## Resource: Environmental Health Strike Team Leader

**Category:** Public Health and Medical  
**Kind:** Individual

**Mission:** This individual is responsible for leading a team of professionals capable of identifying and reducing environmental threats to human health from water, food, waste, vectors and air.

### Minimum Capabilities

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<thead>
<tr>
<th>Component</th>
<th>Measure</th>
<th>Type I (Expert)</th>
<th>Type II (Fully Qualified)</th>
<th>Type III (Basically Qualified)</th>
<th>Type IV (Trainee/Entry)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Overall Function</strong></td>
<td></td>
<td>This position provides independent expert management and professional oversight for a team of individuals in operations to a disaster. This position is qualified to serve in the most complex incidents.</td>
<td>This position is fully capable of operating with limited oversight and is responsible for the management and professional oversight for a team of individuals in a disaster.</td>
<td>This position is capable of operating with regular oversight and is responsible for the management and professional oversight for a team of individuals in operations in a disaster. This person should meet the qualifications of a fully qualified team member.</td>
<td>This position is an entry level and must operate with full oversight that directs the management and professional oversight for a team of individuals in operations to a disaster. This position is qualified to serve in incidents of low complexity.</td>
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<td>Independence</td>
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<td>Incident Complexity</td>
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<tr>
<td>Education</td>
<td></td>
<td>Same as Type 4</td>
<td>Same as Type 4</td>
<td>Same as Type 4</td>
<td>B.S or M.S. in Public Health, Environmental Health or Sciences or equivalent</td>
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1. Public Health Team Leader Orientation 2. IS 100 3. IS 700 4. IS 200 5. Bureau of Radiation Control First Responder Training 6. EH Preparedness Day (online or didactic)
| Experience | Exercise | 1. Participation in an exercise within last year  
2. At least 5 years’ experience in public health | Meets Basically Qualified  
Served as a team leader in either real operations or exercises in the past 3 years. | Exercised with team in past 3 years OR  
Served as team member in the past 5 years |
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<td>Incident</td>
<td>Deployed within past 2 years</td>
<td>Deployed with a team in the past 10 years.</td>
<td>Same as Type 4</td>
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<tr>
<td>Medical/Physical Fitness</td>
<td>Field or Office</td>
<td>Medical and physical fitness requirements established by Responder Safety and Health Plan that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods. This is a field position with possible physical hardships. Team leader must answer the Pre-Deployment Assessment questions satisfactorily. Compliance with the DOH Employee Immunization Policy.</td>
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| Certification | Same as Type 4 plus Registered Sanitarian (R.S.) | Same as Type 4  
First Aid/CPR/AED from certified provider |
| | Same as Type 4  
Valid Driver’s License |
| Licensure | Same as Type 4  
Same as Type 4  
Valid Driver’s License |
| Readiness | Same as Type 4 | Same as Type 4  
Same as Type 4  
Upon alert, is activated within 6 hours. After activation is deployed within 24 hours. |
| Comments | Meets all previous criteria  
Meets Trainee Qualifications  
Trainee will be deployed with a Fully Qualified Team Leader prior to advancement to a Basically Qualified status |

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1. FEMA Type 1 Environmental Health Team Leader Position Qualification for Public Health and Medical Services, March 2008  
2. NIMS Training Program, September 2011, Figure 5, ICS Field Operations Training Needs  
3. FEMA Type 1 Environmental Health Team Leader Position Qualification for Public Health and Medical Services, March 2008  
4. NIMS Training Program, September 2011, Figure 3 NIMS Training Determined by Incident Complexity