engagement

Manatee County NAACP Unidos Now League of Women Voters of Manatee County Manatee County Community Dashboard

Crime/Traffic/Safety

Manatee County Sheriff's Office Bradenton Police Department Palmetto Police Department Holmes Beach Police Department Longboat Key Police Department Bradenton Beach Police Manatee County HOPE Family Services Department of Children and Families

<u>Disaster Response</u> Manatee County Emergency Management Manasota Medical Reserve Corp

Education

School District of Manatee County University of South Florida State College of Florida Manatee County Government, Library Division

Employment CareerEdge CareerSource

Food Insecurity/Nutrition

Women, Infants and Children (WIC), Manatee County School District of Manatee County Nutrition Services Meals on Wheels Plus Feeding Tampa Bay St George's Episcopal Church St Joseph's Food Pantry Resonate Life Church UF/IFAS Manatee County Extension

Healthcare and Access MCR Health Manatee County Government, Neighborhood Services- Health Care Services WeCare Manatee Turning Points of Manatee County **Remote Area Medical Program** LECOM (Lake Erie College of Osteopathic Medicine) Manatee Memorial Hospital Lakewood Ranch Medical Center Blake Medical Center Manatee County Community Paramedicine Tidewell The Center for Urgent Care The Eye Associates Manatee County Medical Society Manatee County Emergency Medical Services Florida Department of Health in Manatee County (DOH-Manatee) Health Council of West Central Florida

Housing/Shelter/Assistance Manatee County Housing Authority The Salvation Army Turning Points of Manatee County

<u>Maternal and Child Health</u> Healthy Start Coalition of Manatee Florida Healthy Babies

Mental Health/Substance Abuse Centerstone Suncoast Behavioral Health Center Palm Shores Behavioral Health Center (children's residential treatment) Meals on Wheel Plus Senior Centers and Adult Day Care Operation PAR Brain Health Initiative Opioid Task Force Drug-Free Manatee Tobacco Free Manatee - Gulfcoast South AHEC North River Prevention Partners

<u>Oral Health</u> Manatee Rural Health Turning Points Remote Area Medical program LECOM dental clinic

<u>Philanthropy</u> United Way Suncoast Giving Alliance of Myakka City Florida Blue <u>Physical Activity</u> Manatee County Parks and Natural Resources City of Bradenton Parks and Recreation Manatee County YMCA

Senior Services Meals on Wheel Plus Manatee County Government, Aging & Eligibility Services Age-Friendly Committee Alzheimer's Association Florida Gulf Coast Chapter Brookdale Living Helping Hands Outreach Tidewell Surrey Place Healthcare and Rehabilitation Senior Connection Center

<u>Transportation</u> Manatee County Transportation Disadvantaged Program Handy Bus Manatee County Area Transit

Finally, each committee identified assets and resources as part of the action planning process (see Resources under each goal in the work plan).

Manatee Healthcare Alliance

In Manatee County, a solid foundation for collaborative community health assessment and improvement planning was established in 2010, with the formation of a community coalition of professionals and residents with an interest in health care. This coalition, the Manatee Healthcare Alliance., Inc. (MHCA), is a non-profit organization with the mission of "promoting and ensuring the health and well-being of Manatee County residents through fostering collaboration and partnerships, ensuring access to healthcare and promoting healthy behaviors."

The organizational structure of the MHCA includes a Board of Directors and standing committees dedicated to strategic priorities.

In 2010, the MHCA initiated a collaborative process of community health assessment with a summit devoted to a review of county health data and visioning. The aim was to identify and prioritize key health challenges. This process was repeated in annual State of the County data reviews in 2011, 2012, 2013, and 2014. In late 2014, the Prevention and Wellness Committee accepted responsibility for steering a new community health assessment of Manatee County in 2015, with emphasis on community engagement. In April 2016, the MHCA presented the 2015-2020 CHIP to the community engaging partners to address strategic issues identified. In January 2020, the MHCA began the CHA process to inform the 2021-2023 CHIP. This process was halted in February 2020 as COVID-19 threatened the health of the community. In October of 2020, the MCHA steering committee re-convened to complete the CHA and CHIP. At this time the Health Council of West Central Florida (HCWF) was engaged to facilitate the process. The CHA was published in January 2021 as the MCHA began with a prioritization

discussion to identify the strategic issues for the CHIP and establish the four committees, Youth Development, Healthy Living, Communicable Diseases and Behavioral Health.

As a result of the COVID-19 pandemic, committees met over Zoom to discuss workplan development and completing these documents in January 2021. MCHA committees were assigned to each strategic issue. These committees developed goals, objectives, activities, and short- and long-term outcomes to address each strategic issue.

Each committee was charged with reporting progress regularly at the monthly MCHA meetings to ensure regular communications with partners on the progress of the CHIP objectives. In addition, a new Manatee County Community Dashboard has been created to host the CHA, CHIP and updates, using the mySidewalks platform.

The MHCA holds annual CHIP reviews, with the most recent in November 2019. The annual update process is utilized as an opportunity to review progress toward achievement of each objective. CHIP committee leaders provide monthly updates and quarterly reports on progress and as needed propose revisions to goals, strategies, objectives, and activities for each of the nine Strategic Issues. The MCHA served as the guiding force for the 2020-2023 CHA/CHIP development.

Alitz	Paige	Florida Department of Health in Manatee County (DOH Manatee)		
Allen	Tarah	Manatee County School District		
Almodovar	Evelyn	Healthy Teens Manatee		
Andrews	Robert	Manatee County Sheriff's Office		
Ardilas	Suzanne	Manatee County School District		
Avila	Dr. Albert	The Center for Urgent Care		
Badal	Runa	Florida Department of Health in Manatee County (DOH Manatee)		
Beightol	Bronwyn	United Way Suncoast		
Bencie	Jennifer	Florida Department of Health in Manatee County (DOH Manatee)		
Benford	Kelly	Parenting Matters		
Bergmann	Ally	North River Prevention Partners		
Brown	Bonnie	Drug Free Manatee		
Caulley	Kristin	Florida Department of Health in Manatee County (DOH Manatee)		
Clayson	Gemma	Centerstone		
Colgate	Bill	MCR Health		
Cramer	Kathleen	Turning Points		
Crutchfield	James	Manatee County EMS		
Davis	Lisa	Family Resources Inc		
Destefano	Gerri	Manatee Memorial Hospital		
Dezelski	Jacki	Manatee Chamber of Commerce		

MANATEE HEALTHCARE ALLIANCE MEMBERSHIP LIST

Drawdy	Lynne	Florida Department of Health in Manatee County (DOH Manatee)			
Farrington	Amy	Manatee Chamber of Commerce			
Gadison	Tori	Manatee Memorial Hospital			
Gage	Tara	UF/IFAS Extension Family Nutrition Program			
Gottlieb	Ron	Community Member			
Grant	Emily	UF/IFAS Extension Family Nutrition Program			
Hamilton	Brandy	Suncoast Behavioral Health Center			
	Drandy	Florida Department of Health in Manatee County (DOH			
Hannah	Jan	Manatee)			
Harenchar	Ruth	League of Women Voters Manatee			
		Florida Department of Health in Manatee County (DOH			
Hernandez	Edwin	Manatee)			
Houseweart	Kathleen	We Care Manatee			
Houston	Renita	Children's Home Society			
Ноу	Sandra	Sunshine Health			
J-Abnar	JoOni	The Multicultural Health Institute			
James	Noliyanda	UF/IFAS Extension Family Nutrition Program			
Jewett	Joy	Manatee County Sheriff's Office			
Kasdan	Victoria	Mission Made Possible			
Keegan	Heather	Manatee County School District			
Kelly	Teresa	Health Council of West Central Florida			
Larkin-Skinner	Melissa	Centerstone			
Legler	Mary Ann	Healthy Teens Manatee			
Letourneau	Sandra	Manatee Memorial Hospital			
Linton	Cecilia	Centerstone			
Lipps	Bryan	Meals on Wheels			
Maholtz	Elaine	Manatee County Government			
Marochi	Belisa	Florida Department of Health in Manatee County (DOH Manatee)			
Marquez	Nicole	Gulfcoast South AHEC			
McGill	Carla	Florida Department of Health in Manatee County (DOH Manatee)			
Megan	Lucas	Manatee Memorial Hospital			
Midyette	Tima	Florida Department of Health in Manatee County (DOH Manatee)			
Mora	Ansley	Gulf Coast South AHEC			
O'Meara	Jodi	Manatee County School District			
Pappa	John	Florida Department of Health in Manatee County (DOH Manatee)			
Peabody	Stephanie	Brain Health Initiative			
Peele	Anastasia	Florida Department of Health in Manatee County (DOH Manatee)			
Peters	Carol	Florida Department of Health in Manatee County (DOH Manatee)			

Pugh	Lanita	Senior Care Group		
Reber	Philip	Manatee Memorial Hospital		
Rees	Catherine	Florida Department of Health in Manatee County (DOH Manatee)		
Rosa	Eddie	Florida Department of Health in Manatee County (DOH Manatee)		
Roseboro	Jane	Centerstone		
Rosenburg	Melissa	Florida Department of Health in Manatee County (DOH Manatee)		
Ross	Kim	Neighborhood Services Manatee County Government		
Rusnak	Jamie	Manatee YMCA		
Schmidt	Keilah	Florida Department of Health in Manatee County (DOH Manatee)		
Scott	Nathan	Family Safety Alliance DOH		
Seiffert	Stephanie	Manatee County Government		
Slawinski	Michelle	Florida Department of Health in Manatee County (DOH Manatee)		
Smith	Shelly	Florida Department of Health in Manatee County (DOH Manatee)		
Stopper	Giselle	Centerstone		
Tavallali	Lisa	LECOM (Lake Erie College Osteopathic Medicine)		
Taylor	Lindsay	Florida Department of Health in Manatee County (DOH Manatee)		
Thompson	Linda	Drug Free Manatee		
Tittel	Christopher	Florida Department of Health in Manatee County (DOH Manatee)		
Tordesillas	Judy	MCR Health		
Vale	Valerie	Manatee County Medical Society		
Wagner	Amanda	American Heart Association		
White	Molly	Manatee County Parks and Natural Resources		
Whitfield	Charles	Centerstone		
Whitmore	Carol	Manatee County Government		
Wilhoit	Skip	Manatee County School District		
Wolf	Abby	Florida Department of Health in Manatee County (DOH Manatee)		

Description of CHA/CHIP/MAPP Process

A community health assessment (CHA) is a systematic examination of the current health status in the community, factors contributing to poor health outcomes in a community, and identification of key resources available to address needs. The process includes comprehensive data collection and analysis and focuses on the broad system of services and organizations that contribute to the improvement of community health. The CHA is developed through a collaborative process and serves as a basis to identify priority issues and develop strategies to address those needs in measurable ways through the development of a community health plan (CHIP).

The Florida Department of Health in Manatee County (DOH-Manatee) facilitates the CHA process every three to five years. The CHA process begins about 6-9 months before the end of the previous CHIP in order to insure an informed and seamless transition between the plans. The previous process was conducted in 2015 and the resulting plan covered a five -year period. This CHA/CHIP will cover a three-year period from 2021-2023, to better respond to a rapidly changing landscape and to allow for coordination with the community health needs assessment planning effort conducted the by non-profit hospital in the county. Committee Chairs will present workplan progress monthly to the MHCA. Every November, an annual report will be submitted by each committee to assess progress. The Robert Wood Johnsons Foundation's County Health Rankings produces a summary of the health of the county providing an additional opportunity to evaluate the advancement of the CHIP. As emerging issues arise they are addressed at a monthly MHCA meeting and added to the CHIP. An example of this is the Hepatitis A outbreak in Florida during 2019 and 2020.

MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIPS

The Florida Department of Health in Manatee County (DOH–Manatee) utilized the National Association of County and City Health Officials (NACCHO)'s Mobilizing for Action through Planning and Partnerships (MAPP) model to steer its Community Health Assessment (CHA) and Community Health Improvement Process (CHIP). The MAPP model is a community–driven strategic planning process for improving community health, and its framework helps communities to apply strategic thinking to prioritize public health issues and identify resources to address them. The MAPP Process defines a series of six sequential phases. Phases 1 to 3 guide the CHA process and Phases 4 to 6 guide the CHIP process.

Community Health Assessment Overview

Phase 1: Organize for Success & Partnership Development

The first phase of the CHA/CHIP involves two critical and interrelated activities: organizing the planning process and developing the planning partnership. The purpose of this phase is to structure a planning process that builds commitment, engages participants as active partners, uses participants' time well, and results in a plan that can be realistically implemented.

Beginning in January 2020, a steering committee made up of six community partners was formed to guide and assist with community engagement that includes representation from residents, key stakeholders and other representatives of the local public health system. The committee had begun the process and released a community survey when COVID-19 struck. Attention and resources were shifted to respond to the pandemic and for several months work on the CHA/CHIP was suspended. In September 2020 the committee was revitalized, and assistance was sought from staff of the Health Council of West Central Florida to complete the CHA/CHIP process in conjunction with staff from the DOH-Manatee.

Phase 2: Visioning

Visioning, the second phase, guides the community through a collaborative, creative process that leads to a shared community vision and common values.

Vision and values statements provide focus, purpose, and direction to the CHA/CHIP so that participants collectively achieve a shared vision for the future. A shared community vision provides an overarching goal for the community—a statement of what the ideal future looks like. Values are the fundamental principles and beliefs that guide a community-driven planning process.

Because visioning is done at the beginning of the CHA/CHIP, it offers a useful mechanism for convening the community and building enthusiasm for the process, setting the stage for planning, and providing a common framework throughout subsequent phases.

An extensive visioning process was undertaken for the 2015 CHA/CHIP. The Manatee Alliance for Healthcare discussed the need to conduct the exercise again and ultimately decided to reaffirm the vision statement "Manatee County is Florida's healthiest community."

Phase 3: The Four Assessments

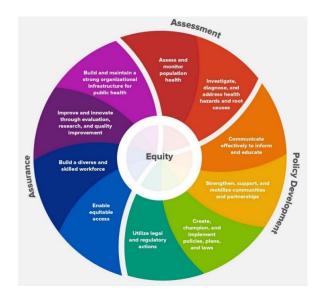
The Community Themes and Strengths (CTS) Assessment evaluates community members' thoughts, experiences, opinions, and concerns. It answers questions such as:

- How is quality of life perceived in the community?
- What is important to the community?
- What assets does the community have to improve community health?

For the CHA, three primary data collection efforts were undertaken to assess themes and strengths- a community survey, key informant interviews and focus groups with under-represented populations from the survey and key informant activities.

Local Public Health System (LPHS) Assessment

The primary purpose of the Local Public Health System Assessment (LPHSA) is to promote continuous improvement that will result in positive outcomes for system performance according to the 10 Essential Services of Public Health.



Local public health departments and their system partners can use the results of the LPHSA as a tool to:

- Better understand current system functioning and performances.
- Identify and prioritize areas of strength, weakness and opportunities for improvement.
- Articulate the value that quality improvement initiatives will bring to the public health system.
- Develop an initial workplan with specific quality improvement strategies to achieve goals.
- Take action toward achieving performance and quality improvement in one or more targeted areas.
- Reassess the progress of improvement efforts at regular intervals.

Participants were asked to rate the activity level for each of the 10 Essential Services. A total of 32 people representing 14 partners in the Manatee local public health system participated.

Optimal (76%-100%)	Greater than 75% of the activity described within the question is met
Significant (51%-75%)	Greater than 50% but no more than 75% of the activity described within
	the question is met
Moderate (25%-50%)	Greater than 25% but no more than 50% of the activity described within
	the question is met
Minimal (1%-25%)	Greater than 25% but no more than 25% of the activity described within
	the question is met
No activity (0%)-	Absolutely no activity
	Don't Know-Unaware of these activities

Forces of Change (FoC) Assessment

The Forces of Change Assessment identifies forces that may affect a community, and the opportunities and threats associated with these forces. It answers the questions: *What is occurring or might occur that affects the health of the community or the local public health system? What specific threats or opportunities are generated by these occurrences?*

The Forces of Change Assessment was held on November 5, 2020. Invitations were sent in advance to 70 people representing a wide variety of constituencies. Twenty-nine people, representing 18 distinct organizations including local government, education, non-profit sector, health care, and concerned citizens, participated in a virtual meeting facilitated by the Health Council of West Central Florida. The impact of both COVID-19 and a national election with unknown outcome was woven through the discussion of many of the forces. Other common themes included racial and ethnic disparities in education, employment, income, access to care and health status; and the need for a proactive, long-term approach to funding so progress made isn't lost.

Community Themes and Strengths (CTS) Assessment

The Community Themes and Strengths Assessment identifies assets in the community and issues that are important to community members. It answers the questions: *What is important to the community? How is quality of life perceived in the community? What assets does the community have that can be used to improve community health?*

<u>Key informant interviews</u> were selected as a method to gather information about community perspectives as part of the Community Themes and Strengths Assessment informing the CHA. The Manatee Healthcare Alliance and the DOH Manatee staff developed a list of 20 potential community representatives and the Health Council of West Central Florida staff scheduled and conducted 15 interviews between October 12 and November 4, 2020 via Zoom Virtual Conferencing. Interviews

lasted from 20 minutes to 90 minutes and were recorded to enable staff to review to ensure accuracy in the reporting process. Recordings were deleted upon the completion of the report.

A <u>community survey</u> was developed and distributed from September 28, 2020 to November 9, 2020. Community partners were provided with links to English and Spanish versions of the survey, a flyer, images for social media and QR-codes. An e-mail was sent to the MHA to distribute to clients and partners.

A total of 809 participants completed the survey in English and 11 in Spanish. Most respondents were White, Non-Hispanic Females in the age group of 46-65 living in a two-person household with an annual income of at least \$100,000 a year.

Virtual <u>focus groups</u> were conducted to further inform the CTS Assessment. Typically focus groups take place with groups of individuals with similar characteristics meeting face-to-face allowing for conversations to emerge organically with the guidance of a qualified facilitator. By meeting in-person, body language becomes part of the experience and facilitators can more effectively lead the discussion. In the best interest of the participants and facilitators with respect to the continued threat of COVID-19 and recommended social distancing practices, it was determined that the focus groups would take place through video conferencing.

Seniors, youth and young adults were selected as the target audiences for the focus groups and participants were recruited for the three groups through the Healthy Teens Coalition of Manatee County, Manatee County YMCA and Meals on Wheels/Daybreak Adult Day Center.

Community Health Status (CHS) Assessment

The Community Health Status Assessment provides quantitative data on the community's health condition. It answers the questions: *How healthy is the community? What does the health status of the community look like?*

Demographic, health outcomes and health factors data were collected from multiple secondary data sources and presented in the CHA.

Community Health Improvement Plan Overview

Phase 4: Identifying Strategic issues

Once the CHA was complete, the next step was to prioritize which issues the Manatee Healthcare Alliance would include in the CHIP. This process takes place through Phase Four of the Mobilizing for Action through Planning and Partnerships (MAPP).

The CHA reveals challenges and opportunities from each assessment that are utilized to identify and select strategic issues. This information is combined into a master list where all challenges and opportunities are aligned, establishing a comprehensive list of strategic issues. Typically, this takes a full day of stakeholders meeting together to carefully dissect each issue and to determine root causes and the capacity to address the issues. Due to the delayed start as a result of the COVID-19 pandemic,

the Health Council of West Central Florida (HCWF) utilized the Hanlon Method to efficiently prioritize strategic issues and complete Phase Four of the MAPP process. The Hanlon Method efficiently quantifies strategic issues measuring their capacity, feasibility and effectiveness.

Phase Four of the MAPP process is conducted through four steps:

- Step 1: Determining the Method to Complete this Phase
- Step 2: Present Summary of All Four Assessments
- Step 3: Brainstorm Potential Strategic Issues (5 Whys)
- Step 4: Synthesize and Prioritize Strategic Issues

In order to accomplish steps 1, 2, and 3, the HCWF synthesized the data from the CHA into a table (Appendix A), identifying the crosswalks of all health outcomes and factors mentioned throughout each assessment. Issues were further condensed into broad topics and listed in a table as a health factor and/or a health outcome according to each assessment. Once again related topics were further combined and color-coded allowing for a visual and quantifiable list of top health issues to prioritize using the Hanlon method, including:

- Obesity/Nutrition/Diabetes
- Mental Health
- Substance Abuse
- Access/Affordability
- Crime/Traffic/Safety
- Disparities/Discrimination/Population
- Oral/Dental Health
- Pandemic/COVID-19
- Youth Development
- Seniors

Upon the completion of the Hanlon Method, participants developed a deeper understanding of the issues facing the community and critical details needed to prioritize which issues to address in the CHIP. Following a review of the results, participants identified their choices for the top three strategic issues. This was conducted through a polling feature on the Zoom virtual meeting platform to rank the issues and reveal the top four strategic issues to pursue in the CHIP and complete step 4 of the MAPP process.

Hanlon/Pearl Method

The Hanlon Method is a research-based proven method for setting community priorities using the Basic Priority Rating System (BPR). It was developed by Rollins School of Public Health at Emory University in Atlanta and the Association of Schools of Public Health. It is a part of "Setting Health Priorities" from the Assessment Protocol for Excellence in Public Health (APEX-PH) program. The system mathematically accounts for A-the size of the problem, B-the seriousness of the problem and C-the availability of effective solutions. The method produces a quantifiable result for comparison allowing for the removal of bias in prioritizing issues.

Component A: Size of the Problem		Compon Seriousnes Proble	ss of the	Component C: Effectiveness of Evidence Based Intervention	
% of Population Affected by Problem	Size "Rating"	How Serious Problem is Considered?	Seriousness Rating	Availability / Effectiveness of Evidence-Based Interventions to Reduce or Eliminate the Problem	Effectiveness "Rating"
25% or more	9 or 10	Very Serious	9 or 10	Very Effective (80- 100%)	9 or 10
10% - 24.9%	7 or 8	Serious	6, 7 or 8	Relatively Effective (60-80%)	7 or 8
1% - 9.9%	5 or 6	Moderately Serious	3, 4 or 5	Effective (40-60%)	5 or 6
.1%9%	3 or 4	Not Serious	0, 1 or 2	Moderately Ineffective (20-40%)	3 or 4
.01%09%	1 or 2			Relatively Ineffective (5-20%)	1 or 2
< .01%	0			Almost Entirely Ineffective (Less than 5%)	0

BPR=(A+2B) x C

The issues were weighted using the PEARL factors indicated in the table below. Each of the questions within the factors that received a "yes" were assigned a point to be consider with the BPR for prioritization.

Propriety	(1) Is the problem one that falls within the overall scope of operation, and(2) is it consistent with mission statement?
Economic Feasibility	(1) Does it make economic sense to address the problem?(2) Are there economic consequences as a result of the problem NOT being addressed?
Acceptability	Will the community and/or target population accept a program to address the problem?
Resources	Are, or should, resources be available to address the problem?

Legality	Do current laws allow, favor or prohibit interventions to address the problem?

Prioritization Session

In advance of the prioritization meeting, participants received the CHA in its entirety along with additional documents summarizing the common themes. The top 10 issues were identified through the common themes and data specific to each issue was summarized for participants to utilize through the prioritization work (Appendix B). Participants were divided into breakout groups of 7-8 per group to apply the Hanlon Method to 2-3 issues per group. Each breakout group presented their results to the full group. Following the report out, participants completed a poll indicating their top three choices to prioritize in the CHIP. The results were shared instantly, and workgroups were formed to continue the process. Each work group discussed the data from the CHA process that is most pertinent to the issue to develop goals, strategies and measures for the CHIP.

Determination of Top Issues and Committees

Following the report out, participants completed a poll indicating their top three choices to prioritize in the CHIP. The results were shared instantly, and workgroups were formed to continue the process. Each work group discussed the data from the CHA process that is most pertinent to the issue to develop goals, strategies and measures for the CHIP. The four top issues selected were Communicable Diseases, Healthy Living, Youth Development, and Behavioral Health. Committees were formed for each of the issues.

Phase 5: Formulate Goals & Objectives

This phase involves specifying goals for each of the strategic issues identified in the previous phase. Each committee met through Zoom at the end of December 2020 and began with a deep dive into the data specific to the issue they were addressing. Through the development of goals, and objectives, committees focused on health equity and access to health and social services. The committees considered issues such as health equity and access to care when developing goals and objectives.

Definition of Health:

Health is a state of complete physical, mental and social well-being. Health also has the goal of preventing disease and prolonging life. The health of a community is determined by various social, economic and environmental factors. Higher levels of education, access to healthy food option, clean air, safe and clean neighborhoods and opportunities for physical activity positively influence health behaviors. The improvement of health behaviors leads to a more productive workforce and lower health care expenditures.

Definition of Healthy Community:

A healthy community is one in which all groups of the community work together and collaborate to prevent disease and make healthy living options accessible. A healthy community promotes healthy living to bring the greatest health benefits to the greatest number of people. A healthy community works together to reduce health gaps caused by various social, economic and environmental factors.

In January 2021, the meetings to develop goals and objectives began with the selection of a chair, co-chair and a liaison from the DOH-Manatee to support the implementation of the plan. The HCWF

facilitated the meetings and reviewed the highlights from the previous month's data review. Strategic issues were formed along with a purpose statement to guide the work of the committees. Over the course of the next few weeks, committees formed their conversations around the development of goals and objectives by reviewing data, considering assets and opportunities identified in the CHA and updates from committee members. Between meetings, committee members received notes and updated workplans.

Phase 6: Action Cycle

Strategic Issue Summary

The following section illustrates each strategic issue identified along with the data from the CHA pertinent to the particular issue as it was considered in the development of the workplans. Many of the issues are interrelated but goals, objectives and activities were tailored to the needs of the community based on the data indicated.

Communicable Diseases

Strategic Issue: How do we reduce communicable diseases in Manatee County?

- The COVID-19 pandemic has had broad and deep impacts during this CHA/CHIP cycle. It is
 impossible to quantify all the effects in this point in time since the pandemic is on-going. There
 are references throughout this Community Health Assessment report of impacts on social
 indicators of health, mental health and drug use and they are provided to frame issues that will
 continue for the foreseeable future and will ultimately impact the health of Manatee County
 residents.
- It is also apparent that the pandemic not only rose to a high level of importance in the assessments, but also help to increase awareness of health disparities in the county. In November, the Manatee County Commission declared racism as a public health crisis, opening the door for more significant and coordinated work around issues of equity and health disparities.
- COVID-19 and natural disasters have increased focus on the need to develop better policies and strategies to meet the needs of these populations to address, mitigate and prevent poor health outcomes.
- The young adults focus group discussed the impact the COVID-19 pandemic has placed on mental health by increasing anxiety.
- COVID-19 has also resulted in the delay of health screenings such as colonoscopies, mammograms and routine blood work due to fears of contracting the virus in a medical setting even for those with insurance. Elective surgeries have also been postponed and at times there have been shortages of ICU beds.
- People with employer -sponsored health insurance may have lost coverage as a result of layoffs and business closings since the beginning of the COVID-19 pandemic.
- From January 1, 2018 through October 24, 2020, 4,838 hepatitis A cases were reported in Florida. The first declaration of a public health emergency for Hepatitis A was made August 1, 2019 and has been redeclared four times, with the most recent declaration being in March of 2020. Manatee County had a spike in cases in 2019 to 138 cases as opposed to 3 cases in 2018. The COVID-19 pandemic is affecting health care seeking behavior, which may be impacting the diagnosis and reporting of hepatitis A cases. Although there are only 3 cases

reported between January 1 and June 13, 2020 in Manatee County, there is concern that cases are going undiagnosed and that another outbreak may occur.

- Manatee County has higher rates of both early and infectious syphilis than per county average, nearest local health department and Florida.
- Manatee County rates for gonorrhea, chlamydia and bacterial STDs are higher than peer counties and nearest local health department, but lower than Florida.
- According to the CDC, during the 2019 season Florida has the fifth lowest percentage for children and third lowest for adults receiving annual flu vaccine at 55% for children and 38% for adults. Hepatitis C is declining in Manatee County and is rising in Florida. As of the 2016-18 period, Manatee County's rate is below that of Florida. Manatee County's rate is also below the nearest local health department but is higher than the peer county average.
- Manatee County has higher rates of tuberculosis cases than the per county average and the nearest local health department.

Behavioral Health

Strategic Issue: How can we improve behavioral health in Manatee County?

- Hospitalization rates for mental disorders among Manatee County residents between 65 and 74 years old were higher than Florida in 2018.
- Suicide rates in Manatee County are higher than Florida and peer county average, and lower that the nearest local health department.
- In 2019, suicide death rates in Manatee County were highest in the 75 and older age cohort, with the second highest rates in the 45-54 age cohort.
- At least seven out of the fifteen key informant participants highlighted mental health as one of the top issues in Manatee County.
- A key informant shared the perspective that those with mental health and/or substance abuse challenges struggle more than others and that these issues often lead to homelessness.
- One of the participants highlighted the pressures facing mothers, especially single moms as the sole care provider for infants and children. This is exacerbated in underserved communities and as pressures compound, mother's mental health is not sufficiently addressed. They are high risk for impaired access to food, formula, diapers and other basic needs.
- Manatee County had higher death rates from alcohol-suspected motor vehicle crashes than Florida, peer counties or the nearest local health department.
- The U.S. Department of Health & Human Services (USHHS) has designated Health Professional Shortage Areas (HPSAs) and Manatee County as a Mental Health Professional Shortage Area.
- When comparing data from the first six months of 2020 with same period of 2019 fatal overdoses from all drugs increased 8.8% in Manatee County and opioid overdoses remained the same. Non- fatal overdoses from all drugs increased 23.7% and non-fatal opioid overdoses increased by 34.6%.

Healthy Living

Strategic Issue 1: How can we improve nutrition and physical activity in order to reduce obesity in Manatee County?

 Obesity rates are very high in minority populations; whites seem to be doing better Food deserts, no sidewalks in some neighborhoods so walking is dangerous, fast food consumption.
 Opportunities include recreation offerings improving in some areas, community gardens, strategies to increase participation in WIC and SNAP

- Manatee County has higher rates of obesity in mothers at time pregnancy occurs, than Florida.
- Black adults in Manatee County have higher rates of being sedentary than Blacks in Florida, as well as Whites and Hispanics in Manatee County and Florida.
- Females are more likely to report being sedentary than males in both Manatee County and Florida.
- Manatee County has higher rates of overweight adults overall and among non-Hispanic Whites than Florida. Blacks and Hispanics, Manatee County has higher rates of obesity than Florida.
- The County Health Rankings identified adult obesity as an area to explore in the 2020 Manatee County profile.

Strategic Issue 2: How can we improve diabetes outcomes in Manatee County?

- Diabetes death rates in Manatee County are lower than Florida but are increasing over time.
 Manatee County has lower diabetes death rates than the peer county average, but higher rates than the nearest local health department.
- Blacks and Hispanics have higher death rates than Whites, are more likely to be hospitalized, have an ER visit related to diabetes and higher rates of amputation of a lower extremity than Whites.
- Manatee County has lower rate of amputation of lower extremity attributable to diabetes than Florida, the trend is increasing overall however, Blacks and Hispanics have a higher rate of amputation of a lower extremity than Whites.

Youth Development

Strategic Issue: How do we improve youth development?

- Teens and young adults agreed that mental health, substance abuse and obesity/nutrition, and sexually transmitted infections (STIs) as the most critical health issues in Manatee County.
- In discussing mental health, a focus group participant explained their observation of parents taking their stress out on their children creating a cycle of poor mental health.
- Existing mental illness among adolescents may be exacerbated by the pandemic, and with school closures, they do not have the same access to key mental health services. Additionally, substance use is a concern among adolescents as they may use substances to cope.
- The Forces of Change identified threats including increasing STI rates, comprehensive sexual and reproductive health information lacking, vaping.
- Youth Vaping in 2020, 25.6% of Florida high school students reported current use of electronic vaping – a 63% increase compared to 2017. Only about 4% of adults in Florida were using ENDS.
- A key informant shared that youth crime has been increasing even before the onset of the pandemic and specifically mentioned youth shootings.
- In 2018,
 - 9.7% of students in Manatee County, ages 11-17, in the past year, did something to purposely hurt themselves without wanting to die (2018).
 - It was estimated that 3,246 youth 9-17 were seriously emotionally disturbed.
 - 22.2% of students ages 11-17, who in the past year, felt sad or hopeless for two or more weeks in a row and stopped doing usual activities.
 - 4.4% of students ages 11-17, who did not go to school because they
 felt they would be unsafe at school or on their way to school in the past 30 4.4% days.
- Disconnected youth are at an increased risk of violent behavior, smoking, alcohol consumption and marijuana use, and may have emotional deficits and less cognitive and academic skills than their peers who are working and/or in school.

- There are higher rates of disconnection among Black and Hispanic youth in Manatee County.
- Manatee County rates of students who have ever used smokeless tobacco (chewing tobacco, snuff, or dip), among all middle and high school students have remained in the 30 to 32% range from 2014 to 2020 and are lower than rate in Florida, but higher than peer counties or nearest local health department.
- Exposure to second-hand smoke was reported by over 61% of youth in both Florida and Manatee County.
- Manatee students have reported higher rates of trying to lose weight than students in Florida over the last decade.
- Among youth, Manatee County Hispanics and males have higher rates of obesity than Hispanics and males in Florida. Overall, Manatee County has lower rates of youth obesity when compared with Florida, and higher rates than the peer county average and the nearest local health department.

Strategy Map

The Strategy Map not only provides the purpose, strategic issues, goals and objectives specific to each committee, but the alignment with the state of Florida's State Health Improvement Plan and the national Healthy People 2030 goals.

Communicable Diseases

Healthy People 2030 national health targets include:

- Reduce the rate of hepatitis A to 0.4 cases per 100,000. Manatee County's current rate of 0.7 does not meet the national target.
- Reduce the rate of hepatitis B-acute to 0.9 cases per 100,000. Manatee County's current rate of 2.5 does not meet the national target.

Florida State Health Improvement Plan Alignment:

- Increase access to immunizations for infants and pregnant women.
- Increase access to immunizations for vaccine preventable diseases in children and teens.
- Reduce syphilis in Florida.
- Reduce new HIV infections in Florida through a coordinated response across public health systems partners.
- Demonstrate readiness for existing and emerging infectious disease threats.

PURPOSE: To focus on the communicable diseases that are a high priority in Manatee County and to address the social determinants of health, health equity and health disparities.

Strategic Issue: How do we reduce communicable diseases in Manatee County?

Goal 1: By October 2021, to increase Manatee Healthcare Alliance's awareness of the knowledge, skills and access of Manatee County residents in order to effectively minimize communicable diseases in Manatee County. SMART Objectives:

A. By October 2021, determine and obtain information necessary to assess the rates, knowledge, skills beliefs and perceptions of Manatee County residents regarding testing, treatment, and prevention of communicable diseases. Hepatitis A rate per 100,000 cases: Baseline 0.7, November, 2020 Target 0.4 by December, 2023

Hepatitis B rate per 100,000 cases: Baseline 2.5, November, 2020

Target 0.9 by December, 2023

Goal 2: Increase culturally and linguistically (Health Equity) sensitive communication of communicable disease education, access and affordability regarding testing, transmission, treatment and vaccination, by 2022. (Health equity)

SMART Objectives:

- A. Design and implement culturally and linguistically (Health Equity) sensitive outreach to educate communities about prevention, testing, treatment and access regarding communicable diseases by October 2022.
- B. Establish and support systems that enable clinicians to comprehensively test, treat, and educate, specific to community needs, by 2023.

Hepatitis A rate per 100,000 cases: Baseline 0.7, November, 2020 Target 0.4 by December, 2023

Hepatitis B rate per 100,000 cases: Baseline 2.5, November, 2020 Target 0.9 by December, 2023

Behavioral Health

Healthy People 2030 national health targets include:

- Reduce unintentional injury deaths to 43.2 deaths per 100,000. Manatee County's current rate of 66.3 does not meet the national target.
- Reducing the suicide rate to 12.8 per 100,000 population. Manatee County's current rate of 15.9 does not meet the national target.
- Reducing drug overdose deaths to 20.7 per 100,000 population. Manatee County's current rate of 32 does not meet the national target.
- Reduce the death rate of from alcohol- suspected motor vehicle crashes to 28.3 per 100,000 population

Florida State Health Improvement Plan Alignment:

- Reduce mental, emotional, and behavioral health disorders in children through improved identification and treatment of behavioral health disorders in parents who come in contact with the child welfare system.
- Decrease the number of newborns experiencing neonatal abstinence syndrome.
- Reduce the number of opioid overdose deaths among individuals with opioid use disorders.
- Reduce the number of deaths by suicide in Florida

PURPOSE: To improve behavioral health outcomes in Manatee County.

Strategic Issue: How can we improve behavioral health in Manatee County? Goal 1: Improve behavioral health outcomes for Manatee County residents by 2023.

SMART Objectives:

- A. Increase <u>availability</u> and communication of culturally, linguistically and developmentally appropriate behavioral health and substance use/abuse treatment services by October 2021. (Health Equity)
 - Objective will address children, adolescents, adults and seniors.
- B. Provide education to Manatee County residents regarding <u>access</u> to culturally, linguistically and developmentally appropriate health services by October 2022. (Health Equity)
 - Objective will address children, adolescents, adults and seniors.

Reducing unintentional injury deaths per 100,000: Baseline: 66.3, November 2020 Target: 43.2, December 2023

Reducing suicide rate per 100,000:unintentional injury deaths per 100,000 Baseline: 15.9, November 2020 Target: 12.8, December 2023

Reducing drug overdose deaths per 100,000 Baseline: 32, November 2020 Target: 20.7, December 2023

Reducing death rate from alcohol-suspected motor vehicle crashes per 100,000: Baseline: 15.9, November 2020 Target: 5.3, December 2023

Goal 2: Increase awareness of the number of individuals readmitted for substance abuse treatment by 2023.

SMART Objectives:

A. By 2023, distribute a report that will act as a call to action to address the use and abuse of harmful substances.

Reducing drug overdose deaths per 100,000 Baseline: 32, November 2020 Target: 20.7, December 2023

Healthy Living

Healthy People 2030 national health targets include:

Increasing the proportion of women who had a healthy weight before pregnancy to 47.1
percent. Manatee County's current rate of 40.1 does not meet the national target. Manatee
County has lower rates of mothers who initiate breastfeeding among Whites, Blacks and

Hispanics when compared with Florida. Blacks in Manatee County have the lowest rates of all groups.

 Healthy People 2030 has established a variety of indicators for diabetes prevention, treatment and outcomes using data sets not currently accessible.

Florida State Health Improvement Plan Alignment:

- Improve the food environment and nutrition habits across the lifespan to increase healthy weight.
- Improve access to and participation in physical activity opportunities across the lifespan to increase healthy weight.

PURPOSE: To address obesity, nutrition and diabetes in Manatee County.

Strategic Issue 1: How can we improve nutrition and physical activity in order to reduce obesity in Manatee County?

Goal 1: Improve access to healthy food and increase physical activity participation by 2023.

SMART Objectives:

- A. Increase participation in gyms, community centers, and parks, and recreation offerings especially in neighborhoods/zip codes with high rates of overweight/obesity (Health Equity).
 - Zip codes/Areas include: Palmetto (34222), Ellenton (34208), downtown Bradenton (34208 and 34205).
- B. By December 2023, 2-5 new Early Care and Education Centers will have implemented CATCH or NAPSACC to improve their nutrition and physical activity standards.

Increasing proportion of women who had a healthy weight before pregnancy: Baseline: 40.1,% November 2020 Target: 47.1%. December 2023

Goal 2: Increase access to healthy food and nutrition education by 2023. (Health Equity).

SMART Objectives:

- A. By 2023, Increase participation in UF/IFAS Extension Family Nutrition Program (FNP) to SNAP-eligible recipients by 10% from baseline of 2,124 participants (Health Equity).
- B. By 2023, Increase participation in Community Gardens and/or Garden Education by 10% from a baseline of 500 participants.

Increasing proportion of women who had a healthy weight before pregnancy: Baseline: 40.1,% November 2020 Target: 47.1%. December 2023

Goal 3: Increase breastfeeding rates in Manatee County by 2023. SMART Objectives:

- A. By 2023, promote the recognition of breastfeeding-friendly workplaces and provide technical assistance to 10 new workplaces (2 Black-owned) to achieve Breastfeeding Friendly Workplaces Award by November 2023. (Health Equity)
 - Defined by the Census Bureau as business with African American owners holding at least a 51% stake in the business.
- B. By 2023, increase the percentage of mothers who initiate breastfeeding in Manatee County from 83.3% to 84% (based on 3-year rolling rates).

Increasing percentage of Black mothers who initiate breastfeeding: Baseline: 83.3% November 2020

Target: 84%, December 2023

Strategic Issue 2: How can we improve diabetes outcomes in Manatee County?

Goal 1: Increase access to diabetes medication, testing and treatment and support by 2023.

SMART Objectives:

- A. Develop a referral system for patients with diabetes to gain access to necessary services and medical care by October 2021.
- B. Work with Manatee Medical Society to recruit two Endocrinologists by October 2023.

Reduce diabetes death rate per 100,000: Baseline: 15.3, November 2020 Target: 11.4, December 2023

Youth Development

Healthy People 2030 national health targets include:

- Reduce death from suicide to 12.8 deaths per 100,000 population. Manatee County's current rate of 15.9 does not yet meet the national target.
- Reduce pregnancies among adolescent females to 31.4 births per 1,000 females. Manatee County's current rate of 22.5 meets the national target. While this goal has been met, the rate is still higher than the state, peer county average and nearest local health department.

Florida State Health Improvement Plan Alignment:

 Reduce mental, emotional, and behavioral health disorders in children through improved identification and treatment of behavioral health disorders in parents who come in contact with the child welfare system.

PURPOSE: To improve the physical, social/emotional and mental HEALTH of youth in Manatee County.

Strategic Issue: How do we improve youth development?

Goal: 1: Improve physical, social/emotional health outcomes for youth by increasing the delivery of age and developmentally appropriate education and support, by 2023.

SMART Objectives:

A. To improve physical, social/emotional health outcomes for youth by providing age and developmentally appropriate education and support, by 2023.

B. Improve the knowledge, skills and behaviors of parents/caregivers to support healthy behaviors for youth, by 2023.
Reduce teen deaths from suicide per 100,000 Baseline: 15.9, November 2020 Target: 12.8, December 2023
Reduce pregnancies among adolescent females per 1,000: Baseline: 31.4, November 2020 Target: 22.5, December 2023
Goal 2: Improve access and reduce barriers to physical and mental health
services for youth, by 2023.
SMART Objectives:
A. Increase awareness and access to the school-based health clinics in Manatee
County by 2023. By increasing access to SBHC's and keeping track of current
measures this will support need for future SBHC's in SDMC.
Reduce teen deaths from suicide per 100,000 Baseline: 15.9, November 2020 Target: 12.8, December 2023
Reduce pregnancies among adolescent females per 1,000:

Baseline: 31.4, November 2020 Target: 22.5, December 2023

CHIP Workplans

The following workplans denote the specific details regarding, what, who, when and how the strategic issues will be addressed. Goals, objectives, activities, measures and action teams indicated by the workplans facilitate consistent and meaningful implementation of the CHIP. Committee Chairs will present to the MHCA monthly and report their progress in an annual review in November of each year to demonstrate the impact of the activities over time.

Communicable Disease Chair: Victoria Kasdan	Co-Chair: Ron Gottlieb	DOH Liaiso	n: Dr. Carla McGill	Monthly Meetings: third Tuesdays of the month
The Chair should make sure the goals are being achieved and should report back and present to the Manatee Healthcare Alliance monthly.	The Co-chair steps in as back-up if the Chair is not available.	notes from t Chair/Co-Ch	son is responsible for collecting meeting the CHIP committee; ensuring that eithe air is presenting updates, progress and nonthly MHCA meetings.	er the
Carol Whitmore (Manate Manatee), Keilah Schmi (Manatee County EMS), Megan Lucas (Manatee Purpose Statement: To social determinants of	e County Commissioner), Ruth dt (DOH-Manatee), Edwin Herr Paige Alitz (DOH-Manatee), C Memorial Hospital), Michelle S	n Harenchar (L nandez (DOH- carla McGill (D lawinski (DOH diseases tha alth disparitie	t are a high priority in Manatee Cour s.	lisa Marochi (DOH-), James Crutchfield ticultural Health Institute)
Goal 1. By October 202 County residents in		care Alliance's ommunicable	awareness of the knowledge, skills and diseases in Manatee County.	d access of Manatee
SMART Objectives	Activities	Progress	Measure	Action Team
A. By October 2021, determine and obtain	1.A.1 Determine and obtain quantitative and qualitative			FL Department of Health

implement culturally	results of community survey		Defined program outline,	MCR Health,
A. Design and	2.A.1 Analyze and prioritize			DOH-Manatee,
SMART Objectives	Activities	Progress	Measures	Action Team
Resources: GCAHEC'	s trainings			
, <u> </u>			······································	
	ing testing, transmission, treatm			<u>acator, acces</u>
Goal 2: Increase cultur		uity) sensitive	communication of communicable disease ec	lucation, access
	2021.			
	1.A.6 Conduct survey and present results by October			
	September 2021.		4	
	data to address goal by			
	policies limiting necessary			
	1.A.5 Research and address]	
December, 2023	Workers by August 2021.			
Target 0.9 by	and Community Health			
100,000 cases: Baseline 2.5, 2020	community members, CBOs			
Hepatitis B rate per	address through survey with			County EMS.
Honotitia Direta nor	1.A.4 Identify questions to		4	Manatee
December, 2023	prevention of communicable diseases by July 2021.			Hospital,
Target 0.4 by	testing, treatment, and			Memorial
<mark>Baseline 0.7,</mark> 2020	perceptions regarding			Manatee _
100,000 cases:	skills, beliefs, and			<mark>Possible,</mark>
Hepatitis A rate per	further assess knowledge,			Mission Made
	populations/communities to			Health Institute,
diseases.	1.A.3 Determine			Multicultural
communicable	needs by May 2021.			The
prevention of	more about qualitative data		Report of assessments	MCR Health,
residents regarding testing, treatment, and	reach out and learn about		Survey/focus group/key informant interview tool	County Government,
Manatee County	Workers, lay leaders) to		groups along with specific resources.	Manatee
perceptions of	(CBOs, Community Health		populations/neighborhoods/disparate	County,
beliefs and	organizations/key partners to		List/spreadsheet of priority	Manatee
<mark>knowledge, skills</mark>	1.A.2 Identify		List of questions/needs	Health in
to assess the rates,	purpose by April 2021.		etc.	Department of

and linguistically (Health Equity) sensitive outreach to educate communities about prevention, testing, treatment and access regarding communicable diseases by October 2022. Hepatitis A rate per 100,000 cases: Baseline 0.7, November 2020 Target 0.4 by December, 2023 Hepatitis B rate per 100,000 cases: Baseline 2.5, November, 2020 Target 0.9 by December, 2023	to indicate topics to cover, priority populations, communication methods, by December 2021. 2.A.2 Identify existing resources pertaining to topics covered by January 2022. 2.A.3 Determine who is and how they are going to outreach and recruit as appropriate by February 2022. 2.A.4 Create campaign to promote education and resources by May 2022. 2.A.5 Design evaluation plan and tools by June 2022. 2.A.6 Recruit participants (if necessary) by July 2022. 2.A.7 Implementation of campaign by September 2022. 2.A.8 Complete evaluation of campaign by October 2022.	resources/materials, list individuals, implementing (CHWs, Health Educators, lay leaders, organizations with social media), program/initiative developed, evaluation plan and tools, participant list, # of individuals reached, #dates/#hours (if applicable), evaluation report	Mission Made Possible, The Multicultural Health Institute, League of Women Voters Manatee, Manatee Memorial Hospital, Manatee County Government, Manatee County EMS.
B. Establish and support systems that enable clinicians to comprehensively test, treat, and educate, specific to community needs, by 2023. Hepatitis A rate per 100,000 cases:	2.B.1 Capture existing systems/protocols, policies and expectations of clinical professionals to address prevention, testing and treatment of communicable diseases by December 2022. 2.B.2 Identify gaps and barriers to clinical professionals to communicate prevention,	Inventory of existing systems/protocols and expectations of clinical professionals, list of gaps and barriers to communication related to inventory, prioritization of gaps/barriers, resources, strategy defined, evaluation plan, # of people reached.	MCR Health,

Baseline 0.7,	testing and treatment of		Hospital,
November 2020	communicable disease by		Manatee Count
Target 0.4 by	January 2023.		EMS.
December, 2023	2.B.3 Prioritize and		
	determine how to address		
Hepatitis B rate per	the gaps and barriers of		
100,000 cases:	clinical professionals to		
Baseline 2.5,	communicate prevention,		
November, 2020	testing, and treatment of		
Target 0.9 by	communicable diseases by		
December, 2023	February 2023.		
	2.B.4 Utilizing existing		
	resources, design strategy to		
	address the gaps and		
	barriers of clinical		
	professionals to		
	communicate prevention,		
	testing, and treatment of		
	communicable diseases by		
	<mark>May 2023.</mark>		
	2.B.5 Design evaluation plan		
	by June 2023.		
	2.B.5 Implement strategy by		
	July 2023.		
	2.B.6 Evaluate progress by		
	October 2023.		

Behavioral Health			
Chair: Dr. Linda	Co-Chair: Charles Whitfield	DOH Liaison: Paige Alitz	Monthly
Thompson			Meetings:
			Second
			Tuesdays
			of the
			month

The Chair should make sure the goals are being achieved and should report back and present to the Manatee Healthcare Alliance monthly.	The Co-chair steps in as back-up if Chair is not available	that on the second s	DOH liaison is responsible for collecting ting notes from the CHIP committee; ens either the Chair/Co-Chair is presenting ites, progress and any requests at month CA meetings.	
Behavioral Health Center), Nie Linda Thompson (Drug Free M James Crutchfield (Manatee C Bonnie Brown (Drug Free Mar PURPOSE: To improve behav Strategic Issue 1: How can v	cole Marquez (Gulfcoast South AHE) Manatee), Charles Whitfield (Centers County EMS), Gemma Clayson (Cen natee), Stephanie Peabody (The Bra vioral health outcomes in Manatee C ve improve behavioral health in Mana	C), Paige Al tone), Dr. L terstone), N in Health In ounty. atee County		H-Manatee), Dr. H-Manatee), H-Manatee),
	ealth outcomes for Manatee County			
Workshops), The Multicultural		aining, Cultu	ral Competency Seminars, and Occupat	onal Spanish
SMART Objectives	Activities	Progress	Measures	Action Team
A. Increase <u>availability</u> and communication of culturally, linguistically and developmentally appropriate behavioral health and substance use/abuse treatment services by October 2021. (Health Equity) • Objective will address children, adolescents, adults and seniors. Reducing unintentional injury deaths per 100,000: Baseline: 66.3, November	 1.A.1. Develop an inventory of the number of mental health, child welfare and substance abuse professionals, including the number that speak languages other than English to better serve in a health equity capacity by April 2021. (Health equity) 1.A.2 Identify gaps in culturally, linguistically and developmentally appropriate services related to mental health, child welfare and substance abuse professionals by June 2021. 1.A.3 Identify resources (CHWs, training, National Network to Eliminate Disparities in Behavioral Health etc.) to increase the availability of 		<pre># of mental health providers, # that speak languages other than English, # receive cultural and linguistic training, # of professionals and agencies receiving information for the forum, # of professionals and agencies attending forum, estimated # of patients reached by professionals and agencies attending forum, plan for resource distribution and enhancement, # of materials distributed, # of professionals completing trainings,</pre>	Gulfcoast South AHEC, DOH- Manatee, LECOM, Centerstone, Drug Free Manatee, The Brain Health Initiative, MCR Health, Manatee County EMS, Suncoast Behavioral Health Center

Target: 43.2, December	developmentally appropriate	
2023	behavioral health and substance	
2023		
Deducing quicide rate par	use/abuse treatment services by	
Reducing suicide rate per	August 2021.	
100,000:unintentional injury	1.A.4 Develop plan (draft	
deaths per 100,000	agenda, date, location/platform)	
Baseline: 15.9, November	for a "behavioral health and	
2020	substance abuse equity forum,"	
Target: 12.8, December	by October 2021.	
<mark>2023</mark>	1.A.5 Identify and confirm	
	presenters to address health	
Reducing drug overdose	equity specific to behavioral	
deaths per 100,000	health and substance use/abuse	
Baseline: 32, November	and suicide prevention, by	
<mark>2020</mark>	December 2021.	
Target: 20.7, December	1.A.6 Advertise and collect	
<mark>2023</mark>	registrations for forum by March	
	2022.	
Reducing death rate from	1.A.7 Host "Health Equity,	
alcohol-suspected motor	Behavioral Health, Substance	
vehicle crashes per 100,000:	Abuse and Suicide Prevention	
Baseline: 15.9, November	Forum" by March 2022.	
<mark>2020</mark>	1.A.8 Complete evaluation of	
Target: 5.3, December 2023	forum by April 2022.	
	1.A.9 Follow-up with forum	
	participants regarding	
	opportunities and resources to	
	expand capacity to provide	
	culturally, linguistically and	
	developmentally appropriate	
	<mark>behavioral health, substance</mark>	
	abuse services and, suicide	
	prevention by May 2022 and	
	ongoing.	
	1.A.10 Develop recognition plan	
	to provide culturally, linguistically	
	and developmentally appropriate	

	behavioral health and substance abuse services by July 2022.		
	1.A.11 Conduct outreach recognizing culturally, linguistically and developmentally appropriate behavioral health and substance abuse services by September 2022 and ongoing.		
B. Provide education to	1.B. 1 Determine what Manatee	# of individuals reached for	Gulfcoast South
Manatee County residents regarding access to	County residents want/need to have information about regarding	identification of specific cultural, linguistic and developmental needs,	AHEC, DOH- Manatee,
culturally, linguistically and	behavioral health and substance	list of criteria for providers to be	LECOM,
developmentally appropriate	abuse/use and suicide	considered culturally, linguistically and	Centerstone,
health services by October	prevention, and culturally and	developmentally appropriate	Drug Free
2022. (Health Equity)	linguistically and developmentally	behavioral health, substance abuse	Manatee, The
 Objective will address 	appropriate mental health	and suicide prevention services,	Brain Health
children, adolescents,	services by August 2021. (Health	resources for community members to	Initiative, MCR
adults and seniors.	Equity)	inform them how to access services	<mark>Health, Manatee</mark>
	1.B.2 Develop criteria for	and providers, identification of	County EMS,
Reducing unintentional injury	providers to be considered	barriers, evaluation of resources,	Suncoast
deaths per 100,000:	culturally, linguistically and	impact/reach.	Behavioral
Baseline: 66.3, November	developmentally appropriate		Health Center
2020 Target: 43.2, December	behavioral health, substance		
2023	abuse and suicide prevention services by September 2021.		
	(Health Equity)		
Reducing suicide rate per	1.B.3 Populate a spreadsheet		
100,000:unintentional injury	with providers/services that		
deaths per 100,000	provide culturally, linguistically		
Baseline: 15.9, November	and developmentally appropriate		
<mark>2020</mark>	mental health services by		
Target: 12.8, December	November 2021. (Health Equity)		
2023	1.B.4 Assess access barriers to		
	providers included on		
	spreadsheet by January 2022.		

Resources: DOH-Fellow, GIS				
SMART Objectives A. By 2023, distribute a	Activities 2.A.1 Identify neighboring	Progress	Measures Report criteria, report developed,	Action Team
report that will act as a call	counties that have conducted		report distribution/reach, and policy	Gulfcoast South
to action to address the use	similar analysis and review by		recommendations	AHEC, DOH-
and abuse of harmful	March 2021.			Manatee,
substances	2.A.2 Identify stakeholders and			LECOM,
Deducie e deux	determine their involvement by			Centerstone,
Reducing drug overdose deaths per 100,000	April 2021. 2.A.3 Conclude all Institutional			<mark>Drug Free</mark> Manatee, The
Baseline: 32, November	Review Board (IRB) training by			Brain Health
2020	April 2021.			Initiative, MCR
Target: 20.7, December	2.A.4 Draft a project proposal to			Health, Manatee
<mark>2023</mark>	include purpose of project and			County EMS,
	pertinent variables for analysis by			Suncoast
	June 2021.			Behavioral
	2.A.5 Complete the request for			Health Center, Manatee County
	dotormination at whather on UUU			
	determination of whether an IRB review is required by July 2021.			Government,

2.A.6 Develop and obtain all materials needed for the initial application package for the IRB review and submit by August 2021.	Manatee C Jail
2.A.7 Collect, compile and clean data from key stakeholders by February 2022. 2.A.8 Analyze data, draft findings	
and submit report for review by June 2022. 2.A.9 Distribute final report and other publishable pieces, and	
present on findings by July 2022 and ongoing. 2.A.10 Research and develop policy recommendations to	
improve outcomes related to the use and abuse of harmful substances in Manatee County and construct a policy brief	
addressing these findings by October 2022.	

Chair: Ruth Harenchar		DOH Liaison: Anastasia Peele	Monthly Meetings: Third
	White		Thursdays of the month
The Chair should make	The Co-chair	The DOH liaison is responsible for collecting	
sure the goals are being	<mark>steps in as</mark>	meeting notes from the CHIP committee; ensuring	
achieved and should	back-up if the	that either the Chair/Co-Chair is presenting updates,	
report back to the	Chair is not	progress and any requests at monthly MHCA	
Manatee Healthcare	available	meetings.	
Alliance every month.			

Committee Members: Dr. Bill Colgate (MCR Health), Ron Gottlieb (retired radiologist/community member), Shelly Smith (DOH-Manatee), Belisa Marochi (DOH-Manatee), Anastasia Peele (DOH- Manatee), Lindsay Taylor (DOH-Manatee), Carla McGill (DOH-Manatee), Tima Midyette (DOH-Manatee), Kathleen Houseweart (We Care Manatee), John Pappa (DOH-Manatee), Ruth Harenchar (League of Women Voters Manatee), Noliyanda James (UF/IFAS Extension Family Nutrition Program), Tara Gage (UF/IFAS Extension Family Nutrition Program), Emily Grant (UF/IFAS Extension Family Nutrition Program), Melissa Rosenburg Ehrmann (DOH-Manatee), Amanda Wagner (American Heart Association), JoOni J-Abnar (The Multicultural Health Institute), Molly White (Manatee County Parks and Natural Resources), Amy Farrington (Manatee Chamber of Commerce), Sandra Hoy (Sunshine Health),Bryan Lipps (Meals on Wheels), Jamie Rusnak (Manatee YMCA), Stephanie Seiffert (Manatee County Government)

PURPOSE: To address obesity, nutrition and diabetes in Manatee County.

Strategic Issue 1: How can we improve nutrition and physical activity in order to reduce obesity in Manatee County?

Goal 1: Improve access to healthy food and increase physical activity participation by 2023.

Resources: Parks and Natural Resources, YMCA, Medicare supporting gym membership cost, Manatee County Govt., Manasota Food Action Council, Bradenton Farmers Market, CATCH, NAPSACC

SMART Objectives	Activities	Progress	<mark>Measures</mark>	Action Team
A. Increase participation in	1.A.1 Create a spreadsheet of		Spreadsheet, tracking of	Manatee County
gyms, community centers, and	opportunities/calendars, schedules to		spreadsheet/calendar	Government Parks
parks, and recreation offerings	be physically active and		shared through community,	and Natural
especially in neighborhoods/zip	cost/membership/location etc., in zip		survey/# of community	<mark>Resources, UF</mark>
codes with high rates of	codes with high rates of		members engaged,	IFAS (Family
overweight/obesity (Health	overweight/obesity. by April 2021.		prioritization of barriers, plan	Nutrition Program),
Equity).			designed to address	DOH-Manatee,
	1.A.2 Publish spreadsheet as a		barriers, tracking of outreach	The Multicultural
Zip codes/Areas include:	resource for the community by June		and implementation,	Health Institute,
Palmetto (34222), Ellenton	2021.		attendance in	Manatee Chamber
(34208), downtown Bradenton	1.A.3 Determine how to find out what		classes/programs and	of Commerce,
(34208 and 34205).	the barriers to participating in activities		parks.	American Heart
Increasing proportion of	on the list are by August 2021.			Association.
women who had a healthy	1.A.4 Find out barriers through			
weight before pregnancy:	community engagement (survey,			
Baseline: 40.1,% November	community leaders etc.) by October			
2020	2021.		4	
Target: 47.1%. December	1.A.5 Prioritize findings and gather			
2023	resources by December 2021.		-	
	1.A.6 Implement outreach plan by			
	January 2022.			

Reduce diabetes death rate per 100,000: Baseline: 15.3, November 2020 Target: 11.4, December 2023	 1.A.7 Evaluate outreach efforts by June 2022. 1.A.8 Update resources and continue outreach efforts by September 2022. 		
 B. By December 2023, 2-5 new Early Care and Education Centers will have implemented CATCH or NAPSACC to improve their nutrition and physical activity standards. Increasing proportion of women who had a healthy weight before pregnancy: Baseline: 40.1,% November 2020 Target: 47.1%. December 2023 	 1.B.1 Identify all ECE's in Manatee County that are not currently using CATCH or NAPSACC by October 2021. 1.B.2 Disseminate resources and education on physical activity and nutrition to 25% of ECE's not using CATCH or NAPSACC by August 2022. 1.B.3 Provide technical assistance to 2 – 5 Early Care and Education Centers to implement CATCH or NAPSACC by December 2023. 	# of ECEs, # of ECEs using CATCH or NAPSACC, resources disseminated, population reached, implementation status of CATCH or NAPSACC	UF IFAS (Family Nutrition Program), ELC of Manatee, DOH-Manatee, The Multicultural Health Institute
Increasing percentage of Black mothers who initiate breastfeeding: Baseline: 83.3% November 2020 Target: 84%, December 2023 Reduce diabetes death rate per 100,000: Baseline: 15.3, November 2020 Target: 11.4, December 2023			

Goal 2: Increase access to healthy food and nutrition education by 2023. (Health Equity). Resources: UF/IFAS Extension Family Nutrition Program, Fresh Access Bucks-Receive double the fresh produce at participating SNAP farmers markets- Realize Bradenton, Justice MAP, Census SNAP data.

farmers markets- Realize Braden SMART Objectives	Activities	Progress	Measures	Action Team
A. By 2023, Increase participation in UF/IFAS Extension Family Nutrition Program (FNP) to SNAP-eligible recipients by 10% from baseline of 2,124 participants (Health Equity). Increasing proportion of women who had a healthy weight before pregnancy: Baseline: 40.1,% November 2020 Target: 47.1%. December 2023 Reduce diabetes death rate per 100,000: Baseline: 15.3, November 2020 Target: 11.4, December 2023	 2.A.1 Develop a toolkit that includes recruitment materials that can be shared by June 2021. 2.A.2 Identify zip codes where SNAP-eligibility is 30% or higher by October 2021. 2.A.3 Identify community partners within the identified zip codes that will assist in promotion of the FNP using provided recruitment materials by December 2021. 2.A.4 Track quarterly growth of program participants in years 2 and 3 to achieve 10% growth year over year by December 2023. 10% growth by 2022, as baseline and 15% growth by 2023 		Toolkit, zip code % of SNAP eligibility per, list of partners in zip codes, % of population receiving materials.	Manatee County Government Parks and Natural Resources, UF IFAS (Family Nutrition Program), DOH-Manatee, The Multicultural Health Institute, Manatee Chamber of Commerce, American Heart Association.
B. By 2023, Increase participation in Community Gardens and/or Garden Education by 10% from a baseline of 500 participants. Increasing proportion of women who had a healthy weight before pregnancy:	 2.B.1 Develop informative and recruitment collateral to share with community partners by June 30, 2021. 2.B.2 Disseminate collateral to community partners by September 2021. 2.B.3 Track quarterly participation and retention in 		Number of plots used number of memberships.	Manatee County Government Parks and Natural Resources, UF IFAS (Family Nutrition Program), DOH-Manatee, The Multicultural

Baseline: 40.1,% November 2020 Target: 47.1%. December 2023 Reduce diabetes death rate per 100,000: Baseline: 15.3, November 2020 Target: 11.4, December 2023 Goal 3: Increase breastfeeding ra Resources: Breastfeeding friendl		morial Heal	th's MOMM's Place	Health Institute, Manatee Chamber of Commerce, American Heart Association.
SMART Objectives	Activities	Progress	Measures	Action Team
 A. By 2023, promote the recognition of breastfeeding-friendly workplaces and provide technical assistance to 10 new workplaces (2) Black-owned) to achieve Breastfeeding Friendly Workplaces Award by November 2023. (Health Equity) Defined by the Census Bureau as business with African American owners holding at least a 51% stake in the business. Increasing percentage of Black mothers who initiate breastfeeding: 	 3.A.1 Identify existing resources for the promotion of Breastfeeding Friendly Workplaces by March 2021. 3.A.2 Design additional resources needed to promote Breastfeeding Friendly Workplaces by May 2021. 3.A.3 Develop outreach plan to promote Breastfeeding Friendly Workplaces by July 2021. 3.A.4 Implement outreach campaign with workplaces for Breastfeeding Awareness Month Campaign in August 2021 (annually 2022, 2023). 3.A.5 Implement outreach plan to promote Breastfeeding Friendly Workplaces by September 2021. 		DOH Manatee WIC Breastfeeding Data Quarterly, Florida CHARTS data, number of partners, number of workplaces, number of materials distributed, number of individuals reached.	Healthiest Weight Florida, Manasota Black Chamber of Commerce, DOH- Manatee WIC, MCR Health, Florida, Manatee Chamber of Commerce, Multicultural Health Institute

Baseline: 83.3% November 2020 Target: 84%, December 2023	 3.A.6 Provide technical assistance to 5 workplaces (1 of 5 Black-owned) to achieve the Breastfeeding Friendly Workplaces Award by January 2022. Additional 5 sites (1 of 5 Black-owned by 2023. 	
 B. By December, 2023, increase the percentage of mothers who initiate breastfeeding in Manatee County from 83.3% in November 2020 to 84% (based on 3-year rolling rates). Increasing percentage of Black mothers who initiate breastfeeding: Baseline: 83.3% November 2020 Target: 84%, December 2023 	3.B.1 Engage partners in Manatee County that reach prenatal women by March 2021.3.B.2 Collect resources for the promotion of breastfeeding for prenatal women by May 2021.3.B.3 Design outreach plan to promote consistent messages around the benefits of breastfeeding to prenatal women by June 2021.3.B.4 Establish an evaluation plan for outreach by July 2021.3.B.5 Implement outreach campaign with partners reaching prenatal women for Breastfeeding Awareness Month Campaign in August 2021 (annually 2022, 2023).3.B.7 Evaluate effectiveness of outreach by January 2022 and ongoing.	

Strategic Issue 2: How can we improv	e diabetes outcomes in	Manatee C	ounty?	
Goal 1: Increase access to diabetes me	dication, testing and treat	ment and su	pport by 2023.	
Resources: Manatee County Medical S	ociety, Insulin program wi	th, DSMP, N	Iobile Medical Units	
SMART Objectives	Activities	Progress	Measures	Action Team
A. Develop a referral system for	1.A.1 Identify diabetes			DOH-Manatee,
patients with diabetes to gain access to	services in Manatee		List of diabetes services, providers	MCR Health, and
necessary services and medical care	and telehealth options		and medical professionals, referral	Manatee Memorial,
<mark>by October 2021.</mark>	1.A.2 Connect with		process.	American Heart
	others in team			Diabetes
Reduce diabetes death rate per	1.A.3 Develop referral			
<mark>100,000:</mark>	process			
Baseline: 15.3, November 2020	1.A.4 Train diabetes			
Target: 11.4, December 2023	service providers, and			
	medical professionals			
	on referral sources.			
	1.A.5 Outreach to			
	diabetes patients to			
	promote awareness			
	and use of referral			
	process.			
	1.A.6 Evaluate referral			
	process and outreach			
	efforts.			
	1.A.7 Routinely update			
	resources.			
B. Work with Manatee Medical Society	1.B.1 Research and			MCR Health, DOH-
to recruit two Endocrinologists by	define the need for			Manatee Memorial
October 2023.	additional			Hospital, Manatee
	endocrinologists by			Medical Society
	<mark>April 2021.</mark>			

Reduce diabetes death rate per	1.B.2 Approach
100,000:	Manatee Medical
Baseline: 15.3, November 2020	Society with evidence
Target: 11.4, December 2023	of need for
	Endocrinologists by
	June 2021.
	1.B.3 Determine
	capacity of partner
	organizations and
	Manatee Medical
	Society to employ two
	Endocrinologists by
	August 2021.
	1.B.4 Address barriers
	of partner
	organizations to
	employ two
	Endocrinologists by
	November 2021.
	1.B.5 Develop
	recruitment plan for
	two Endocrinologists
	by December 2021.
	1.B.6 Implement
	recruitment plan by
	February 2022.
	1.B.7 Recruit and
	onboard one
	Endocrinologist by
	April 2022.
	1.B.8 Recruit and
	onboard additional
	Endocrinologist by
	April 2023.
L	

Chair: Skip Wilhoit	<mark>Co-Chair: Gemma</mark> Clayson	DOH Liaison: Kristin Caulley	Monthly Meetings: Second Wednesdays of the month
The Chair should make	The Co-chair steps in as	The DOH liaison is	
sure the goals are being	back-up if the Chair is not	responsible for collecting	
achieved and should	available	meeting notes from the	
report back every month.		CHIP committee; ensuring	
		that either the Chair/Co-	
		Chair is presenting	
		updates, progress and any	
		requests at monthly MHCA	
		meetings.	
Catherine Rees (DOH-Mar PURPOSE: To improve t Strategic Issue: How do y	natee) he physical, social/emotiona we improve youth developm	Il and mental health of youth ent?	Meara (Manatee County School District), i in Manatee County. the delivery of age and developmentally
	support by 2023		
appropriate education and	<u>30ppon, by 2020.</u>		
Resources: Sample prog	rams:		
Resources: Sample prog Sexual Health - Healthy To	rams: eens summer and after school	programming, School District	of Manatee County TAPP program, school
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling	rams: eens summer and after school		
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling Substance Abuse & Vapi	rams: eens summer and after school ng - AHEC's Youth Vaping Ce	ssation Program, Centerstone	, Drug-Free Manatee, Healthy Teens Coalition
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling Substance Abuse & Vapi Feen Health Educators, Yo	rams: eens summer and after school ng - AHEC's Youth Vaping Ce	ssation Program, Centerstone	
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling Substance Abuse & Vapi Feen Health Educators, Yo ntervention course.	rams: eens summer and after school ng - AHEC's Youth Vaping Ce uth In Action, Centerstone del	ssation Program, Centerstone ivery of Too Good For Drugs I	, Drug-Free Manatee, Healthy Teens Coalition I, Health Department/School District vaping
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling Substance Abuse & Vapi Feen Health Educators, Yo ntervention course. Mental Health – Centersto	rams: eens summer and after school ng - AHEC's Youth Vaping Ce uth In Action, Centerstone del	ssation Program, Centerstone ivery of Too Good For Drugs I	, Drug-Free Manatee, Healthy Teens Coalition
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling Substance Abuse & Vapi Teen Health Educators, Yo ntervention course. Mental Health – Centersto Health Educators	rams: eens summer and after school ng - AHEC's Youth Vaping Ce uth In Action, Centerstone del ne on-campus counseling ser	ssation Program, Centerstone ivery of Too Good For Drugs I vices, School District threat as	, Drug-Free Manatee, Healthy Teens Coalition I, Health Department/School District vaping sessment process, Healthy Teens Coalition Tee
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling Substance Abuse & Vapi Feen Health Educators, Yc ntervention course. Mental Health – Centersto Health Educators Social-Emotional Learnin	rams: eens summer and after school ng - AHEC's Youth Vaping Ce outh In Action, Centerstone del ne on-campus counseling ser g – The School District of Mar	ssation Program, Centerstone ivery of Too Good For Drugs I vices, School District threat as natee County's implementation	, Drug-Free Manatee, Healthy Teens Coalition I, Health Department/School District vaping
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling Substance Abuse & Vapi Teen Health Educators, Yo Intervention course. Mental Health – Centersto Health Educators Social-Emotional Learnin Resources), Healthy Teens	rams: eens summer and after school ng - AHEC's Youth Vaping Ce uth In Action, Centerstone del ne on-campus counseling ser g – The School District of Mar S Coalition Teen Health Educa	ssation Program, Centerstone ivery of Too Good For Drugs I vices, School District threat as natee County's implementation	, Drug-Free Manatee, Healthy Teens Coalition I, Health Department/School District vaping sessment process, Healthy Teens Coalition Tee
Resources: Sample prog Sexual Health - Healthy To nurses, Insight Counseling Substance Abuse & Vapi Teen Health Educators, Yo Intervention course. Mental Health – Centersto Health Educators Social-Emotional Learnin Resources), Healthy Teens DOH-Manatee-School Hea	rams: eens summer and after school ng - AHEC's Youth Vaping Ce uth In Action, Centerstone del ne on-campus counseling ser g – The School District of Mar Coalition Teen Health Educa	ssation Program, Centerstone ivery of Too Good For Drugs I vices, School District threat as natee County's implementation tors.	, Drug-Free Manatee, Healthy Teens Coalition I, Health Department/School District vaping sessment process, Healthy Teens Coalition Tee
nurses, Insight Counseling Substance Abuse & Vapi Teen Health Educators, Yo Intervention course. Mental Health – Centersto Health Educators Social-Emotional Learnin Resources), Healthy Teens DOH-Manatee-School Hea Resources-Grant for Health	rams: eens summer and after school ng - AHEC's Youth Vaping Ce outh In Action, Centerstone del ne on-campus counseling ser g – The School District of Mar S Coalition Teen Health Educa of Relationships, Manatee Edu	ssation Program, Centerstone ivery of Too Good For Drugs I vices, School District threat as natee County's implementation tors.	e, Drug-Free Manatee, Healthy Teens Coalition I, Health Department/School District vaping sessment process, Healthy Teens Coalition Tee n of Character Strong, SNAP program (Family

SMART Objectives	Activities	Progress	Measures	Action Team:
A. Improve physical,	1.A.1 Develop an inventory of health		Spreadsheet of health	Sexual Health -
social/emotional	education reaching Manatee County		education programs reaching	Healthy Teens
health outcomes for	youth by end of March of 2021. Data will		Manatee County Youth,	Coalition of
youth by providing	include:		topics included and	Manatee
age and	 Number of students or classrooms 		participation numbers,	Substance
developmentally	reached,		biannual data reporting from	Abuse &
appropriate	 Subtopics covered under each of 		each partner organization on	Vaping - AHEC
education and	the 4 topics		number of students served in	<mark>& Drug-Free</mark>
<mark>support, by 2023.</mark>	 Partner program delivering each 		each program and topic area,	Manatee, North
	topic.		monthly progress reports from	
Reduce teen deaths			each partner organization.	Prevention
<mark>from suicide per</mark>	1.A.2 Determine what is needed to			Partners,
<mark>100,000</mark>	expand program reach in each area by			Healthy Teens
Baseline: 15.9,	June of 2021.			Coalition Teen
November 2020	1.A.3 Identify outcome measures that are			Health
Target: 12.8,	to be monitored for each topic area by			Educators
December 2023	June of 2021.			Mental Health –
	1.A.4 Monthly progress reports from			Centerstone,
Reduce pregnancies	each partner organization on expansion			School District
among adolescent	and student engagement activities.			of Manatee
females per 1,000:	1.A.4 Quarterly student outcome data for			County, Healthy
Baseline: 31.4,	progress monitoring.			Teens Coalition
November 2020	1.A5 Annual report completed by			Teen Health
Target: 22.5,	November of each year.			Educators
December 2023				Social- Emotional
				Learning – The School District
				of Manatee
				County, Healthy
				Teens Coalition
				Teen Health
				Educators

behaviors of parents/caregivers to support healthy behaviors for youth, by 2023. Reduce teen deaths from suicide per 100,000 Baseline: 15.9, November 2020 Target: 12.8, December 2023 Reduce pregnancies among adolescent females per 1,000: Baseline: 31.4, November 2020 Target: 22.5, December 2023	parents/caregiver's knowledge and skills to support healthy behaviors in youth to establish baseline knowledge and skills. (survey, focus groups, key informant interviews) by June 2021. 1.B.2 Conduct a survey by September 2021. 1.B.3 Collect resources and opportunities for parents/caregivers to receive culturally sensitive and linguistically appropriate resources and information to support healthy behaviors for youth by November 2021 and ongoing. 1.B.4 Design evaluation of opportunities by December 2021. 1.B.5 Recruit parents/caregivers for participation by January 2022 and ongoing. 1.B.6 Implement and evaluate by May 2022 and ongoing.		pre-post assessments of education offerings, participation numbers, development of materials/programs etc., rates of issues addressed in education offerings, Family Resources report, Whole Child Manatee Parent Questionnaire (# of families that complete)	School District of Manatee, Parenting Matters, Family Resources, Whole Child Manatee, North River Prevention Partners, Centerstone
-	and reduce barriers to physical and mental			
	ounty Schools, Schools Based Health Center vices (community health partner).	er Task Force, Na	tional School based Health Alliance	<mark>e, Manatee</mark>
SMART Objective	Activities	Progress	Measures	Action Team
			Number of students with return	1

to SBHC's and keeping track of current measures this will support need for future SBHC's in SDMC. Reduce teen deaths from suicide per 100,000 Baseline: 15.9, November 2020 Target: 12.8, December 2023 Reduce pregnancies among adolescent females per 1,000: Baseline: 31.4, November 2020 Target: 22.5, December 2023	 accessing school-based health clinic by August 2021. 2.A.4 Evaluate outreach efforts by January 2022 and ongoing. 2.A.5 Participate in the ongoing efforts to establish additional school-based health centers in Manatee County March 2021 and ongoing. 2.A.6 Contribute to the determination of services offered as part of the school base health centers by October 2023. Services may include the following: a. Annual Well Child Exams/Sports Physicals b. Immunizations c. Some labs/tests done on campus/others sent to LabCorp d. Annual Risk Assessment which includes education/discussion on alcohol, tobacco, drugs and sexual health. e. Sick Visits f. Counseling Services g. Vision Bus h. Dental Bus 	suspensions, high school graduation rate per school based-health center school, number of dental visits, number of vision visits.
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HOW TO USE THE CHIP

The four priority issues committees are responsible for implementing the plan activities and demonstrating progress to the MHCA monthly. In addition, action team members have been added to support each goal and objective as needed. In an annual report completed in November, the MHCA will evaluate progress and complete an annual report.

Following the MAPP process to create a community health assessment and improvement plan includes a diverse group of Manatee County community members—anyone who works, learns, lives, and plays in the community. "Community members have expertise about what works well in their community, what issues affect their ability to live healthy lives, and resources in the community that they can use to improve health" (NACCHO 2013, MAPP Handbook, p. 8). Community members play a key role in understanding priority health issues and using this plan to improve the health of the community.

Community Residents

- Volunteer to help groups that support the strategic health issues identified in this county.
- Stay informed on the top health issues in the community and speak with community leaders about these issues.

Faith-based Groups

• Connect your organization or individual members with specific activities they can support in the CHIP Scorecard (i.e., community gardens, promoting breastfeeding among moms).

Health Care Workers

- Share this plan with your colleagues and staff.
- Participate in a strategic issue or specific activities that require professionals (i.e., cultural and linguistically appropriate services).
- Understand the barriers related to priority health issues and help create solutions for removing them.
- Refer patients to resources or education in alignment with the identified health priorities.

Educators

- Share this plan with your colleagues, staff, and parents.
- Promote activities and resources among students and faculty (i.e., school based-health clinics).
- Provide knowledge and expertise about the school system to Youth Committee members.

Public Health Professionals & Non-Profit Organizations

- Support the Community Scorecard with education, facilitation, direction, knowledge or specific activities.
- Combine efforts for greater impact when a strategic issue aligns with your organization's mission or vision.

Government Officials

• Understand the priority health issues and barriers to good health in the community.

 Mobilize community leaders to support policy or program changes that advance the health of the community.

In October 2020, a new online interactive dashboard called mySidewalks was launched at the Manatee Healthcare Alliance meeting. The Manatee County Community Dashboard is an interactive site that allows everyone access to Manatee County health information on one platform and provides a comprehensive understanding of our community's health issues.

The Dashboard delivers a new level of intelligence and transparency to the health of our community by turning health data into actionable information. The dashboard is designed to be mobile-friendly, and anyone can access and learn from the data. It allows a story to be told using visualizations, including maps, charts, tables, and more. The data visualizations can be instantly applied to a report, to a dashboard, or even a grant application. This feature is what led the Manatee Healthcare Alliance to choose mySidewalks. Users have the freedom to choose how their data is visualized and make it relevant for any audience. For example, if you are writing a grant, you can export graphs. The dashboard can also be used by a business or by a member of the community if they want to learn more about the health of our community.

The sidebar provides an outline of the pages within the dashboard. The information is organized across the lifespan, from birth to end of life. For instance, healthy beginnings contain data from 0 to five years old, healthy learners has data for those K-12, then healthy adults, and healthy aging for areas regarding seniors and older adults. Healthy beginnings, healthy learners, healthy adults and healthy aging data are also organized by social and environmental factors, behavioral factors, and health outcomes. It contains more than 100 data insights into the social, economic and environmental factors of our community, allowing us to discover how to best address health issues within Manatee County and meet the needs of our constituents.

The Manatee County Community Dashboard is a new tool that will support communication and use of the Manatee Community Health Assessment and Community Health Improvement Plan.

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MHCA 2015. Manatee Healthcare Alliance. 2015-2020 Community Health Improvement Plan: Manatee County. http://manatee.floridahealth.gov/programs-and-services/wellnessprograms/community-health-planning/_documents/chip-final.pdfNACCHO 2008. National Association of County and City Health Officials.

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Abbreviations

CHA – Community Health Assessment.

CHIP – Community Health Improvement Planning or Community Health Improvement Plan.

CHS Assessment – Community Health Status MAPP Assessment.

CTS Assessment – Community Themes and Strengths MAPP Assessment.

DHHS – US Department of Health and Human Services.

DOH – Florida Department of Health.

DOH-Manatee – Florida Department of Health in Manatee County.

Florida CHARTS – Florida Department of Health, Community Health Assessment Resource Tool Set.

FoC Assessment – Forces of Change MAPP Assessment.

HW - Healthiest Weight Florida Initiative

IFOC – International Fellowship of Chaplains.

LPHS Assessment – Local Public Health System MAPP Assessment.

MAPP – Mobilizing for Action through Planning and Partnership.

MEBH – Mental, Emotional, and Behavioral Health.

MHCA – Manatee Healthcare Alliance.

NACCHO – National Association of County and City Health Officials.

PDMP – Prescription Drug Monitoring Program.

PHAB – Public Health Accreditation Board.

RWJF – Robert Wood Johnson Foundation.

SA – Substance Abuse.

SNAP/EBP – Supplemental Nutrition Assistance Program /Electronic Benefits Transfer.

SUID – Sudden Unexpected Infant Death.

Appendix A: Results Top 10 Issues

	0 10 Healtl		Communit	y Survey	Focu	-	Foc		Key	County	Mentioned in	
Pro	blems/Ou	tcomes			Grou		Gro		Informant	Health	Forces of Change	
					Seni	ors	You		Interviews	Rankings		
1			Substance	Abuse	Diab	etes		ental	COVID-19	Premature	Pandemic/COIVID-	
							He	ealth		Death	19	
2			Mental He	alth	Orth	opedics	Sub	stance	Mental		Mental health	
							Abu	se	Health			
3			Infectious		Men	tal	STI	6	Substance		Obesity	
			Disease/C	ovid-19	Heal	th			abuse			
4			Child abus	se/neglect	Dent	al/Oral	Obe	sity	Social		Sense of	
				U	Heal	th		•	Isolation		Community	
5 Canc		Cancer						Traffic/Safety				
		Heart Dise	ase					Breast				
									Cancer			
7			End of life	care					Teen			
									Pregnancy			
8			Diabetes						STI			
9			Motor veh	icle					Dementia			
-			crashes									
10			Dental/Ora	al Health					Dental/Oral			
-									Health			
	Top 10	Comm	unity	Focus	I	Focus		Key In	formant	County	Mentioned in Force	s
	Health	Survey		Groups-		Groups-		Interviews		Health	of Change	•
	Factors			Seniors		Youth				Rankings	er en singe	
	1 Substance Nutrition			Racial,		Afforda	ability	Adult	Population			
	•	Abuse		. Turner of the second s		Ethnic a	nd	/		Smoking	Growth/Developme	ent
		/ 10 0.00				Econom				Chiefang		
						Dispariti						
	2	Weight	/nutrition	Road		Nutrition		Home	essness/Povert	v Adult	Racial, Ethnic,	
	-			safety/trat	ffic					Obesity	Economic Disparitie	es
				- unory/mai						Obcony		50

3	Crime	Road safety/	traffic (Medicaid)	Uninsured	Access to Healthcare/Chronic Disease Management
4	Mental Health		Mental Health (stigma	a) High school graduation	Youth Development
5	Lack of Preventative care/vaccines and screening		Food insecurity	Violent crime	Environment
6	Discrimination		Laziness		Public Mistrust of science and government
7	Dropping out of school		Awareness of Programs/assistance		Economic
8	COVID-19				Funding
9	Homelessness				Crime
10	Oral Health				Technology

Pink-Obesity/Nutrition/Diabetes Yellow-Mental Health Orange-Substance Abuse Dark Green-Access/Affordability Dark Blue-Crime/Traffic/Safety Red-Disparities/Discrimination/Population Gray- Oral/Dental Health Light Blue- Pandemic/COVID-19 Purple-Youth development Mint- Seniors

Appendix B: Data for Top 10 Issues

1) Obesity/Nutrition/Diabetes

County Health Rankings lists adult obesity as an area to explore

Force	Threat	Opportunities
Obesity	 Rates are very high in minority populations; whites seem to be doing better 	 Recreation offerings improving in some areas Community gardens
	 Food deserts No sidewalks in some neighborhoods so walking is dangerous Fast food consumption 	 Strategies to increase participation in WIC and SNAP Find way to do online cooking classes · Diabetes education Program to focus on pre-conception weight for women.

Component A: Size of the Problem			Compone Seriousness of		m	Component C: Effectiveness of Intervention			
% of Adults who are Overweight by Race,	by Race, Manatee Florida		How Serious Problem is ConsidereAge Adjusted DeathRate from Diabetes2017-2019Manatee		ered? Florida	 Effectiveness of Available Interventions to Reduce or Eliminate the Problem Eliminate transportation as a barrier by 			
Ethnicity and Gender			TOTAL	15.3	20.3	establishing a transportation network for safe walking and biking.			
Non-Hispanic White			White Black	13.9 39.9	18 38.8	 Natural resources in the community like the water, parks, beaches. 			
Non-Hispanic Black	' / / / / / /		Hispanic Non-Hispanic	16.4 15.1	18.5 20.8	 Education-healthy eating, nutrition and weight control. 			
Hispanic Overall	29.340.439.735.8		Age Adjusted Hospitalization Rate			 Treatment of obesity-access, affordability, more community spaces for physical 			
Male Female	49.6 28.5	41.4 30.1	from or with Diabetes 2017-2019	Manatee	Florida	activity.Incentives-employer provided options or cost			
% of Adults who are Obese by	are Obese by		TOTAL White	1,545.10	1931.8	 reductions for maintaining healthy weight. Lack of nutrition counseling availability. 			
Race, Ethnicity and Gender	Manatee	FIONDA	Black Hispanic	4,136.80 2,457.90	4059.2 2269.9	 Improve access to fresh produce in low- income areas-mobile produce van. 			
Non-Hispanic White	21.2	26.6	Age Adjusted Emergency Room	Manatee	Florida	 Climate-controlled areas to exercise in heat 			

Non-Hispanic Black	50.6	34	Visits Rate from or with Diabetes 2017-				Sidewalks and safe places to walk in all neighborhoods
Hispanic	33.6	27.3	2019			• F	Free or low-cost community exercise
Overall	25	27.4	TOTAL	228.1	236	р	programs
Male	25.9	28.3	White	150.8	164.9	• 5	Senior-specific exercise opportunities
Female	24.1	26.6	Black	741.3	554.1	• F	Physical education in schools
			Hispanic	389.5	207.4	• 5	Social components of exercise-walking
			Non-Hispanic	208	247.6	g	groups, family friendly, canine friendly.
			*Rates per 1	00,000			
				·			

2) Mental Health

Force	Threat	Opportunities
Increased mental health needs	 Social isolation impacting everyone, particularly seniors Inadequate funding to meet the needs Stigma 	 Brain Health initiative Senior centers will reopen at some point Focus on the whole person don't look at mental health in a vacuum

Component A:	Component B:	Component C:
Size of the Problem	Seriousness of the Problem	Effectiveness of Intervention
% of Population Affected by Problem	How Serious Problem is Considered?	Effectiveness of Available Interventions to Reduce or Eliminate the Problem

students, ages 11- he past year, felt eless for two or s in a row and ing usual9.7%students, ages 11- hot go to school ey felt they would at school or on school in the past22.2%	without wanting to students, ages 11- he past year, felt eless for two or s in a row and ing usual students, ages 11- not go to school ey felt they would at school or on
ot go to school r felt they would school or on	4.4%
	or Count Rate

		-						
Suicide	adjusted Death Rate 7-2019	Manatee	Florida					
	DTAL	15.9	14.6					
	/hite	18.4	16.8					
	lack	8.4	5.5					
His	spanic	5.8	7.7					
Non-	Hispanic	17.8	16.7					
	*Rates per	100,000						
Figure	Suicide Death Ra County,		atee					
10-14								
15-19		5.14						
20-24		10.88						
25-34		17.02						
35-44		27.48						
45-54		29.56						
55-64		26.14						
65-74		15.61						
75 or older		34.8						
Source: Florida Department of Health,								
	Vital Statist		, and the second					

- Need more providers
 - Need care that is affordable for everyone
 - More screening for depression
 - More/better coordination between law enforcement and service providers
- Public education and stigma reduction needed
- Expand health access in schools, for example the existing school health clinics.
- Include social workers and mental health providers.
- Mobile mental health response
- Expand provider networks, including mental health providers.
 - a. Increase Medicaid plan options
 - b. Identify incentives for providers
 - c. Simplify Medicaid billing
 - d. Increase residency positions for both primary care and psychiatry.
- Establish a community based mobile behavioral health model in order to improve flexibility and reach.
- Seniors expressed a very positive mental health status, and several went on to share that they live with their adult children who take very good care of them.
- Young adults discussed the impact the COVID-19 pandemic has placed on mental health by increasing anxiety
- One of the teens described a correlation between mental health, substance abuse, and obesity. In discussing mental health, a participant explained their observation of

Mood and Depressive Disorders	1946	501
Schizophrenic Disorders	685	176
Eating Disorders	52	13
Hospitalizations	3888	1000
Attributable to Mental		
Disorders		
Hospitalizations for M	lental an	d
Behavioral Health Disord	lers, Mai	natee
County – 201	9	

3) Substance Abuse

Force	Threat		Opportunity	
Increased Substance Abuse	Manatee County continu substance abuse issues COVID-19 may be contr as a coping mechanism	ibuting to substance abuse	Opioid taskforce Approval for needle programs in the cou	exchange risk reduction
Compone	ont A.	Component	t B·	Component C:

Component A:	Component B:	Component C:		
Size of the Problem	Seriousness of the Problem	Effectiveness of Intervention		
% of Population Affected by ProblemNon-fatal Overdoses201720182019	How Serious Problem is Considered?	Effectiveness of Available Interventions to Reduce or Eliminate the Problem		

All drug non-fatal overdose emergency department visits156615661159Opioid-involved non-fatal overdose emergency department visits10831083642All drug non-fatal overdose hospitalizations508508460Opioid-involved non-fatal overdose hospitalizations196196141IndicatorManatee County196141IndicatorManatee County13.3%% Adults current smokers19.7%15.5%% of females who are smokers27.%17.8%Adults age 18-44 who are smokers29.7%17.0%Adults age 65 and older who are smokers5.4%8.4%% Smokers who earn less mokers43.9%23.5%% Adults up triated one in the past year59.9%62.1%Fatal overdoses All drugs668748.8%% Adults who tried to quit smoking at least once in the past year59.9%62.1%Non-Fatal Overdoses All Drugs67082923.7%Non-Fatal Overdoses All Drugs67082923.7%											
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Drugs											
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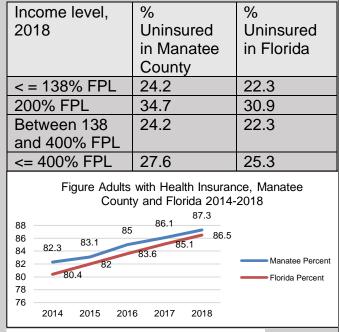
- Educate community about the ability to turn in drugs to the Sherriff's department safely without facing any charges.
- Enforce prohibition of sales of tobacco and vaping supplies to minors.
- Ban alcohol sales at public events. Ban all tobacco use in public.
- Smoking cessation classes needed.
- Drug court to divert addicts away from criminal system.
- More education and awareness for prescription drug abuse
- Law enforcement to prevent illegal drugs from entering the County
- More treatment providers, expand continuum of care
- Need affordable treatment
- Invest in prevention
- Stigma reduction
- Focus on healthy family education that includes treatment of mental illness and financial wellbeing courses to ensure that children are not being abused at home and feeding a cycle that leads to

Second-hand	Percent Current Tobacco Use and Second-hand Smoke Exposure, Manatee County and Florida, 2020				Non-fatal Overdoses Opioids	341	459	34.6%	unsafe behaviors and addiction • Need more treatment-wait time
Area	2014	2016	2018	2020					to get into it can be a problem
Manatee	31.7	30.5	32.1	30.9					
Peer	28.4	30.5	32.6*	29.8					
Average									
Nearest	37.2	18.8	n/a	13.9					
LHD									
Florida	30.7	32.8	33.1	32.5					

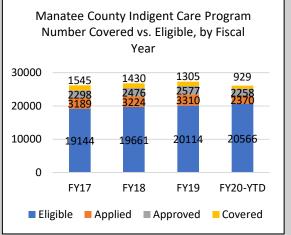
4) Access/Affordability

Forces of changes evaluated several components of Access and Affordability including, Development to Accommodate Growth, Access to Healthcare/Chronic Disease Management, Economic.

Compon Size of the			Component E Seriousness of the			Component C: Effectiveness of Intervention
% of Population Affected by Problem % of Individuals living below Poverty Level Manatee Florida			How Serious Problem is Total Licensed providers (Fiscal Year) Rate per	Considere Manate	d? Flori	Effectiveness of Available Interventions to Reduce or Eliminate the Problem
2015-2018	44.4	40.7	100,000	е	da	 Expand provider networks, including mental health providers.
Non-Hispanic White	11.1	12.7	Dentists	117.4	56.7	 Increase Medicaid plan options
Non-Hispanic Black	26.2	23.5	Physicians	952.9	310	 Identify incentives for providers
Hispanic	24.7	18.9	Family Practice Physicians	49.5	19.2	 Simplify Medicaid billing
Overall	12.5	14.8	Internists	131.6	27.5	 Increase residency positions for primary
Hispanic	24.7	18.9	OB/GYN	19.1	9.3	care and psychiatry.
% of Children less than			Pediatricians	84.1	22	 Remote Area Medical Program
5 years old Living in	Manatee	Florida	% of Adults who did not	15.4%	16.6	 A two-day effort where medical
Poverty	Poverty		see a Doctor in the Past		%	professionals volunteer and to provide
2018 20.8 23.6		year due to Cost, 2016			free healthcare.	
Homeless Estimate Manatee						
2020 466					 Diversify and increase marketing of programs and services. 	
2019	5	41				and 361 vices.



US Bureau of the Census, American Community Survey, Table S2701.



Source: Manatee County Government, Neighborhood Services Department

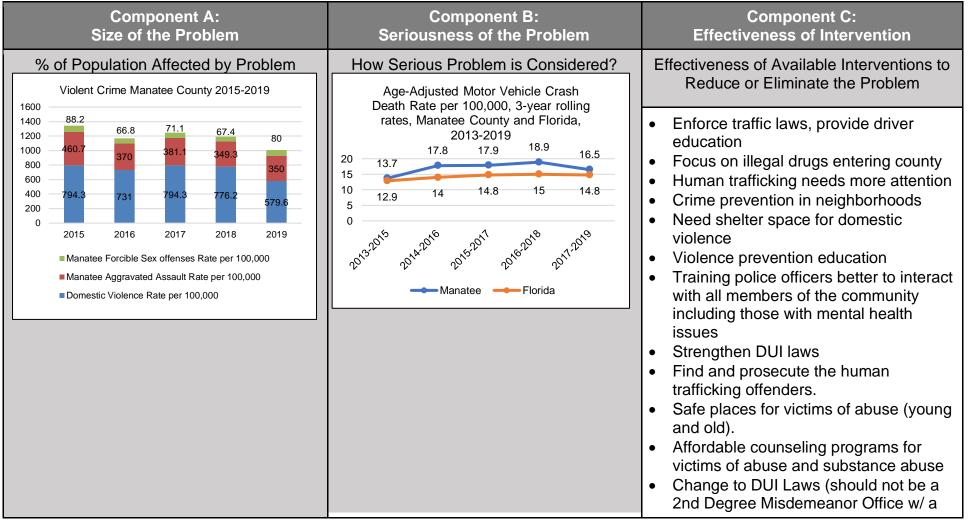
- In 2019 it was estimated that 28.4 % of Manatee County population lives within .5 mile of park compared with 45.2% for Florida.
- 4.9% of households in Manatee County have no vehicle available

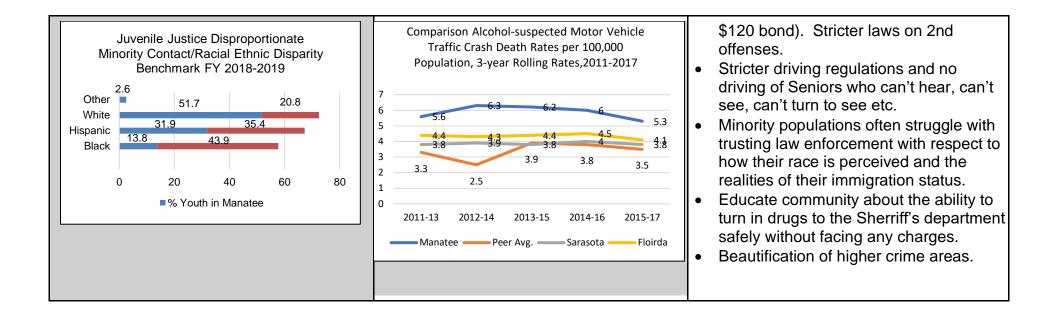
- Collaborate between organizations, programs and systems.
 - Coordinate services to reduce duplication of efforts.
- Develop affordable housing to support infrastructure.
- Expand health access in schools, for example the existing school health clinics.
 - Include social workers and mental health providers.
- Eliminate transportation as a barrier by establishing a transportation network for safe walking and biking.
- Advocate for Medicaid expansion
- Employ "Zero Initiative" approach to reduce homelessness.
- Take services to the community members to eliminate barriers.
 - Increase access and provide multiple services at once like food distribution, childcare, housing assistance, job placement etc.
- Affordability of care and insurance is the most cited need
- Cultivate public/private partnerships where private entities are immersed in the community and have established trust and can elevate resources more efficiently.
- Community based mobile behavioral health model in order to improve flexibility and reach.
- Solutions to enable small businesses to afford to offer medical coverage to employees.

5) Crime/Traffic/Safety

County Health Rankings considers violent crime to be an area to explore in Manatee County.

Force	Threat	Opportunity
Crime	• Domestic abuse, sexual abuse and child marriage. May be	Task force to look at inequities
	more hidden during pandemic.	Training community on domestic violence, human
	Racial inequities in prosecution and sentencing	trafficking and child abuse





6) Disparities/Discrimination/Population

Force	Threat	Opportunity						
Racial, Ethnic and Economic Disparities	 Social unrest Lower graduation rates among minorities leading to lower earning capacity later Inequity in juvenile justice system Lower wages for minorities 	 Develop and implement community-based and employer education on social and economic disparities and how to improve opportunities for all Develop county-wide initiative to look for solutions Identify specific interventions that can address inequities and implement programs that have shown success 						
S	Component A: Size of the Problem	Component B: Seriousness of the Problem	Component C: Effectiveness of Intervention					
	oulation Affected by Problem	How Serious Problem is Considered? Life Expectancy Manatee County and Florida,	Effectiveness of Available Interventions to Reduce or Eliminate the Problem					
County is the 14 Flo MANATEE CC 37,692 42,701 49,930 89,460 274,437 292,558 395,789 434,554 2020 2025	51,139 70,041 74,810 64,934 101,297 111,580 121,205 307,634 320,381 332,031 4 466,461 493,845 519,183	 Three-year Rolling Rate 2017-2019 88 85.5 Manate 82.6 81.1 80 78 77 75.8 75.8 76 10 10<!--</td--><td> Many disparities are missed or not addressed with current system. Ask those impacted, ask those outside of traditional systems Florida Healthy Babies: A statewide collaborative to positively influence social determinants of health and reduce racial disparities in infant mortality Disparities existing in specific areas of the county, like Palmetto (34222), Ellenton (34208), and downtown Bradenton (34208) and 34205. Minority groups need a better structure in place like education and decent wages. </td>	 Many disparities are missed or not addressed with current system. Ask those impacted, ask those outside of traditional systems Florida Healthy Babies: A statewide collaborative to positively influence social determinants of health and reduce racial disparities in infant mortality Disparities existing in specific areas of the county, like Palmetto (34222), Ellenton (34208), and downtown Bradenton (34208) and 34205. Minority groups need a better structure in place like education and decent wages. 					

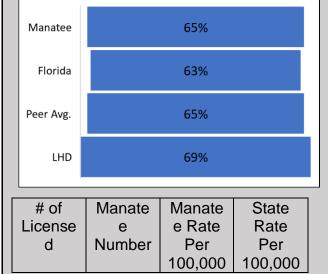
Other Hispanic, all Races Asian Black White, non All Races	y by Race and Ethnicity Manatee County 5-year estimates by %, 2018 65.2 34.8 62 38 26.2 73.8 91 9 94.2 5.8 87.4 12.6 US Born ■ Foriegn Born	•	Whites have higher death rates from CLRD and stroke than other races or Hispanic/Latinos of any race. Blacks also have higher number of years of potential life lost than other races, but men overall have the highest number of years of potential life lost. Infant mortality rate for black infants is 3.9 points higher in Manatee County than the entire state	•	Despite schools assisting in distribution of food, there are many challenges, especially for people of color, to maintain healthy diets. Need for community dialog around equity issues Need to have more diversity at decision-making level Address discrimination and disparities with LGBTQIA for example, insurance exclusions in County insurance Focus on disparities between Blacks and whites, low-income and high income. Housing, health care, and jobs with livable wages to address equity needs Awareness of cultural differences and to not be judgmental over differences
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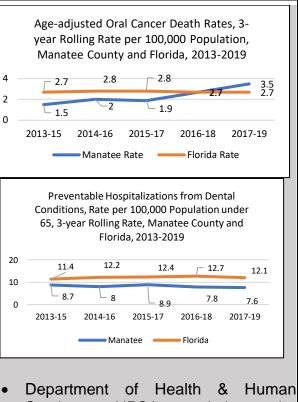
7) Oral/Dental Health

Component A:	Component B:	Component C:
Size of the Problem	Seriousness of the Problem	Effectiveness of Intervention
% of Population Affected by Problem	How Serious Problem is Considered?	Effectiveness of Available Interventions to Reduce or Eliminate the Problem

In 2016 35% of adults in Manatee County did not visit a dentist or dental clinic in the past year								
Health and Healthcare Availability, 2016	% Manatee	% Florida						
Visited a dentist or dental clinic i n past year 65+	70.8	68.4						
Permanent tooth removed becau se of tooth deca y or gum diseas e 65+	69.5	70.2						

Percent of Adults who Visited a Dentist or a Dental Clinic in the Past Year, 2016





- Department of Health & Human Services HPSA website, the designations include the following:
- Dental Health Professional Shortage Area- Low Income Population; Bradenton and Palmetto/Parrish

- Oral health is underutilized due to cost, fear and lack of insurance
- Improve access to dental care
- Access to affordable pediatric dental care
- Third year LECOM dental students do a dental clinic for underserved/underinsured children
- In focus groups, when asked about oral health, only one of the senior participants said that they regularly see a dentist. Two of the participants share that they wear dentures and as a result, assumed dental care was not necessary.
- Legislature has taken up the issue of licensing dental therapists in Florida which could expand care options
- Turning point medical and dental clinic
- The Healthy People 2030 national health target is to increase the percent of persons served by community water systems with optimally fluoridated to 77.1 percent. Manatee County's current rate of 100% meets the national target.
 - Statewide Medicaid Managed Care (SMMC) program
 - Provides dental services to children and adult Medicaid recipients who are eligible to receive dental benefits.

Provide rs 2019				
Dentists	235	60.5	56.7	

8) Pandemic/COVID-19

Force	Threat	Opportunity
Pandemic, New Disease Outbreaks	 Lack of political support and funding Public mistrust of science/politicization of response, Economic collapse High unemployment and loss of health insurance Increasing medical costs Long-term disability and higher death rates Strain on health care system and providers Small business failures Funding allocations not enough 	 Collaboration with local experts, partners and regional responses Epidemiological improvements (testing, contact tracing, vaccination) Development of public responses based on experience to mitigate some impacts Use of technology to do things differently New vaccines in development

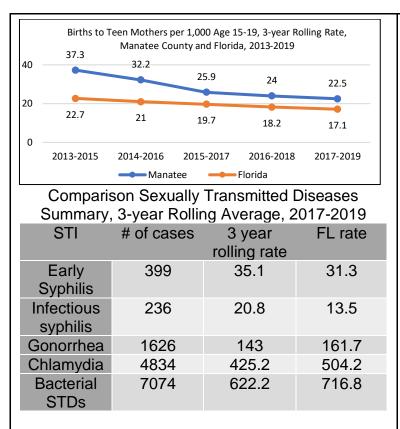
	Component A: Size of the Problem					Component B: Isness of the Prob	lem		Component C: Effectiveness of Intervention	
% of Population Affected by Problem Indicator as of Measure 11/10/2020			How Serious Problem is Considered? Total hospitalizations and Deaths by				Effectiveness of Available Interventions to Reduce or Eliminate the Problem			
Total Num (residents) Total Num	Total Number of Cases 14,3 (residents)		14,318 162	Race/Age % White % Black			•	As a result of COVID-19, unemployment reached 11.8% in May of 2020, 9.5% in July 2020, and 6.3% in August 2020.		
Number Pe (residents Cases amo	(non-residents) Number Pediatric cases (residents under age 18) Cases among residents 8			1,683 (6% of	% Other % Unknown race	16% 2%	11% 1%	•	COVID-19 has also resulted in the delay of health screenings such as colonoscopies, mammograms and routine blood work due to fears of contracting the virus in a medical setting even for those with	
facilities (ir transfers) Hospitaliza	acilities (including ransfers)		cases) (7% of	Age 0-4 Age 5-14 Age 15- 24	0% 1% 2%	0% 0% 0%	•	may have lost coverage as a result of lay-offs and business closings.		
Deaths	(residents) Deaths		340	cases) (2% of cases)	Age 25- 34 Age 35-	5%	1%	•	Mask mandate Find better ways to educate people about the facts Testing needs to be accessible and free	
11/9/20 Pediatric P	Pediatric Positivity Rate as			5% 11.6%	44 Age 45- 54	10%	4%	•	Resources needed to address mental health impact of COVID Need consistent messaging and policies and	
of 11/9/20 Zip Code	% of Cases	Positiv	tive Cases		Age 55- 64 Age 65-	19% 20%	14% 19%	•	Expanded public health screenings for infectious	
34221 34207 34203	14.3% 8.8% 10.5%	White Black Other	10%		74 Age 75- 84	22%	31%	•	due to COVID-19 and have too much time on their	
34205 34209	9.3% 7.1%	Hispa Non- Hispa	anic 28% 50%		Age 85 + Unknown Race and	11% 0% d Age through 11/1	27% 0% 1/2020	•	hands. Impact COVID-19 has placed on the pressures of women both at home and in the workplace.	
									67	

Total % of 6 Cases	5.4% Race 19% Unknown Ethnicity 21% Unknown	 Impact the COVID-19 pandemic has placed on mental health by increasing anxiety. COVID-19 created challenges for senior nutrition programs. COVID-19 has compounded issues of social isolation. 	
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9) Youth development

Force	Threat	Opportunity
Youth Development	 STI rates increasing Comprehensive sexual and reproductive health information 	Millage increases to support schools and Children's services fund
	 lacking Vaping increasing among youth Services still needed for families that are not fluent English 	 SWAT (Students working against tobacco) AHEC smoking cessation classes Access to pre-K and head start in the
	speakers, despite reduction in number of English language learners in school district	 Increasing recreational opportunities

Component A:	Component B:	Component C:
Size of the Problem	Seriousness of the Problem	Effectiveness of Intervention
% of Population Affected by Problem	How Serious Problem is Considered?	Effectiveness of Available Interventions to Reduce or Eliminate the Problem



% of students who have ever used smokeless tobacco (chewing tobacco,

			•
Age Cohort	Cause of Death Order	in Rank	•
Under 1 year	Perinatal Conditi	ion,	•
	Congenital		
	Malformation, Unintentional Inj	urv	
1 to 4 years	Unintentional Inj	-	
	Congenital	<u>,</u>	
	Malformation		•
5-14 years	Unintentional Inj	. .	
15-24 years	Heart Disease, C Unintentional Inj		•
	Homicide, Suicio		•
			•
Indicator		Count / Percent	•
Estimated Seriously Disturbed Youth Age	•	3,246	•
Children in Schools (With Emotional/Beha	146		
% of students, ages the past year, did so	9.7%		

- Invest in early childhood education/childcare
- Have a variety of educational options including vocational, community college, universities, certificate programs to improve job opportunities for residents
- Health education on wide variety of topics, in K-12
- On-the-job training programs
- Sex education in schools should be comprehensive and not be abstinence only
- Quality childcare as well as education
- challenges teens encounter in accessing care due to hours of operation and transportation.
- teens cannot access sexual health services in school-based health clinics
- Healthy Teens Coalition of Manatee

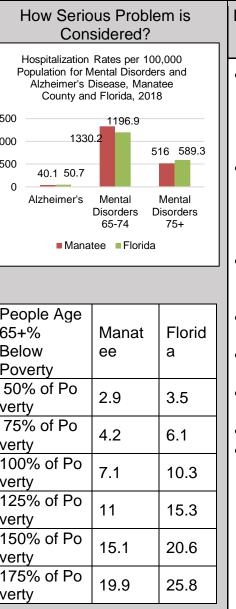
snuff, or d	• •	g all mid tudents	dle and hi	gh school	purposely hurt themselves without wanting to die***		
					% of students, ages 11-17, who in the past year, felt sad or hopeless for two or more weeks in a row and stopped doing usual activities***	22.2%	
					% of students, ages 11-17, who did not go to school because they felt they would be unsafe at school or on their way to school in the past 30 days***	4.4%	
	2014	2016	2018	2020			
Manatee	31.7	30.5	32.1	30.9			
Florida	30.7	32.8	33.1	32.5			

10)Seniors

2018 population estimates for individuals age 65 and older in Manatee County was 102,252 which represents approximately 27% of the population.

Component A:	Component B:	Component C:
Size of the Problem	Seriousness of the Problem	Effectiveness of Intervention
Size of the Problem	Senousness of the Problem	Effectiveness of intervention

% of Population Affected by Proble	m		How Serie	
Figure Percent Population age 65+ by Race and Ethnicity, Ma Florida, 2018 Hispanic Other non-hispanic Black non Hispanic White non-Hispanic 0 2 4 6 8 10 12 Florida Manatee Health and Healthcare Availability, 2016	anatee and 15. 13.5 14 16 % Manate	3 18 % Florid	Con Hospitalization Population for M Alzheimer's County ar 1500 1000 1330 500 40.1 50.7 0 Alzheimer's	Rate Menta Disea Ind Flo
Reported good, very good or excellent he alth status 65+	е 76	a 75.7	Mana	65 atee
Reported fair or poor health status 65+ Meet aerobic activity recommendations 6	24 55.4	24.3 45.7		1
Meet muscle strengthening recommendations 65+	44.2	31	People Age 65+% Below	Ma ee
Current smoker 65+ Engage in heavy or binge drinking 65+	5.4 10.9	8.4 8.7	Poverty 50% of Po verty	2.9
Overweight 65+ Obese 65+ Have a personal doctor 65+	48.6 23.7 94.4	39.7 25.8 93.2	75% of Po verty	4.2
Could not see a doctor due to cost 65+ Received a flu shot in past year 65+	3.5 57.5	5.2 57.4	100% of Po verty 125% of Po	7.′
Ever received a pneumonia vaccine 65+ Visited a dentist or dental clinic in past ye	73.4 70.8	65.6 68.4	verty 150% of Po	11
ar 65+ Permanent tooth removed because of tooth deca y or gum disease 65+	69.5	70.2	verty 175% of Po verty	15
Ever told they have a depressive disorder 65+	13	11.8		



Effectiveness of Available Interventions to Reduce or Eliminate the Problem

- The seniors focus group agreed that diabetes, orthopedics (need for providers), mental health and osteoporosis as their top health concerns.
- Establish a senior center, including activities for seniors in addition to support services like housing assistance, healthcare access, support for utilities, etc.
- Seniors on a fixed income experience greater challenges in accessing the care they need.
- Transportation is especially difficult for seniors due to mobility issues.
- Need for services for lower income seniors
- Better communication about available services
- Support for caregivers
- Promote available services and there are so many seniors living alone or who need professional help. Most seniors can't afford the assisted living we have here and thus are stuck at home or living off relatives that are neither trained nor mentally capable of taking care of their elderly loved ones.

Poor physical health on 14 days or more of the last 30 days 65+	22.2	16.1	185% of Po verty	21.7	27.8	Outreach services for mental health and citizens that need assistance
Poor mental health on 14 days or more of last 30 days 65+	11.8	7.3	200% of P overty	24.4	30.8	doing everyday activities which become more difficult with aging
Limited activities due to physical, mental or emo tional problem 65+	33.9	27.1	300% of Po verty	43.8	49.4	More affordable housing (for limited- income seniors)
			400% of Po verty	58	63.2	Improved options for seniors needing long-term care including in-
			500% of Po verty	68.6	73.2	home/community.
			500% or m ore of Pove rty	31.4	26.8	