

**Calhoun CHD Alignment with
Agency Strategic Plan**

Agency Strategic Plan Goal	Agency Strategic Plan Strategy No.	Agency Strategic Plan Strategy	CALHOUN CHD Objective, aligned to State Strategy NOTE: Target dates for strategic objectives must be no later than Dec. 31, 2015
Protect the Population from health threats	1.1.1	Prevent and control infectious disease	By December 30, 2015, implement TOP in Blountstown High School in Calhoun County.
Protect the Population from health threats	1.1.2	Prevent and reduce illness, injury and death related to environmental factors	
Protect the Population from health threats	1.1.3	Minimize loss of life, illness, and injury from natural or man-made disasters	By December 31, 2015, implement a Preparedness Training Plan in the Florida Department of Health in Calhoun County.
Protect the Population from health threats	1.1.4	Prevent and reduce intentional and unintentional injuries.	By December 31, 2015, 100% of Florida Department of Health in Calhoun County staff will be educated on Sheriff Office's Victim Advocacy Program resources.
			By June 30, 2015, conduct 5 twelve-week Tai Chi workshops with Calhoun County residents ages 50 and up.
Reduce chronic disease morbidity and mortality	1.2.1	Increase the proportion of adults and children who are at a healthy weight.	By June 30, 2015, increase fruit/vegetable intake in Calhoun County adults by 10% from 21.5% to 31.5%.
			By June 30, 2015, decrease percentage of Calhoun County high school students reporting BMI at or above 95th% by 5% from 18% to 13%.
			By June 30, 2015, increase fruit and vegetable intake in Calhoun County high school students by 10%.
			By June 30, 2015, increase percentage of Calhoun County adults who meet moderate activity by 5% from 33.5% to 38.5%.
			By June 30, 2015, conduct 5 twelve-week Tai Chi workshops with Calhoun County residents ages 50 and up.
Reduce chronic disease morbidity and mortality	1.2.2	Reduce illness, disability, and death related to tobacco use and secondhand smoke exposure.	By June 30, 2015, increase SWAT participation among Calhoun County 6-12th grade students by 10%.
Improve maternal and child health	1.3.1	Reduce infant mortality.	

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Improve maternal and child health	1.3.2	Meet special health care needs of children.	By December 31, 2015, increase immunizations in Calhoun County 2 year olds to the DOH standard of 90%.
Improve efficiency and effectiveness	2.1.1	Use information technology and systems to efficiently support disease prevention, intervention and epidemiological activities.	
Improve efficiency and effectiveness	2.1.2	Use public health information technology and systems to efficiently improve business practices	By December 31, 2015, 100% of providers in Calhoun County will enter services in HMS.
Improve efficiency and effectiveness	2.1.3	Adopt certified electronic health record software	
Improve efficiency and effectiveness	2.1.4	Connect agency providers and electronic health record systems in a network that consists of a state-level Health Information Exchange, Direct Secured Messaging and local health information exchanges and gateways	

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Improve efficiency and effectiveness	2.1.5	Implement tools, processes and methods that support accountability and provide transparency in DOH administrative management systems.	By December 31, 2015, Florida Department of Health in Calhoun County will meet DOH standards for EARs, CSRs, and EAR/DAR coding.
Maximize funding to accomplish the public health mission	2.2.1	Maximize Medicaid and other third party revenue to help county health departments and Children's Medical Service providers to retain the infrastructure necessary to meet the public health needs of their community.	
Maximize funding to accomplish the public health mission	2.2.2	Review and update fee policies and fee schedules.	
Promote a culture of organizational excellence.	2.3.1	Collect, track and use performance data to inform business decisions and continuously improve.	
Promote a culture of organizational excellence.	2.3.2	Maintain a sustainable performance management	

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Promote a culture of organizational excellence.	2.3.3	Develop, implement and sustain integrated quality improvement processes throughout organizational practice, programs, processes and interventions.	
Optimize communications.	2.4.1	Develop, implement and improve internal and external communication strategies and plans.	By December 31, 2014, develop an Education & Marketing calendar for the Florida Department of Health in Calhoun County.
Promote an integrated public health system.	3.1.1	Implement and link health improvement planning at state and local levels.	
Promote an integrated public health system.	3.1.2	Integrate planning and assessment processes to maximize partnerships and expertise of a community in accomplishing its goals.	By December 31, 2015, implement a Preparedness Training Plan in the Florida Department of Health in Calhoun County.
			By December 31, 2014, develop an Education & Marketing calendar for the Florida Department of Health in Calhoun County.
Promote an integrated public health system.	3.1.3	Support local efforts to revitalize communities.	
Assure access to health care	3.2.1	Increase access to care for underserved populations.	By December 31, 2015, increase immunizations in Calhoun County 2 year olds to the DOH standard of 90%.
Assure access to health care	3.2.2	Provide equal access to culturally and linguistically competent care.	

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Expediently license all healthcare professionals who meet statutorily mandated standards of competency.	3.3.1	Provide an efficient licensure process that meets statutory requirements.	
Attract, recruit, and retain a competent and credentialed workforce.	4.1.1	Implement a competency-based framework for recruitment and training.	By January 31, 2014, 100% of Florida Department of Health in Calhoun County supervisors will have SMART expectations in the PeopleFirst system.
Attract, recruit, and retain a competent and credentialed workforce.	4.1.2	Provide trainings and resources that support and develop current public health employees.	By December 31, 2015, 100% of Florida Department of Health in Calhoun County staff will be educated on Sheriff Office's Victim Advocacy Program resources.
			By December 31, 2015, implement an Employee Rewards & Recognition program in the Florida Department of Health in Calhoun County.
			By December 31, 2015, implement an employee 2x2 Communication Tool in the Florida Department of Health in Calhoun County.
			By December 31, 2015, implement a Preparedness Training Plan in the Florida Department of Health in Calhoun County.
Ensure partnerships, systems and processes to support the future workforce.	4.2.1	Develop, sustain and improve an Agency Workforce Development Plan to ensure continuity of competent and credentialed workforce.	