



Community Health Improvement Plan Annual Progress Report, 2017-2022

Florida Department of Health in Leon County

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Introduction

This is the annual review report for the 2017 – 2022 Leon County Community Health Improvement Plan. The activities and collaborative efforts of the Florida Department of Health in Leon County and community partners will be reflected within the report. This document will serve as a progress review of the strategies that were developed and the activities that have been implemented. While the CHIP is a community driven and collectively owned health improvement plan, the Florida Department of Health in Leon County is charged with providing administrative support, tracking and collecting data, and preparing the annual review report.

Overview of the Community Health Improvement Plan (CHIP)

In March of 2017, the Department of Health in Leon County convened the CHIP Planning Team. The Planning Team facilitated the CHIP process through using the National Association of City and County Health Official’s Mobilizing for Action through Planning and Partnership (MAPP) strategic planning model. Subject matter experts from across a diverse group of partners conducted the four assessments suggested by the MAPP process. Individually, the assessment yielded in-depth analyses of factors and forces that impact population health. Taken together, the assessment findings contribute to a comprehensive view of health and quality of life in Leon County.

The Planning Team developed findings and presented these findings to the Steering Committee. The Steering Committee comprised a diverse leadership group representing over 20 agencies and organizations in Leon County. The Steering Committee set priorities through a facilitated consensus process by looking for cross-cutting strategic issues that emerged from the four assessments. The Steering Committee reached consensus on eight strategic health issues: Affordable Housing, Sustainable Employment, HIV/AIDS, STD, Physical Activity, Nutrition, Maternal and Child Health, and Mental Health, and Early Education. See Table below for Strategic Health Issues with their goals, developed by a workgroup of subject matter experts.

STRATEGIC HEALTH ISSUE	GOAL
Affordable Housing	1. <i>Increase availability of safe and sanitary affordable housing units</i>
Sustainable Employment	1. <i>Minimize barriers to sustainable employment</i>
HIV/AIDS	1. <i>Reduce new HIV infection in Leon County</i> 2. <i>Increase access to care for people newly diagnosed</i> 3. <i>Stop the AIDS pandemic in black communities by engaging and mobilizing black institutions and individuals in efforts to confront HIV</i>
STD	1. <i>To decrease STDs (gonorrhea, chlamydia and syphilis) in Leon County</i>
Physical Activity	1. <i>Develop and promote cross-sector community walking for maintaining health and managing chronic disease</i>
Nutrition	1. <i>To reduce the consumption of sugar-sweetened beverages (SSB) among teachers, staff and students at Title 1 Leon County schools</i>
Maternal and Child Health	1. <i>Reduce infant mortality rate from 6.7 to 5 by 2022</i>

Mental Health	1. To improve mental health outcomes for residents of Leon County
Early Education	1. Increase the number of children enrolled in early childhood education 2. Increase parental engagement & empowerment in early childhood success

CHIP Annual Review

Strategic Health Issue #1: Affordable Housing

According to the 2017 U.S. Census 5-Year Estimates, about 44 percent of Leon County households (49,596 total households) paid more than 30 percent of income for housing. Affordable housing frees up family resources for health care expenditures and for nutritious food. Affordable housing can increase residential stability, reducing stress and related adverse health outcomes.

Goal: Increase availability of safe and sanitary affordable housing units

Objective: Identify stakeholder groups to determine viability of collective impact

Strategy: Coordinate and collaborate with local government, for-profit and nonprofit entities committed to safe and sanitary affordable housing for Leon County residents (to be delineated from student housing)

Key Partners: Members of the ESSC-AHS, City of Tallahassee, Leon County, Leon County Housing Finance Authority

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By September 20, 2018, identify resources and engage in collective impact group	At least two identified co-funded projects or programs that multiple stakeholders are invested in through the contribution of resources	Ongoing	Complete		Ongoing
By December 31, 2018, obtain resource providers' commitment and capacity and obtain community input.	Teams should include meaningful representation from resource providers	Ongoing	Complete		Ongoing
By September 30, 2019, develop action plan based on commitments and capacity.	Focused implementation of developed action plan	Ongoing	Complete		Ongoing
By September 30, 2018, identify,	Performance Outcome:	Ongoing	Complete		Ongoing

assess and engage large employers with discussion on the importance of affordable housing and what programs exist (universities, etc.).	Established commitments from selected employers Long-term investments in home ownerships Increased number of employers focused on pathways toward home ownership and financial stability Leveraged financial resources				
By September 30, 2019, develop strategies to leverage employer participation and resources with existing affordable housing initiatives.	Implementation of strategies by responsible parties to include employers	Ongoing	Complete		In-progress to develop strategies that can be utilized to leverage employer participation

Strategic Health Issue #2: Sustainable Employment

Working in a safe environment with fair compensation often provides not only income, but also benefits such as health insurance, paid sick leave, and workplace wellness programs that, together, support opportunities for healthy choices. In December 2018, 4,895 people were unemployed in Leon County (3.1 percent) while the unemployment rate statewide was 3.3 percent.

Goal: Minimize barriers to sustainable employment

Objective: Aligning needs of employer with candidate skills and qualifications

Strategy 1: Increase opportunities for employers and skilled candidates in targeted sectors

Key Partners: Members of the ESSC-SES, Career Source Capital Region, Early Learning Coalition (ELC), Emergency Care Help Outreach (ECHO), Tallahassee Housing Authority (THA), Star Metro (City of Tallahassee), Bond Health Center, Neighborhood Medical Center, FSU College of Medicine, Leon County Schools, Lively, ACE, Care Point

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
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By September 30, 2018, create holistic employment suitability assessment Agree upon key areas to assess Identify stakeholders within each area Develop question/result set Determine how to deploy assessment	Completion of suitability assessment	Ongoing	Complete		Ongoing
By December 31, 2022, connect job-ready candidates directly with employers and develop and implement strategies to disseminate existing and new job-training/readiness information and opportunities to the community	Continue to implement and hold hiring fairs Expand recruitment and outreach to more vulnerable populations	Ongoing	Complete		Ongoing
By December 31, 2018, create direct pipeline with employers through work-based learning models	Develop one per targeted industry sector (4)	Ongoing	Complete		Ongoing

Goal: Minimize barriers to sustainable employment

Objective: Determine limits of current public transportation system

Strategy 1: Increase opportunities for employers and skilled candidates in targeted sectors

Key Partners: Star Metro, City of Tallahassee

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By June 30, 2018, conduct gap assessment (assess limits of current transportation system; map employers;	<ul style="list-style-type: none"> Completed assessment outlining where needs exist Development of transportation options that decrease 	Ongoing	Complete		Ongoing

determine viable employment shift by community)	time it takes for travel				
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Strategic Health Issue #3: HIV/AIDS

The prevention and control of communicable or infectious disease is essential to public health. Some communicable diseases, including HIV/AIDS and other sexually transmitted infections (STIs), have a markedly higher incidence rate in the county. Among Florida’s counties, Leon had the 8th highest rate for HIV and the 7th highest rate for AIDS cases. Racial disparity exists in new HIV and AIDS cases for Leon County, where blacks were about 9 times more likely than whites to be diagnosed with HIV and 13 times more likely to be diagnosed with AIDS.

Goal: Reduce new HIV infection in Leon County

Objective: Reduce the number of new diagnosed by at least 10% from 204 baseline of 3 years (2014-2016) average to 184 (2017-2020)

Strategy 1: Increase knowledge and availability of Pre-Exposure Prophylaxis (PrEP)

Key Partners: DOH-Leon, Tallahassee Memorial, Capital Regional Medical, Big Bend Cares, Neighborhood Medical Center, Bond Medical, MAACA, FSU Health Services, FAMU Health Services, AETC

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By October 30, 2018, educate high-risk population and community about PrEP:	# of participants	4 educational workshops 4 presentations to college community 4 community forums	4 educational workshops 4 presentations to college community 4 community forums		Completed and achieved.
By October 30, 2019, educate health care providers about PrEP.	# of participants	2 1	2 AETC trainings for health care providers (one each year) 1 training for college students in health care programs (2019)		Completed and achieved. AETC Training (2/23/18, Ghazvini Center, 40 participants) AETC Symposium (2/22/19, Ghazvini Center, 65 participants)

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
					FAMU Pharmacy 500/501 HIV Counselor classes, 100 participants) Capacity Building Assistance (CDC) Motivational Interviewing with PrEP 2/27 – 2/28 , 23 participants)

Goal: Reduce new HIV infection in Leon County

Objective: Reduce the number of new diagnosed by at least 10% from 204 baseline of 3 years (2014-2016) average to 184 (2017-2020)

Strategy 2: Increase PrEP marketing within the Leon County area

Key Partners: DOH-Leon, Tallahassee Memorial, Capital Regional Medical, Big Bend Cares, Neighborhood Medical Center, Bond Medical, MAACA, FSU Health Services, FAMU Health Services, AETC

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By June 30, 2019, advertise PrEP through social media.	# of people who responded...in progress	No	Yes		FDOH Leon utilizes Twitter as a social media presence.
By February 28, 2019, GIS map HIV in Leon County, advertise PrEP through direct marketing (One mailout will occur in high-risk area), and Create and distribute the message.	# of phone calls received asking for additional information or wanting PrEP	No	Yes		The FDOH Leon County has capacity to conduct GIS mapping. The Public Health program is utilizing Zip codes associated with morbidity reporting to determine areas/communities within Leon County that have the highest disease burden for specific populations.

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By December 31, 2022, advertise PrEP at community events, DCF events, Business Response to AIDS (BRTA), Faith Response to AIDS (FRTA).	Creation and distribution of the advertisement Big Bend Cares: Ad in the Pride program for Pride Month regarding PrEP Partnerships in community promoting PrEP: DCF, FarmShare and My Jumpstart Churches (New Mt. Zion, Evergreen, Bethel, Family Worship and Praise) Businesses (XMart, Cali's Beauty Supply, ASAP, Climax, Stadium, Tally Strip, Planned Parenthood) Schools (Godby, Rickards, Lincoln, Fairview, FAMU DRS, Nims)	In-progress	Complete		Business partners who agree to advertise PrEP are increasing.
By December 31, 2022, have a PrEP seminar for CBOs and CHDs.	# of people engaged in seminar	In-progress and Ongoing	Completed		Ongoing. Big Bend Cares (3/16/18, 38 participants), DOH-Leon/Southside (10/13/17, 42), DOH-Leon/R&S (2/2/18, 26).

Goal: Reduce new HIV infection in Leon County

Objective: Reduce the number of new diagnosed by at least 10% from 204 baseline of 3 years (2014-2016) average to 184 (2017-2020)

Strategy 3: Develop a system for PrEP delivery within the Tallahassee area

Key Partners: DOH-Leon, health care providers

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By March 15, 2018, identify potential PrEP providers.	# of identified providers	Yes	Yes		Providers identified: DOH-Leon, Bond Community Health Center, Neighborhood Medical Center, Big Bend Cares
By December 31, 2018, identify best practices to finance PrEP expansion.	Discussion of best practices with the HIV Planning Partnership	Yes	Yes		01/09-01/12/18 DOH-Leon and BBC attended PrEP Institution in Orlando and discussed with other agencies and CHDs about using best practices in our area; institution was led by the San Francisco Health Department FDOH Leon is entering into a contractual agreement with Curant Pharmacy to expand upon PrEP service delivery and availability for residents at greatest risk in Leon County. Public Health program has also worked with LYNX, Inc., to expand access to PrEP in local pharmacies. LYNX, Inc., is a Gilead FOCUS grantee.

Goal: Increase access to care for people newly diagnosed

Objective: Increase the number of newly diagnosed individuals who are linked to HIV medical care within one month of diagnosis to 100% from baseline (to be established) by January 1, 2018

Strategy: Establish a seamless system between testing and care and treatment to facilitate access and ensure linkage

Key Partners: DOH-Leon, Big Bend Cares, Bond Medical, linkage coordinator

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By December 31, 2020, implement "Test and Treat" immediately following a positive HIV test result	# of people treated	In-progress and Ongoing	Complete		Ongoing efforts 36 people treated as of 8/9/18
By December 31, 2017, meet with at least three providers not currently providing "Test and Treat" services in Leon County to implement T&T protocol.	# of providers implementing "Test and Treat"	Complete	Complete		Currently FDOH Leon R&S Clinic is the only provider in Leon conducting T&T. FDOH Gadsden County is in the process of establishing a T&T protocol within their clinic. Public Health program has also worked with LYNX, Inc., to expand access to PrEP in local pharmacies. LYNX, Inc., is a Gilead FOCUS grantee.
By June 30, 2018, generate a process map from point of testing to final linkage.	# of clients that are tested, treated and linked to care within 30 days	Complete	Complete		Revision completed on February 1, 2019.

Goal: Stop the AIDS pandemic in black communities by engaging and mobilizing black institutions and individuals in efforts to confront HIV

Objective: Establish Black Treatment Advocates Network (BTAN) in Leon County and surrounding counties

Strategy: Connect community members

Key Partners: DOH-Leon, CBOs, community partners

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By December 30, 2018, identify potential members and email/mail letters to diverse cross-section of the community to provide them with goal of BTAN.	Potential member identified, and letters emailed/mailed	Yes	Yes		Completed and achieved

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By March 1, 2018, Send a letter of intent to BTAN.	Letter sent	Yes	Yes		Completed and achieved.
By September 1, 2018, submit an application.	Applied	Yes	Yes		Completed and achieved.
By October 1, 2018, conduct a general interest meeting work with BTAN to generate an interest meeting flyer.	Meeting held, and flyer created	Yes	Yes		Completed and achieved. Met on 1/30/18 (Leon); Met on 2/24/18 (Jefferson)

Goal: Stop the AIDS pandemic in black communities by engaging and mobilizing black institutions and individuals in efforts to confront HIV

Objective: Establish Black Treatment Advocates Network (BTAN) in Leon County and surrounding counties

Strategy: Successful launch of the BTAN chapter

Key Partners: DOH-Leon, CBOs, community partners, fiscal agent, BTAN

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By November 1, 2018, select a co-chair and submit a petition to the Black AIDS Institute to show a strong community commitment to BTAN.	Selecting a 501(c)3 fiscal agent	Yes	Yes		Completed and achieved.
By November 30, 2018, Submit two MOAs.	Acceptance of the MOA from BTAN	2	2		Completed and achieved.
By December 1, 2018, BTAN members trained.	# of members who attend the training to obtain/enhance them develop skills on HIV science, treatment and mobilization				Completed and achieved.
By January 1, 2019, recognize Chapter.	Completion of all paperwork and required training	Yes	Yes		Completed and achieved.

Goal: Stop the AIDS pandemic in black communities by engaging and mobilizing black institutions and individuals in efforts to confront HIV

Objective: Decrease stigma of being HIV positive by increasing knowledge through outreach/education in the community

Strategy: Inform people of services available

Key Partners: DOH-Leon, community partners, CBOs, people living with HIV

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By October 31, 2018, create a directory of services for people living with HIV will be developed, printed, distributed.	Directory created How many are distributed	Yes	Yes		Completed and achieved.
By March 30, 2019, make an online version of the directory available to 2-1-1, posted on the DOH-Leon website and available for CBOs to post.	How many people are accessing it	In-progress	Complete		Completed, revisions Ongoing
By July 1, 2018, convene a condom distribution group and develop a master list for condom distribution sites and contacts.	Condom group convened, and master list developed # of sites	Yes	Yes		Completed and achieved.
By November 30, 2018, a condom map distribution will be developed based on ZIP codes.	Map developed # of condoms distributed	Yes	Yes		Completed and achieved.
By January 30, 2019, three peer support groups will be actively meeting and providing feedback to DOH-Leon and CBOs through a yearly listening session.	Attendance at monthly peer meetings; attendance at listening session	0	3		FDOH Leon Public Health is exploring the development of a Peer Support group with local Peer advocates.

Strategic Health Issue #4: STD

Leon County is ranked first for gonorrhea and chlamydia cases. A great disparity exists: blacks were 14 times more likely than whites to have gonorrhea and black males and females 24-29 years of age had the highest rates of cases in the county. The gonorrhea rate was 26 percent higher among males than among females.

Untreated syphilis can cause irreparable organ damage and stillbirth during pregnancy. For the 2015-17 period, there were 69 infectious syphilis cases in Leon County, corresponding to a rate of 8.0 cases per 100,000 population.

Goal: To decrease STDs (gonorrhea, chlamydia and syphilis) in Leon County

Objective: To decrease by 5% from baseline (rate) of 1525.97 (2017) to 1449.67 (2022) for 15-24 y/o population

Strategy: To decrease and treat all potential people between 15-24 y/o

Key Partners: Private doctors, hospitals and health departments, Provides both internal and external meds

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By January 1, 2022, Expedited Patient Therapy will be offered to all clients that have been exposed to STDs.	Record reviews will be completed quarterly and Surveillance data will quarterly	No	Yes		
From March 2019 through summer 2020, provide STD education to middle and high schools.	Pretest/post-test # of participants	In-progress	Complete		Ongoing

Strategic Health Issue #5: Physical Activity

Regular physical activity improves overall health by preventing many adverse health outcomes. Physical activity affects many health conditions, and the specific amounts and types of activity that benefit each condition vary. According to the 2016 BRFSS, 34.5% of Leon County adults had a healthy weight.

Goal: Develop and promote cross-sector community walking for maintaining health and managing chronic disease

Objective: By May 31, 2019, join efforts to organize one cross-sector community walk engaging neighborhoods, schools, churches and businesses

Strategy 1: To promote walking as a way of maintaining health and managing chronic disease with an annual walk hosted by cross-sector, community partners

Key Partners: Tallahassee Memorial Health Care, Greater Bond Neighborhood, ECOP, CHIP Workgroup, City of Tallahassee (COT)

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By September 8, 2018, 1. Develop recruitment materials; 2. Identify partners (schools, churches, businesses) to focus recruitment efforts for the community walk; 3. Develop educational and promotional materials; 4. Promote and recruit; 5. Execute community walk; and 6. Assess and report on participation, results and feedback	1. Completed materials 2. Partners identified 3. Materials created 4. Number of registrants 5. Number of participants	Yes	Yes		Completed and achieved.

Goal: Develop and promote cross-sector community walking for maintaining health and managing chronic disease

Objective: By May 31, 2019, join efforts to organize one cross-sector community walk engaging neighborhoods, schools, churches and businesses

Strategy 2: To promote walking as a way of maintaining health and managing chronic disease with an annual walk hosted by cross-sector, community partners

Key Partners: Tallahassee Memorial Health Care, Greater Bond Neighborhood, ECOP, CHIP Workgroup, City of Tallahassee (COT)

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By December 2022, repeat steps 1-6 in Key Activity PA1, increasing participation each year.	Number of participants increased 100% from baseline	No	Yes		2019 Walks completed, ongoing

Strategic Health Issue #6: Nutrition

Eating more fruits and vegetables adds nutrients to diets, reduces risk for chronic conditions, and helps to manage body weight. In Leon County, a total of 16 percent reported they consumed five or more servings of fruits or vegetables per day (BRFSS 2013). This rate was lower than the state’s average of 18.3 percent, but the difference was not statistically significant

Goal: To reduce the consumption of sugar-sweetened beverages (SSB) among teachers, staff and students at Title 1 Leon County schools

Objective: By December 31, 2018, asses current water/sugar-sweetened beverage consumption behaviors and organizational policies at two Title 1 Leon County schools

Strategy: To replace consumption of sugar-sweetened beverages (SSB) with low- or no-calorie beverages among teachers, staff and students at Title 1 Leon County schools

Key Partners: Tallahassee Memorial Health Care, ECOP, CHP, Champions, Members of Priority Area Workgroup

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By August 31, 2018, develop survey instrument and methodology to assess current water/sugar-sweetened beverage consumption behaviors and organizational policies.	Completed tool	Yes	Yes		Completed and achieved.
By March 31, 2018, identify two Title 1 Leon County schools for pilot	Two schools identified	2	2		Completed and achieved. Bond Elementary and Oakridge Elementary identified.
By October 31, 2018, conduct survey and assessment.	Baseline data	Yes	Yes		Completed and achieved. Environmental Scan of both schools done, review of wellness policies, meeting with teachers and admin, focus groups with students to assess current habits.
By December 31, 2018, compile results and prepare summary of baseline data.	Summary baseline report	Yes	Yes		Completed and achieved. Same as above.

Goal: To reduce the consumption of sugar-sweetened beverages (SSB) among teachers, staff and students at Title 1 Leon County schools

Objective: By January 1, 2019, increase awareness about the consumption of sugar-sweetened beverages and its associated risk

Strategy: To replace consumption of sugar-sweetened beverages (SSB) with low- or no-calorie beverages among teachers, staff and students at Title 1 Leon County schools

Key Partners: Tallahassee Memorial Health Care, ECOP, CHP, Champions, Members of Priority Area Workgroup

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By October 31, 2018, Conduct literature review to: <ul style="list-style-type: none"> Describe the impact of inadequate water consumption and heavy consumption of sugar-sweetened beverages Identify model healthy beverage organizational/workplace policies Identify model elementary classroom activities and events that educate and encourage healthy beverage consumption 	Completed review and summary report	Yes	Yes		Completed and achieved.
By October 31, 2018, develop or purchase campaign and educational materials.	Materials ready for use	Yes	Yes		Completed and achieved, Happy Hydrators program developed
By October 31, 2018, design or purchase materials to conduct a “Reduce SB” challenge.	Materials ready for use	Yes	Yes		Completed and achieved, Happy Hydrators program developed
By January 2019, execute education and campaign.	Increased knowledge and awareness	Yes	Yes		Completed and achieved, Entire 3rd grade classes educated and experienced Happy Hydrators at both schools.

Goal: To reduce the consumption of sugar-sweetened beverages (SSB) among teachers, staff and students at Title 1 Leon County schools

Objective: By May 30, 2022, decrease the number of teachers, staff and students who consume one or more sugar-sweetened beverages per day by 10% each year or 40% from baseline

Strategy: To replace consumption of sugar-sweetened beverages (SSB) with low- or no-calorie beverages among teachers, staff and students at Title 1 Leon County schools

Key Partners: Tallahassee Memorial Health Care, ECOP, CHP, Champions, Members of Priority Area Workgroup

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By March 31, 2019, compile challenge results.	Pre/post survey	Yes	Yes		Pre/Post Consumption surveys complete; however, it was determined that it is difficult for this age to do with accuracy.
By August 2019, evaluate findings from first year pilot.	Findings evaluated	In-progress	Complete		Ongoing – analyzing survey data
By May 31, 2022, revise as needed to execute in following years.	Pre/post survey	--	Complete		Ongoing – analyzing survey data

Strategic Health Issue #7: Maternal and Child Health

Gross disparities within Leon County continue to be reflected by the trends in perinatal and maternal health when compared to the state. The well-being of mothers, infants and children determines the health of the next generation and can help predict future public health challenges for families, communities, and the health care system.

Goal: Reduce infant mortality rate from 6.7 to 5 by 2022

Objective: Reduce infant mortality within Leon County through partnerships with local Maternal and Child Health (MCH) organizations; aim is to develop media campaigns, workshops and MCH materials for the community by 2022

Strategy: Develop a cross-sector communication initiative for women with the prime focus on having a healthy baby

Key Partners: DOH-Leon, WIC, Healthy Start, Zeta Phi Beta, TMH, Healthy Babies, Stork’s Nest Tallahassee

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
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From January 1, 2018 to December 31, 2022, participate in health fairs/events organized by our partners that focus on creating awareness on maternal and child health. Educational materials like pamphlets will be distributed. These materials will be composed by DOH and partner agencies. Examples include: community baby showers, breastfeed walk, maternal child health equity community gathering.	Participate in four outreach activities organized in collaboration with our partners to increase awareness on infant health	7	4		Educational material focusing on safe sleep, breastfeeding and safe baby were shared along with safe sleep kits. Participated in following event: <ul style="list-style-type: none"> • FAMU Grape Harvest Festival • Community Baby Shower • Maternal Child Health Equity Community Gathering • Breastfeed Walk • TMH Baby Fair • MLK Dare to Dream Festival • The Jason Foundation Gathering at FAMU
From January 1, 2018 to December 31, 2022, conduct media campaigns that focus on creating awareness on MCH and educate women on infant health.	Four media campaigns will be completed during the designated period	In-progress/ Ongoing	4		Developing a marketing campaign. It will be launched.
From September 1, 2018 to December 31, 2022, partner with Healthy Start to get more exposure for the traveling crib. Traveling crib will help educate mothers on infant safe sleep rules. It will demonstrate how the crib should be prepared for the infant. It will be placed on different locations provided by our community partners.	Four new facilities will be recruited for the traveling crib	2 In-progress/ Ongoing	4		Hosted the travelling crib at two different facilities of DOH Leon County. Looking for more locations.
From September 1, 2018 to December 2018, organize infant CPR classes in coordination with our community partners to equip the attendees with the skill set to administer CPR to infants in case of an emergency.	At least one infant CPR class will be held every quarter at different locations	1	1 (per quarter)		First CPR class was held in January at R&S and the second one in March at Orange Ave. The third class is scheduled for May at R&S.

Goal: Reduce infant mortality rate from 6.7 to 5 by 2022

Objective: Develop an educational strategy to inform women of reproductive stage about the maternal and child services available to them prior to pregnancy and partner with health care professionals to develop a delivery plan for this information

Strategy: Educate women and our partners on the various maternal and child health services available within Leon County

Key Partners: Whole Child Leon, TMH, Healthy Start, WIC Education Institutes, Stork’s Nest Tallahassee, Reach Out and Read Program, Ounce of Prevention, OBs, Health Examiner, EMS, Brehon Family Services

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
From June 1, 2018 to December 31, 2022, develop a strategy in coordination with community health equity partners that focuses on creating awareness in the community regarding the maternal and child health services available prior to pregnancy. Examples include: pamphlets available in the clinic with the required information, nutritional counseling provided to parents for their infants and educational sessions on breastfeeding.	Increase WIC caseload by 2%	In-progress/ Ongoing	Complete		Nutritional and Breastfeeding counselling is being provided through WIC. New informational resources are being distributed at WIC and outreach events. The marketing campaign will be focusing on increasing early enrollment in WIC.
From June 1, 2018 to December 31, 2022, provide preconception trainings and workshops to women of reproductive age and the participating partners.	Complete four community workshops in collaboration with our partners	0 In-progress/ Ongoing	4		We are talking to our partner agencies on holding classes for prospective parents to educate them on healthy pregnancy, safe baby practices and the resources available to them.
From September 1, 2018 to December 31, 2022, initiate the Reach Out and Read Program. This program helps children in developing improved language and reading skills. Books will be distributed to the WIC participants followed by a counseling session to the parents on why it is important to read aloud to their children and how best to look at books and talk about the stories with their infants.	Increase the number of books being distributed by 2% every year	Yes	Yes		The program has been implemented and books are being distributed through WIC. So far, we have given out more than 250 books in less than 6 months. Our staff was trained on how to encourage parents to read and how it leads to language nutrition.

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
From August 1, 2018 to December 31, 2022, conduct a collective impact research to study an association between infant mortality and having health insurance before and during pregnancy.	By the end of this period, four focus groups will be completed to collect data	0 In-progress/ Ongoing	4		IRB was updated and recruitment strategies for focus groups are being implemented.
From June 1, 2018 to December 31, 2022, participate in Fetal and Infant Mortality Review (FIMR) and Child Abuse Death Review (CADR). These groups meeting monthly to review the cases. The purpose of these meetings is to analyze the leading causes of infant mortality and then devise strategies to overcome them.	Aim is to attend at least one meeting each month and then incorporate the findings in our strategic plan	In-progress/ Ongoing	Yes		The meetings are held once a month and a representative from MCH Program attends them regularly.
By November 1, 2018 to December 31, 2022, provide Safe Baby Training to parents who are expecting or already have infants on how to care for their babies. WIC staff will be trained to counsel the parents who enroll in WIC program. The program covers the following avenues: choosing a safe caregiver, coping with crying, safe sleep, water safety, car safety and choking risks.	Aim is to increase the number of DOH-Leon staff trained by 5% each year	No In-progress/ Ongoing	Yes		WIC staff was given the training on safe baby and they in turn educate the parents through pamphlets and other resources. We are in the process of developing a training program focused on safe baby to educate teen moms.
By June 1, 2018 to December 31, 2022, participate in outreach and community events that focus on promoting the benefits of breastfeeding for the mother and the infant. Examples include African American Breastfeeding Week.	Increase the breastfeeding rates among mothers by 2%	Yes	Yes		Participated in following event: <ul style="list-style-type: none"> • FAMU Grape Harvest Festival • Community Baby Shower • Maternal Child Health Equity Community Gathering • Breastfeed Walk • TMH Baby Fair • MLK Dare to Dream Festival • The Jason Foundation Gathering

Goal: Reduce infant mortality rate from 6.7 to 5 by 2022

Objective: Reduce infant mortality rates in Leon County by encouraging mothers to breastfeed their infants. This could be achieved through outreach activities, counseling and promotion of breastfeeding policy.

Strategy: Increasing the breastfeeding rates among mothers from 80% to 84% by educating them on the benefits of breastfeeding

Key Partners: DOH-Leon, WIC, TMH, Breastfeeding Coalition, Healthy Start, Healthy Baby, La Leche Breastfeeding Group

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
From June 1, 2018 to December 31, 2022, provide trainings, workshops and support groups to new mothers on the practice of breastfeeding.	Increase in the rate of breastfeeding among mothers by 2%	Yes	Yes		Following trainings were provided: <ul style="list-style-type: none"> • Annual Breastfeeding Training • Grow and Glow Breastfeeding Training

Strategic Health Issue #8: Mental Health

Mental health is important at every stage of life. When people enjoy a sense of well-being and are free from mental illness, they are more likely to lead a productive life, maintain fulfilling relationships, participate in health-promoting behaviors, adapt to change, and cope with adversity.

Leon County residents perceive slightly greater stress levels than people nationally. Local research found instances of stress related to where people live. Additionally, emergency rooms may be used for stress-related symptoms by individuals without primary care. Women are more likely to visit the emergency room for a stress related illness.

Goal: To improve mental health outcomes for residents of Leon County

Objective:

- A — Collect and integrate the findings of recent studies and other data into a comprehensive report
- B — Modify the group’s goals as necessary
- C — Present this report to the local community, health care stakeholders and elected officials
- D — Recommend a set of actions based on the report’s findings

Strategy: Evaluate — Develop recent surveys, regional mental health data (CHNA, UWBB Stress Survey, TMH Mental Health Attitudes Survey) finding into a comprehensive evaluation of regional behavioral health strengths and weaknesses

Key Partners: TMH, CRMC, Apalachee Center, NAMI-Tallahassee, FSU, FAMU, UWBB, Whole Child Leon

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
Collect and integrate the findings of recent studies and others into a comprehensive report	Completed outline	Complete	Complete		Outline of key findings
By January 1, 2018, develop comprehensive report.	Completed Report	Complete	Complete		Final report completed
By January 31, 2018, present this report to the local community, health care stakeholders and elected officials	Community presentation of final report, including key stakeholders	Complete	Complete		On January 31, 2018, the Mental Health Council of the Big Bend presented a White Paper on mental health issues facing the Tallahassee community.

Goal: To improve mental health outcomes for residents of Leon County

Objective:

- A — Support the current discussions between Apalachee, FSU and TMH regarding the development of a psychiatric residency program in Tallahassee
- B — Engage the FSU College of Nursing to discuss enhancement of opportunities to train and employ psychiatric ARNPs
- C — Develop a protocol linking non-prescriber mental health professionals with primary care physicians in order to maximize the availability of medication

Strategy: Expand — Expand the available pool of professionals able to prescribe psychiatric medicine

Key Partners: TMH, CRMC, Apalachee Center, NAMI-Tallahassee, FSU, FAMU, UWBB, Whole Child Leon

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By January 1, 2019, continue planning to develop a psychiatric residency program at FSU College of Medicine.	Existence of program	Ongoing	Complete		Ongoing
By January 1, 2019, engage FSU College of Nursing in discussion of development of specialty psychiatric ARNP program.	Existence of program	Complete	Complete		Completed and achieved.
By June 30, 2018, develop a protocol linking non-prescriber mental health professionals with primary care physicians.	Existence of protocol	Ongoing	Complete		Ongoing

Goal: To improve mental health outcomes for residents of Leon County

Objective:

A — Develop an educational strategy to inform the public about the availability, benefits and success of mental health services

B — Partner with provider trade associations (FPS, NASW FL) to develop a messaging campaign around the benefits of non-prescriber treatment

C — Partner with Big Bend 2-1-1, FSU and the United Way to support the development of a comprehensive, tended database of local mental health providers

Strategy: Educate — Educate local communities about the availability and efficacy of non-prescriber professionals;

Key Partners: TMH, CRMC, Apalachee Center, NAMI-Tallahassee, FSU, FAMU, UWBB, Whole Child Leon

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By January 1, 2019, develop an educational strategy to inform the public about the availability, benefits and success of mental health services	Increased utilization of non-prescriber mental health professionals	Ongoing	Complete		Ongoing
By January 1, 2018, partner with provider trade associations (FPS, NASW FL) to develop a messaging campaign around the benefits of non-prescriber treatment.	Increased utilization of non-prescriber mental health professionals	Complete	Complete		Completed and achieved.
By June 30, 2018, partner with Big Bend 2-1-1, FSU and the United Way to support the development of a comprehensive, tended database of local mental health providers.	Increased public awareness of mental health services	Complete	Complete		Completed and achieved.
By January 1, 2018, develop an educational strategy to inform the public about the availability, benefits and success of mental health services.	Increased utilization of non-prescriber mental health professionals	Complete	Complete		Video clips produced and ready for distribution, planning events for high impact neighborhoods.
By January 1, 2018, partner with provider trade associations (FPS, NASW FL) to develop a messaging campaign around the benefits of non-prescriber treatment.	Increased utilization of non-prescriber mental health professionals	Complete	Complete		Accomplished and ongoing – developing CEU event in collaboration with TMH and 12 Oaks, working with TPCA to develop non-prescriber/PCP linkage form.

Goal: To improve mental health outcomes for residents of Leon County

Objective:

- A — Identify key stakeholders in targeted high-intensity communities
- B — Engage stakeholders to develop a plan for community engagement in order to publicize the need health services
- C — Develop a plan to expand and/or create necessary access to services in high-intensity communities

Strategy: Engage — Engage identified high behavioral health intensity communities within Leon County to develop a concentrated, community sensitivity and sustainable response to observed high-need areas

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By January 1, 2017, identify key stakeholders in targeted high-intensity communities, including churches and community groups.	Roster of Engagement Committee	Complete	Complete		Completed and achieved.
By June 1, 2018, engage with stakeholders to develop a plan for community engagement in order to publicize the need and behavioral health services	Strategic behavioral health plans designed for each neighborhood	In-progress/Ongoing	Complete		Ongoing – Planning for Annual Be Kind To Your Mind Community Health Fair may be postponed due to COVID-19.
By December 30, 2018, develop a protocol linking non-prescriber mental health professionals with primary care physicians.	Submission of proposal to identified agencies	In-progress/Ongoing	Complete		Mental Health Services currently available at NHC; Bond Community Health Center; Care Point partnership with Apalachee, and Bethel partnership with Apalachee (in progress).

Strategic Health Issue #9: Early Education

Early childhood education is important to developing the foundation for a child’s life and will determine how well they develop. When children are given the opportunity to learn and grow, in a positive social and cognitive environment, they experience an awareness of security. They develop the skill set that affords them the ability to likely lead a practical life, sustain fulfilling relationships, adjust to change, and develop coping mechanisms when difficulties arise.

Many children in Leon County are facing risks that are barriers to success in school and life, which means that communities may be less capable of contend with issues that arise and flourishing. Partnerships have been created that allow our children to have:

1. quality health care,
2. safe and nurturing environments for themselves and families,
3. economic stability for their families,
4. quality early education
5. social-emotional development
6. spiritual foundation and strength

Goal: Increase the number of young children enrolled in quality early childhood education

Objective:

By February 2020, educate parents and community about quality early childhood education in Leon County by creating a campaign about student success initiatives. This could be achieved

through outreach activities, counseling and the promotion of developmental screenings.

Strategy: Create campaign to educate parents and community about what quality early childhood education looks like

Key Partners: Whole Child Leon (WCL), Leon County Schools (LCS), Early Learning Coalition (ELC), Department of Children and Families (DCF), Tallahassee Chamber of Commerce, X3, FSU, FAMU, TCC, DOH-Leon, WIC, TMH, Play Big, Healthy Start, Healthy Baby, Office of Early Learning (OEL), Department of Education (DOE), Legislature, Leon County, City of Tallahassee, WFSU, Title 1

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
Collect data on the number of children enrolled in early learning (utilizing the data from the Parent Input Survey)	Increase in the number of children in quality childcare and early learning programs	Complete	Complete		Data collection completed
By September 2019, develop short checklist outlining domains of quality early childhood education	Increase in the number of children in quality childcare and early learning programs	Complete	Complete		Checklist completed
By September 2019, review/revise kindergarten readiness checklist	Increase in the number of children in quality childcare and early learning programs	Complete	Complete		Checklist revised and completed
By December 2019, develop campaign materials and plan	Increase in the number of children in quality childcare and early learning programs	Complete	Complete		The Six 6's of Success campaign flyer and rack card were finalized October 2019. The group created a corresponding website to support the campaign which links to relevant partners.
By February 2020, launch educational campaign	Increase in the number of children in quality childcare and early learning programs	Complete	Complete		The campaign launched on February 24, 2020.

Goal: To Increase parental engagement and empowerment in early childhood success

Objective:

By June 2020, create a mobile preschool unit that will "pop-up" in neighborhoods where quality early learning experiences for children, birth to five, are not currently available, accessible or affordable. The primary focus is to reinforce the 'parents as first teachers' concept, model positive parent-child interaction, provide educational materials and connect families to additional resources.

Strategy: Utilize 'Pop-Up Preschools' to reach and engage parents in areas with low early childhood education participation rates.

Key Partners: Whole Child Leon (WCL), Leon County Schools (LCS), Early Learning Coalition (ELC), Department of Children and Families (DCF), FSU, FAMU, TCC, DOH-Leon, WIC, TMH, Play Big, Healthy Start, Healthy Baby, Office of Early Learning (OEL), Department of Education (DOE), Title 1

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By June 2020, pilot 'Pop-Up Preschool' to reach and engage parents in areas with low early childhood education participation rates	Increase parenting knowledge of early childhood development; Connect parents of young children with community support.	Ongoing	Ongoing		Ongoing
By October 2019, conduct literature search and create summary of benefits and options for pop up preschools	Increase parenting knowledge of early childhood development; Connect parents of young children with community support.	Complete	Complete		Completed
By November 2019, create implementation plan	Increase parenting knowledge of early childhood development; Connect parents of young children with community support.	Complete	Complete		Completed
By December 2019, develop budget for startup	Increase parenting knowledge of early childhood development; Connect parents of young children with community support.	Complete	Complete		completed
By May 2020. pilot Pop-up Preschool	Increase parenting knowledge of early childhood development; Connect parents of young children with community support.	Ongoing	Ongoing		Ongoing

Goal: To Increase parental engagement and empowerment in early childhood success

Objective:

By June 2020, all strategic partners will be utilizing materials educating parents about infant brain development and the importance of positive parent-child interaction.

Strategy: Provide education on infant brain development and the importance of positive parent-
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child interaction

Key Partners: Whole Child Leon (WCL), Leon County Schools (LCS), Early Learning Coalition (ELC), Department of Children and Families (DCF), FSU, FAMU, TCC, DOH-Leon, WIC, TMH, Play Big, Healthy Start, Healthy Baby, Office of Early Learning (OEL), Department of Education (DOE), Title 1

Key Activity	Performance Measure	Current Level	Target	Status	Explanation of Status*
By May 2020, provide education on infant brain development and the importance of interacting with infants and young children for parents and families	Increase in the number families educated on the importance of infant brain development through several resources	Ongoing	Ongoing		Ongoing
By January 2020, explore establishment of peer counselors to educate parents and families <ul style="list-style-type: none"> o Big Momma Little Momma o Birthing Project 	Increase in the number families educated on the importance of infant brain development through several resources	Complete	Complete		Completed
By March 2020, develop schedule for workshops that are easily accessible to parents and families <ul style="list-style-type: none"> o Screen the Resilience Movie o Facilitate COFI Training 	Increase in the number families educated on the importance of infant brain development through several resources	Ongoing	Ongoing		Ongoing, facilitation interrupted due do COVID-19.
By May 2020, create materials for use by Healthy Start/Families and other home visiting programs as well as OB offices and hospital discharge packets <ul style="list-style-type: none"> o 16 gestures by 16 months 	Increase in the number families educated on the importance of infant brain development through several resources	Ongoing	Ongoing		Ongoing, facilitation interrupted due do COVID-19.
By August 2020, create and deliver educational opportunities for high school students on life management skills that include lessons on parenting, brain development and social emotional communication skills.	Increase in the number families educated on the importance of infant brain development through several resources	Ongoing	Ongoing		Ongoing, facilitation interrupted due do COVID-19.

* Status indicators are as follows:

-  = Little to no movement towards objective target
-  = some progress towards meeting the objective target
-  = reached or surpassed objective target

Revisions

The CHIP is a living document and an ongoing process. As part of the CHIP process, an annual evaluation report is required to document successes, challenges/barriers, recommendations for changes in the goals, objectives or activities, and the creation of an updated version of the CHIP document. In addition, the annual report identifies the lead community group and the data source being used to monitor progress. Revisions to the CHIP were made after careful review of the goals, objectives, strategies and measures of the 2017 – 2022 CHIP. Recommended changes were made based on the following parameters:

- Availability of data to monitor progress – performance measures that had county-level data available were preferred, etc.
- Change in level of resources and community assets
- Change in priorities
- Change in health status indicators
- Newly developing or newly identified health issues

Accomplishments

Goal	Objective	Key Activity	Accomplishment
Increase the number of young children enrolled in quality early childhood education	By February 2020, educate parents and community about quality early childhood education in Leon County by creating a campaign about student success initiatives. This could be achieved through outreach activities, counseling and the promotion of developmental screenings.	<p>Create campaign to educate parents and community about what quality early childhood education looks like</p> <p>a. Develop short checklist outlining domains of quality early childhood education</p> <p>b. Review/revise kindergarten readiness checklist</p> <p>c. Develop campaign materials and plan</p> <p>d. Launch educational campaign</p>	On February 20, 2020, Whole Child Leon hosted a meeting to report on the issues facing children and families in Leon County. The Early Learning Leon Six 6's of Success Campaign was launched on schedule.

How it's important for our community: Early Education is identified as a priority public health issue children and their families are facing Leon County. The Whole Child Leon calls for increased attention to policies concerning children and the families. Resource investment and awareness are needed from local and state lawmakers, regulators and other stakeholders in order to position Leon Country as a model for other communities in better addressing early childhood education.

Goal	Objective	Key Activity	Accomplishment
Increase parental Engagement and empowerment in early childhood success	By June 2020, create a mobile preschool unit that will "pop-up" in neighborhoods where quality early learning experiences for children, birth to five, are not currently available, accessible or affordable. The primary focus is to reinforce the 'parents as first teachers' concept, model positive parent-child interaction,	<p>Pilot 'Pop-Up Preschool' to reach and engage parents in areas with low early childhood education participation rates</p> <p>a. Conduct literature search and create summary of benefits and options for pop up preschools</p> <p>b. Create implementation plan to pilot twice a week in at least two neighborhoods</p> <p>c. Develop budget for start up</p>	<p>Since November 2019, Whole Child Leon has been conducting committee meetings monthly to prepare for the roll out of the Pop-Up Preschool in May 2020. Whole Child Leon has participated in community health fairs/events organized by community partners that focus on creating awareness on maternal and child health, and early education.</p>

provide educational materials and connect families to additional resources.

d. Pilot Pop-up Preschool

How it's important for our community: Working to increase parental engagement and empowerment in early childhood education is crucial for the children in Leon County.

Goal	Objective	Key Activity	Accomplishment
Increase parental Engagement and empowerment in early childhood success	By June 2020, all strategic partners will be utilizing materials educating parents about infant brain development and the importance of positive parent-child interaction.	<p>Provide education on infant brain development and the importance of interacting with infants and young children for parents and families</p> <p>a. Explore establishment of peer counselors to educate parents and families</p> <ul style="list-style-type: none"> o Big Momma Little Momma o Birthing Project <p>b. Develop schedule for workshops that are easily accessible to parents and families</p> <ul style="list-style-type: none"> o Screen the Resilience Movie o Facilitate COFI Training <p>c. Create materials for use by Healthy Start/Families and other home visiting programs as well as OB offices and hospital discharge packets</p> <ul style="list-style-type: none"> o 16 gestures by 16 months <p>d. Create and deliver educational opportunities for high school students on life management skills that include lessons on parenting, brain development and social</p>	<p>Since January 2020, Whole Child Leon has been conducting committee meetings monthly to prepare for parental Engagement and empowerment in May 2020. Whole Child Leon especially wants to complete the establishment of peer counselors to educate parents and families concerning brain development and to support them on sustaining their family structures. Whole Child Leon has participated in community health fairs/events organized by community partners that focus on creating awareness on maternal and child health, and early education.</p>

emotional
communication skills.

How it's important for our community: Working to increase % of parents self-reporting gains in infant brain development through participation in peer counseling or parenting workshops for the children in Leon County.

Conclusion

The CHIP serves as a roadmap for a continuous health improvement process for the local public health system by providing a framework for the chosen strategic issue areas. It is not intended to be an exhaustive and static document. We will evaluate progress on an ongoing basis through quarterly CHIP implementation reports and quarterly discussion by community partners. The CHIP will continue to change and evolve over time as new information and insight emerge at the local, state and national levels.

By working together, we can have a significant impact on the community's health, improving where we live, work and play and realize the vision of a healthier Leon County.

Appendices

Appendix A: CHIP Meeting Agenda, August 29, 2019



AGENDA

**FDOH LEON COMMUNITY HEALTH AND PLANNING
PRESENTS
THE COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP) MEETING
9:30 am to 11:00 am, August 29, 2019
872 W. Orange Avenue, Tallahassee, Florida 32310**

Purpose: *Each strategic issue area identifies assets and gaps and aligns strategies and objectives for the health improvement plan.*

Topic	Lead
<i>Welcome & Introductions</i>	Claudia Blackburn Health Officer, DOH-Leon
<i>How Did We Get Here?</i> <ul style="list-style-type: none"> • <i>Community Assessment Overview of the Community Health Improvement Plan (CHIP)</i> 	Marcus West DOH-Leon
<i>What Are We Doing?</i> <ul style="list-style-type: none"> • <i>Work Group Updates</i> 	Committee Leads
<i>What Are Our Next Steps?</i>	Marcus West DOH-Leon
<i>What Are the Opportunities for Collaboration?</i> <ul style="list-style-type: none"> • <i>Feedback</i> 	Marcus West DOH-Leon
<i>Closing Remarks/Adjourn</i>	Claudia Blackburn Health Officer, DOH-Leon

Appendix B: CHIP Meeting Sign-in Sheet, August 29, 2019



COMMUNITY HEALTH IMPROVEMENT PLAN MEETING
 9:30 am to 11:00 am, August 29, 2019
 872 W. Orange Avenue, Tallahassee, Florida 32310

SIGN-IN SHEET

Purpose: Each strategic issue area identifies assets and gaps and aligns strategies and objectives for the health improvement plan.

Name	Phone	E-Mail
1. Leighann Brown	(813) 506-9048	brown-leighann@yahoo.com
2. Kim Sineath	(850) 921-5437	ksineath@thelearningdivision.org
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12. Miaisha Mitchell	850-284-0366	mm19181a@gmail.com
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16. Donney Darden	850 212 1786	ddarden@bigbendhc.com
17. Ivory Miller	850 712 9435	Imiller@bigbendhc.org
18. Dr. Jacquelyn M. Hairston	850-322-8438	jacquelynn.hairston@flhealth.gov



COMMUNITY HEALTH IMPROVEMENT PLAN MEETING
 9:30 am to 11:00 am, August 29, 2019
 872 W. Orange Avenue, Tallahassee, Florida 32310

SIGN-IN SHEET

Purpose: Each strategic issue area identifies assets and gaps and aligns strategies and objectives for the health improvement plan.

Name	Phone	E-Mail
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26. Les Beitsch	850 445 1830	les.beitsch@halsfsu.com
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35. Candace		
36. Pqosimah Boston	912 220 5663	ProjectFoodNet@gmail.com



COMMUNITY HEALTH IMPROVEMENT PLAN MEETING
 9:30 am to 11:00 am, August 29, 2019
 872 W. Orange Avenue, Tallahassee, Florida 32310

SIGN-IN SHEET

Purpose: Each strategic issue area identifies assets and gaps and aligns strategies and objectives for the health improvement plan.

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49.		
50.		
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52.		
53.		
54.		

Appendix C: Community Partners

**Florida Department of Health in Leon County
Community Health Improvement Plan**

Name	Organization	Title	Email
Jay Reeve, PhD	Apalachee Center, Inc.	President and Chief Executive Officer	jayr@apalacheecenter.org
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Kim Sineath	The Learning Pavilion	Director	ksineath@thelearningpavilion.org
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Temple O. Robinson, MD	Bond Community Health Center	Chief Medical Officer	trobenson@bondchc.com
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Jesse Varela	DOH-Leon	Distributed Computer Systems Specialist	Jesse.Varela@flhealth.gov
Antoine Wright	Big Bend Habitat for Humanity	Executive Director	awright@bigbendhabitat.org
Matthew Evers	Play Big Therapies	Personal Trainer	mattr@playbigtherapy.cm
Shington Lamy	Leon County	Director Office of Human Services & Community Partnerships	lamys@leoncountyfl.gov
Heather Flynn, PhD	Florida State University	Professor and Vice Chair for Research	heather.flynn@med.fsu.edu

Meade Grigg	Community Member		griggcm@embarqmail.com
Leslie M. Beitsch, MD, JD	Florida State University	Chair, Dept. of Behavioral Sciences and Social Medicine, Center for Medicine and Public Health, College of Medicine	les.beitsch@med.fsu.edu
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Tiffany Harris			harristi@Leoncountyfl.gov
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