

Resource: SpNS Task Force Team Leader					
Category: Public Health and Medical				Kind: Individual	
Mission: This individual is responsible for leading a team of professionals capable of operating a special needs shelter.					
Minimum Capabilities		Type I (Expert)	Type II (Fully Qualified)	Type III (Basically Qualified)	Type IV (Trainee/Entry)
Component	Measure				
Overall Function	Independence Incident Complexity	This position provides independent expert management and professional oversight for a team of individuals in operations to a disaster. This position is qualified to serve in the most complex incidents.	This position is fully capable of operating with limited oversight and is responsible for the management and professional oversight for a team of individuals in a disaster.	This position is capable of operating with regular oversight and is responsible for the management and professional oversight for a team of individuals in operations in a disaster. This person should meet the qualifications of a fully qualified medical or logistical team member.	This position is an entry level and must operate with full oversight that directs the management and professional oversight for a team of individuals in operations to a disaster. This position is qualified to serve in incidents of low complexity.
Education		B.S. or 5 years Public Health Experience	Same as Type 4	Same as Type 4	Continuing Education in accordance with licensure
Training	Emergency Management Discipline Specific	1. Two additional disaster leadership courses such as IS 240 IS 241 2. E/O 984 3. ICS 400 Advance Incident Command	1 IS 300, Intermediate Incident Command 2. IS 800B National Response Framework, An Introduction ⁱ 3. G-191- ICS/EOC Interface	1. Behavioral Health (awareness) *Psychological First Aid or *B/Fast or *C/Fast 2. IS 808 –ESF 8	1. Public Health Team Leader Orientation 2. IS 100 3. IS 700 4. IS 200 ⁱⁱ , 5. SpNS Operations & Management Course
Experience	Exercise	1. Participation in an exercise within last	Meets Basically Qualified	Served as a team leader in either real operations or	Exercised with team in past 3 years OR

		year 2. At least 5 years' experience in public health		exercises in the past 3 years.	
	Incident	Deployed within past 2 years	Deployed with a team in the past 10 years.	Same as Type 4	Served as team member in the past 5 years
Medical/Physical Fitness	Field or Office	<p>Medical and physical fitness requirements established by Responder Safety and Health Plan that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods. This is a field position with possible physical hardships. Team leader must answer the Pre-Deployment Assessment questions satisfactorily.</p> <p>Compliance with the DOH Employee Immunization Policy.</p>			
Certification		Same as Type 4	Same as Type 4	Same as Type 4	First Aid CPR/BLS
Licensure		Same as Type 4	Same as Type 4	Same as Type 4	Valid Driver's License Licensure applicable to the medical profession needed in SpNS
Readiness	Personnel Alert Activated Deployed	Same as Type 4	Same as Type 4	Same as Type 4	Upon alert, is activated within 6 hours. After activation is deployed within 24 hours.
Comments		Meets all previous criteria	Meets all previous criteria	Meets Trainee Qualifications	Trainee will be deployed with a Fully Qualified Team Leader prior to advancement to a Basically Qualified status

ⁱ NIMS Training Program, September 2011, Figure 5, ICS Field Operations Training Needs

ⁱⁱ NIMS Training Program, September 2011, Figure 3 NIMS Training Determined by Incident Complexity

Qualification Criteria for Special Needs Shelter Task Force/Strike Team Leader Type IV

The table below lists the criteria for the **Trainee/Entry** proficiency level for a person serving in the position as a Public Health Task Force/Strike Team leader for a Special Needs Shelter (SpNS).

This position is an entry level and must operate with full oversight that directs the management of a team of individuals. This position is qualified to serve in incidents of low complexity. Reports up the ICS chain of command to a Division or Group Supervisor, Branch Director, or Operations Section Chief. The SpNS team leader interfaces with team members, all operations at the Special Needs Shelters and other response team leaders on scene.

Components	Criteria
Education	Continuing Education in accordance with licensure
Training	Completion of the following courses/ curricula <ol style="list-style-type: none"> 1. IS 100: Introduction to ICS (TRAIN ID 1024627) 2. IS 200, ICS for Single Resources and Initial Action Incidents (TRAIN ID 1024638) 3. IS 700 Introduction to NIMS (TRAIN ID 1016070) 4. SpNS Operations and Management Course
Experience	Successful evaluation in 1 exercise with team in past 3 years OR Deployed with team within past 5 years
Medical/Physical Fitness	Medical and physical fitness requirements established by Responder Safety and Health Plan that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods. This is a field position with possible physical hardships. Team leader must answer the Pre-Deployment Assessment questions satisfactorily. Compliance with the DOH Employee Immunization Policy
Certification	<ol style="list-style-type: none"> 1. First Aid 2. CPR or Basic Life Support
Licensing	Valid Driver's License. Licensure applicable to the medical profession needed in Special Needs Shelters.
Comments	

Qualification Criteria for Special Needs Shelter Task Force/Strike Team Leader Type III

The table below lists the criteria for the **Basically Qualified** proficiency level for a **person serving in the position as a** Public Health Task Force/Strike Team leader for a Special Needs Shelter (SpNS).

This position is capable of operating with regular oversight and is responsible for the management of a team of individuals in a disaster. Reports up the ICS chain of command to a Division or Group Supervisor, Branch Director, or Operations Section Chief. The SpNS team leader interfaces with disaster response team members, all operations at the Special Needs Shelters and other response team leaders on scene.

Components	Criteria
Education	Continuing Education in accordance with licensure
Training	Completion of all entry level training <ol style="list-style-type: none"> 5. IS 100: Introduction to ICS (TRAIN ID 1024627) 6. IS 200, ICS for Single Resources and Initial Action Incidents (TRAIN ID 1024638) 7. IS 700 Introduction to NIMS (TRAIN ID 1016070) 8. SpNS Operations and Management Course plus the following courses/ curricula <ol style="list-style-type: none"> 9. IS 808- ESF 8 Public Health and Medical Services (TRAIN ID 1012892) 10. Behavioral Health Awareness such as <ol style="list-style-type: none"> a. Psychological First Aid or b. B-FAST or c. C-FAST
Experience	Successful evaluation of requirements of entry level <ul style="list-style-type: none"> • 1 exercise with team in past 3 years OR • Deployed with team within past 5 years plus served as a team leader in either real operations or exercises in the past 3 years.
Medical/Physical Fitness	Medical and physical fitness requirements established by Responder Safety and Health Plan that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods. This is a field position with possible physical hardships. Team leader must answer the Pre-Deployment Assessment questions satisfactorily. Compliance with the DOH Employee Immunization Policy .

Adopted by Asset Typing Management Group, November 4, 2013

Certification	1. First Aid 2. CPR or Basic Life Support
Licensing	Valid Driver's License. Licensure applicable to the medical profession needed in Special Needs Shelters.
Comments	Also is a fully qualified medical or logistical team member.

**Qualification Criteria for Special Needs Shelter
Task Force/Strike Team Leader
Type II**

The table below lists the criteria for the **Fully Qualified** proficiency level for a person **servicing in the position as a Public Health Task Force/Strike Team leader for a Special Needs Shelter (SpNS)**.

This position is fully capable of operating with limited oversight and is responsible for the management of a team of individuals in a disaster. Reports up the ICS chain of command to a Division or Group Supervisor, Branch Director, or Operations Section Chief. The SpNS team leader interfaces with disaster response team members, all operations at the Special Needs Shelters and other response team leaders on scene.

Components	Criteria
Education	Continuing Education in accordance with licensure
Training	Completion of all previous levels training <ol style="list-style-type: none"> 11. IS 100: Introduction to ICS (TRAIN ID 1024627) 12. IS 200, ICS for Single Resources and Initial Action Incidents (TRAIN ID 1024638) 13. IS 700 Introduction to NIMS (TRAIN ID 1016070) 14. SpNS Operations and Management Course 15. IS 808- ESF 8 Public Health and Medical Services (TRAIN ID 1012892) 16. Behavioral Health Awareness such as <ol style="list-style-type: none"> a. Psychological First Aid or b. B-FAST or c. C-FAST plus the following courses/ curricula <ol style="list-style-type: none"> 17. ICS 300- Intermediate Incident Command 18. IS 800b – National Response Framework, An Introduction (TRAIN ID 1011882) 19. G-191- ICS/EOC Interface
Experience	Successful evaluation of requirements of previous levels <ul style="list-style-type: none"> • One (1) exercise with team in past 3 years OR • Deployed with team within past 5 years • Served as a team leader in either real operations or exercises in the past 3 years. plus deployment with a team as a team leader in the past 10 years.

Medical/Physical Fitness	<p>Medical and physical fitness requirements established by Responder Safety and Health Plan that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods. This is a field position with possible physical hardships.</p> <p>Team leader must answer the Pre-Deployment Assessment questions satisfactorily.</p> <p>Compliance with the DOH Employee Immunization Policy..</p>
Certification	<ol style="list-style-type: none">1. First Aid2. CPR or Basic Life Support
Licensing	Valid Driver's License. Licensure applicable to the medical profession needed in Special Needs Shelters.
Comments	Meets all criteria of previous proficiency levels

**Qualification Criteria for Special Needs Shelter
Task Force/Strike Team Leader
Type I**

The table below lists the criteria for the **Expert** proficiency level for **a person serving in the position as a** Public Health Task Force/Strike Team leader for a Special Needs Shelter (SpNS).

This position provides independent expert management and professional oversight for a team of individuals in operations to a disaster. This position is qualified to serve in the most complex incidents. Reports up the ICS chain of command to a Division or Group Supervisor, Branch Director, or Operations Section Chief. The SpNS team leader interfaces with disaster response team members, all operations at the Special Needs Shelters and other response team leaders on scene.

Components	Criteria
Education	Has a Bachelor's of Science or 5 years Public Health Experience.
Training	Completion of all previous levels training 20. IS 100: Introduction to ICS (TRAIN ID 1024627) 21. IS 200, ICS for Single Resources and Initial Action Incidents (TRAIN ID 1024638) 22. IS 700 Introduction to NIMS (TRAIN ID 1016070) 23. SpNS Operations and Management Course 24. IS 808- ESF 8 Public Health and Medical Services (TRAIN ID 1012892) 25. Behavioral Health Awareness such as a. Psychological First Aid or b. B-FAST or c. C-FAST 26. ICS 300- Intermediate Incident Command 27. IS 800b – National Response Framework, An Introduction (TRAIN ID 1011882) 28. G-191- ICS/EOC Interface plus the following courses/ curricula 29. Two additional disaster Leadership courses ie a. IS 240a – Leadership and Influence (TRAIN ID 1025712) and b. IS 241a- Decision Making and Problem Solving (TRAIN ID 1025701) 30. E/O 984 NIMS All Hazards Task Force/Strike Team Leader 31. ICS 400, Advanced Incident Command

Experience	<p>Successful evaluation of requirements of previous levels</p> <ul style="list-style-type: none"> • One (1) exercise with team in past 3 years OR • Deployed with team within past 5 years • Served as a team leader in either real operations or exercises in the past 3 years. • Deployment with a team as a team leader in the past 10 years. <p>Plus</p> <ol style="list-style-type: none"> 1. Participation in an exercise within last 12 months 2. Five (5) or more years of experience in public health. 3. Deployment within the past 2 years
Medical/Physical Fitness	<p>Medical and physical fitness requirements established by Responder Safety and Health Plan that include the ability to perform duties under arduous circumstances characterized by working consecutive 12-14 hours per day under physical and emotional stress for sustained periods.</p> <p>Team leader must answer the Pre-Deployment Assessment questions satisfactorily.</p> <p>Compliance with the DOH Employee Immunization Policy..</p>
Certification	<p>Current in requirements</p> <ol style="list-style-type: none"> 1. First Aid 2. CPR/BLS
Licensing	<p>Valid Driver's License. Licensure applicable to the medical profession needed in Special Needs Shelters</p>
Comments	<p>Meets all criteria of previous proficiency levels</p>