

**Lafayette CHD Alignment with
Agency Strategic Plan**

Agency Strategic Plan Goal	Agency Strategic Plan Strategy No.	Agency Strategic Plan Strategy	Lafayette CHD Objective, aligned to State Strategy NOTE: Target dates for strategic objectives must be no later than Dec. 31, 2015
Protect the Population from health threats	1.1.1	Prevent and control infectious disease	
Protect the Population from health threats	1.1.2	Prevent and reduce illness, injury and death related to environmental factors	
Protect the Population from health threats	1.1.3	Minimize loss of life, illness, and injury from natural or man-made disasters	Objective 1.2.1 By June 30, 2014 increase the annual composite preparedness score to at least 4.27
Protect the Population from health threats	1.1.4	Prevent and reduce intentional and unintentional injuries.	
Reduce chronic disease morbidity and mortality	1.2.1	Increase the proportion of adults and children who are at a healthy weight.	Objective 1.1.1 By December 31, 2015 decrease adult overweight and obesity rate to 70%
Reduce chronic disease morbidity and mortality	1.2.2	Reduce illness, disability, and death related to tobacco use and secondhand smoke exposure.	Objective 1.1.2 By December 31, 2015 reduce the percentage of adults currently smoking cigarettes to 29% Objective 1.1.3 By December 31, 2015 reduce 3-year rolling lung cancer death rate to 75.0
Improve maternal and child health	1.3.1	Reduce infant mortality.	
Improve maternal and child health	1.3.2	Meet special health care needs of children.	
Improve efficiency and effectiveness	2.1.1	Use information technology and systems to efficiently support disease prevention, intervention and epidemiological activities.	

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Improve efficiency and effectiveness	2.1.2	Use public health information technology and systems to efficiently improve business practices	
Improve efficiency and effectiveness	2.1.3	Adopt certified electronic health record software	
Improve efficiency and effectiveness	2.1.4	Connect agency providers and electronic health record systems in a network that consists of a state-level Health Information Exchange, Direct Secured Messaging and local health information exchanges and gateways	
Improve efficiency and effectiveness	2.1.5	Implement tools, processes and methods that support accountability and provide transparency in DOH administrative management systems.	<p>Objective 3.1.1 By June 30, 2014 and June 30 2015 maintain Schedule C OCA cash balances for Federal funds and State GR and Trust Funds at 100%</p> <p>Objective: 3.1.2 By June 30, 2014 and June 30, 2015 employees and supervisors will certify the accuracy of time recorded on EARS within 7 calendar days of the end of each pay period at least 95% of the time</p>

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Maximize funding to accomplish the public health mission	2.2.1	Maximize Medicaid and other third party revenue to help county health departments and Children's Medical Service providers to retain the infrastructure necessary to meet the public health needs of their community.	
Maximize funding to accomplish the public health mission	2.2.2	Review and update fee policies and fee schedules.	
Promote a culture of organizational excellence.	2.3.1	Collect, track and use performance data to inform business decisions and continuously improve.	Objective 3.2.2 By September 30, 2014 attain National Public Health Accreditation
Promote a culture of organizational excellence.	2.3.2	Maintain a sustainable performance management framework.	Objective 2.2.1 By June 30, 2014 and June 30, 2015 all customer satisfaction ratings will be maintained at 90% or higher
Promote a culture of organizational excellence.	2.3.3	Develop, implement and sustain integrated quality improvement processes throughout organizational practice, programs, processes and interventions.	Objective 3.2.1 By September 30, 2014 90% of the activities in the QI plan will be implemented as scheduled

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Optimize communications.	2.4.1	Develop, implement and improve internal and external communication strategies and plans.	
Promote an integrated public health system.	3.1.1	Implement and link health improvement planning at state and local levels.	
Promote an integrated public health system.	3.1.2	Integrate planning and assessment processes to maximize partnerships and expertise of a community in accomplishing its goals.	Objective 2.1.1 By December 31, 2015 establish and maintain a productive community health partnership to participate in and monitor the health of the community.
Promote an integrated public health system.	3.1.3	Support local efforts to revitalize communities.	
Assure access to health care	3.2.1	Increase access to care for underserved populations.	
Assure access to health care	3.2.2	Provide equal access to culturally and linguistically competent care.	
Expediently license all healthcare professionals who meet statutorily mandated standards of competency.	3.3.1	Provide an efficient licensure process that meets statutory requirements.	

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Attract, recruit, and retain a competent and credentialed workforce.	4.1.1	Implement a competency-based framework for recruitment and training.	Indirectly linked: Objective 4.1.2 By December 31, 2015 at least 5 employee satisfaction climate dimensions will receive a score of 4.0 or higher
Attract, recruit, and retain a competent and credentialed workforce.	4.1.2	Provide trainings and resources that support and develop current public health employees.	Objective 4.1.1 By July 31, 2014 and July 31, 2015 90% of staff will participate in annual staff training
Ensure partnerships, systems and processes to support the future workforce.	4.2.1	Develop, sustain and improve an Agency Workforce Development Plan to ensure continuity of competent and credentialed workforce.	