

2022-24 physician assistant workforce survey REPORT

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Prepared by The Florida Department of Health, Division of Medical Quality Assurance

Presented to
The Florida Boards of Medicine and Osteopathic Medicine

Ron DeSantis Governor

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Key Definitions

Certification of Added Qualifications (CAQs):

Physician assistants (PAs) were asked to provide information on any certifications for added qualifications they held. The National Commission on Certification of Physician Assistants (NCCPA) lists 11 specialty areas. Survey respondents hold CAQs in Cardiovascular/Thoracic Surgery, Emergency Medicine, Hospital Medicine, Nephrology, Orthopedic Surgery, Pediatrics, and Psychiatry.

PAs Actively Practicing in Florida:

PAs who are actively practicing medicine in Florida, have a valid practice address in a Florida county, and possess a valid license in active status.

PAs Not Included in this Report:

Not included are PAs holding a Florida license who took the survey and indicated that they did not practice medicine in Florida during the twelve months prior to taking the survey; PAs with inactive licenses; PAs whose primary practice location is not in Florida (based on county responses); and PAs whose license status as of July 22, 2024, does not authorize them to practice (administrative suspension, delinquent, emergency suspension, military active, retired, suspended, and voluntary withdrawal).

PAs Workforce Survey:

The survey completed by all PAs biennially during the Florida physician assistant license renewal process.

Primary Care PAs:

PAs indicating a sub-specialty in Family Medicine (0400-0406), General Internal Medicine (0500-0501), or General Pediatrics (1400-1401), as defined by the American Academy of Family Physicians. In this survey, all practice locations with unique sub-specialty information were included.

Primary Specialty:

The supervisor's primary practice specialty reported by the PAs.

Specialty Area:

PAs were asked to provide the specialty area(s) of their supervising physician.¹ Reponses included specialty area, and, in parentheses, any sub-specialty areas identified in any of the three practice locations:

01 Anesthesiology (0100-0104)	11 Orthopedic Medicine (1100-1103)		
02 Dermatology (0200, 0203-0204)	12 Otolaryngology (1200-1204)		
03 Emergency Medicine (0300-0301, 0304-	13 Pathology (1300, 1307)		
0305)	14 Pediatrics (1400, 1404-1405, 1408-1409,		
04 Family Medicine (0400-0403, 0405-	1411-1415, 1417, 1420-1422, 1425-1427)		
0406)	15 Physical Medicine and Rehabilitation		
05 Internal Medicine (0500-0511, 0513-	(1500, 1503, 1505-1506)		
0521)	16 Preventive Medicine (1600-1601, 1604-		
06 Medical Genetics (0600)	1606)		
07 Neurology (0700, 0704, 0706-0708)	18 Psychiatry (1800-1801, 1803-1804,		
08 Nuclear Medicine (0800)	1806-1807)		
09 Obstetrics and Gynecology (0900-0902, 0904-0905)	19 Radiology (1900-1902, 1909, 1912)		
	20 Surgery (2000-2002, 2004-2011)		

¹ Appendix A provides the list of specialty and subspecialties published by Department of Health as form DH MQA 5025 (07/17) under Rule 64B-9.002 Physician and Physician Assistant Survey Procedures.

Executive Summary

The 2017 Florida Legislature required a PA Workforce Survey comparable to the Physician Workforce Survey completed by allopathic and osteopathic physicians as part of license renewal, as provided in sections 458.347(6)(b)1.c and 458.347(6)(b)2, Florida Statutes. PAs are required to complete the survey every two years when they renew their license to practice.²

A total of 14,427 PAs renewed their license in 2022 and 2024 and responded to the workforce survey,³ which is a 22.9% increase from the number of PAs who responded to the 2021 and 2023 surveys. Of the 14,427 PA survey respondents who renewed their license in 2022 and 2024 and responded to the workforce survey, 14,342 (or 99.4%) responded to the question about whether they were practicing in Florida; 85% of PA survey respondents who answered this question (or 12,612 of 14,342) confirmed that they were practicing in Florida. With the exception of the PA demographic data, the findings presented in this report are based on the 14,427 PAs who responded to the survey at the time of their renewals in 2022 and 2024.⁴

- The overall pattern of demographic data from the Florida Department of Health, Division of Medical Quality Assurance (MQA) licensure database and survey respondents reveals 68.6% of renewing PAs are female, 74% are White, and 34.9% are 31-40 years of age.
- The top four specialty areas of PAs in Florida are Internal Medicine (21%), Family Medicine (15%), Emergency Medicine (14%), and Dermatology (8%).
- Primary care PAs account for 39% of the PA workforce who renewed in 2022 and 2024, which is 19% more than the primary care PAs reported in 2021 and 2023.
- Over 49.4% of PAs work in an office practice setting and 33.5% practice in a hospital.
- More PAs report their practice accepts new Medicare patients (86.3%) compared to new Medicaid patients (66.5%).
- A total of 6.2% of PAs have already retired or plan to retire in the next five years. An additional 7.7% of respondents indicate plans to relocate out of state in the next five years. In total, these PAs represent 14% (or 2,000 of 14,342) of the PAs who renewed in 2022 and 2024.

² Newly licensed PAs do not complete a survey.

³ It should be noted that not every PA who responded to the survey provided a response to every question. Therefore, the findings generated for each question are based on the number of PAs who responded to that question and not the total number of survey respondents.

⁴ The PA demographic data is not captured through the PA Workforce Survey; rather, demographic information is captured through MQA's licensure database, which stores PA's self-reported information about their age, ethnicity, and sex (also referred to as a licensure profile). More PAs completed their licensure profile than completed the 2022 and 2024 survey (or 14,837 compared to 14,427, respectively).

Introduction

The 2024 Physician Assistant Workforce Annual Report is based on responses to the Florida Physician Assistant Workforce Survey. The survey was established as part of the biennial licensure process for PAs in sections 458.347(7) and 459.022(7), Florida Statutes, effective July 1, 2018. PAs must renew their licenses every other year to continue practicing. Since the survey is only administered upon licensure renewal, newly licensed PAs are not included in this analysis.

The survey⁵ is administered in the same manner as the physician workforce survey established by section 458.3191, Florida Statutes, and is submitted to the Florida Boards of Medicine and Osteopathic Medicine by MQA.

A total of 14,427 PAs⁶ renewed their license during 2022 and 2024 and responded to the workforce survey. Of those who responded to the prompt, 12,162 out of 14,342 (for a 99.4% response rate) respondents (85%) said that they are actively practicing medicine in Florida. This report presents findings from the 14,427 PAs who responded to the survey at the time of their renewals in 2022 and 2024.

The Council on Physician Assistants

The Council on Physician Assistants (Council), established by sections 458.347(9) and 459.022(9), Florida Statutes, makes recommendations to the Florida Department of Health (Department) on the licensure of physician assistants. The Council develops rules regulating the use of PAs by physicians, makes recommendations to the Florida Boards of Medicine and Osteopathic Medicine regarding all matters relating to PAs, and addresses concerns of practicing PAs to improve safety in the clinical practice of licensed PAs.

⁵ It should be noted that the Physician Workforce Survey was updated in 2019. The Physician Assistant Workforce Survey is based on the previous version of the Physician Workforce Survey.

⁶ It should be noted that not every PA who responded to the survey responded to every question, therefore the statistics generated for each question are based on the number of respondents for each question and not the total number of overall respondents.

FIGURE 1: PA WORKFORCE ADVISORY COUNCIL MEMBERSHIP

Council Member	Name
Council Chair: Must be a fully licensed PA and is appointed by the State Surgeon General.	John Byrnes, PA-C, DFAAPA
Council Vice Chair: Must be a fully licensed PA and is appointed by the State Surgeon General.	Katie Callaway, PA-C
Member 1: Must be a physician and a member of the Florida Board of Medicine who supervises a PA in the physician's practice.	Wael Barsoum, MD
Member 2: Must be a physician and a member of the Florida Board of Osteopathic Medicine who supervises a PA in the physician's practice.	(Vacant)
Member 3: Must be a fully licensed PA and is appointed by the State Surgeon General.	Dayne Alonso, PA

PA Workforce Demographics

With a population as large as 22,993,039 residents, Florida is ranked as the third most populous state in nation.⁷ Figure 2 compares the sex, ethnicity, and race between the PAs who self-reported their demographic information via MQA's licensure database (14,837⁸), and Florida's overall population.

⁷ According to <u>the FLHealthCharts population dashboard</u>, "2022 Population by County."

⁸ The PA demographic data is not captured through the PA Workforce Survey; rather, demographic information is captured through MQA's licensure database, which stores PA's self-reported information about their age, ethnicity, and sex (also referred to as a licensure profile). More PAs completed their licensure profile than completed the 2022 and 2024 survey (or 14,837 compared to 14,427, respectively).

Trends in PAs by Sex, Ethnicity, and Race

As shown by Figure 2, the majority of Florida's PAs who self-reported their demographic data information via MQA's licensure database are female: 68.6% (or 10,181 of 14,837), compared to 31.4% (or 4,656 of 14,837) of males.⁹ Additionally,10.9% (or 1,662) of PAs who self-reported their demographic information did not provide ethnicity/race information or chose "Other," compared to 89.1% who did (this is a 95.1% response rate for the total demographic data). Of these, 74.0% identified as White, 15.1% as Hispanic, 5.6% as Asian, 5.1% as African American, and 0.31% as Native American.

	Female	White	African American	Native American	Asian	Hispanic
U.S. Census Bureau	50.8%	76.8%	17.0%	0.5%	3.1%	27.1%
2022-24 Survey	dents 68.6%	74.0%	5.1%	0.3%	5.6%	15.1%

FIGURE 2: TRENDS IN PAs BY SEX, ETHNICITY, AND RACE

While the age range of PAs in this report spans from 23 to 89, the average PAs who responded to the survey were 40 years of age. As shown by Figure 3, the majority of PAs are 31-40 years old at 34.9% of respondents, followed by 23.7% aged 20-30, and 19.6% aged 41-50. The percentage of PAs working past the current retirement age (over 66) is 2.9% (or 446 respondents). The 2021-23 PA Workforce Survey reported the age range of PAs as 25 to 88, compared to the 23 to 89 for the 2022-24 survey, which may reflect more young people entering the workforce. This is further supported in the mode of PA ages reported dropping from 33 to 28 and the average age dropping from 44 to 40.

⁹ The PA demographic data is not captured through the PA Workforce Survey; rather, demographic information is captured through MQA's licensure database, which stores PA's self-reported information about their age, ethnicity, and sex (also referred to as a licensure profile). More PAs completed their licensure profile than completed the 2022 and 2024 survey (or 14,837 compared to 14,427, respectively).

FIGURE 3: AGE OF PAs



PA Workforce Practice Characteristics

The 2022-24 PA Workforce Survey collects information specific to the practice of health care. What are PAs doing (specialty areas), where do they do it (practice settings), and how much time do they spend with patients compared to other tasks? The survey also reports information on PAs whose practice settings accept Medicaid and Medicare.

Of the total number of PAs who responded to the survey, 83.4% answered questions about their specialty area (or 12,035 of 14,427). Figure 4 captures the distribution of specialty area reported by 12,035 PAs for all practice locations; 872 respondents did not list a primary practice location. The top three reported specialty areas are Internal Medicine, making up 20.7% of respondents, Family Medicine at 15.1%, and Surgery at 14.4%. The top three subspecialty areas (Family Medicine at 1,752, Emergency Medicine at 1,572, and Internal Medicine at 1,106) comprise 36.8% of the total PA workforce that responded to this question (4,430 of 12,035 reported).

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Primary Specialty	Number	Percentage
01 Anesthesiology	459	4%
02 Dermatology	927	8%
03 Emergency Medicine	1,687	14%
04 Family Medicine	1,821	15%
05 Internal Medicine	2,497	21%
06 Medical Genetics	0	0%
07 Neurology	191	2%
08 Nuclear Medicine	1	0%
09 Obstetrics and Gynecology	192	2%
10 Ophthalmolog y	36	0%
11 Orthopedic Medicine	1,040	9%
12 Otolaryngology	256	2%
13 Pathology	5	0%
14 Pediatrics	373	3%
15 Physical Medicine and Rehabilitation	105	1%
16 Preventative Medicine	97	1%
17 Proctology	0	0%
18 Psychiatry	268	2%
19 Radiology	158	1%
20 Surgery	1,739	14%
21 Urology	183	2%

FIGURE 4: 2022-24 PAs BY SUPERVISING PHYSICIAN'S SPECIALTY AREA

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Primary Care PAs

Primary Care PAs comprise 39% (or 4,691 of 12,035) of all PAs who reported specialties and subspecialties (Figure 5).



FIGURE 5: PAs IDENTIFYING IN PRIMARY CARE

PA Education

When asked about the highest level of education earned, 83.4% of PAs responded (or 12,028 of 14,427). As shown by Figure 6, the majority of PA survey respondents have earned a master's degree, (81% or 9,758 of 12,028). "Null" refers to responses that were given but unusable.



FIGURE 6: LEVEL OF EDUCATION REPORTED BY PAs



When asked about where they earned their PA degree, 83.8% of PAs responded (12,096 of 14,427), the majority of whom reported earning their PA degree in Florida (80.7% or 7,082 of 12,096). The majority of others earned their PA degree in different states including Georgia, New York, Alabama, and Pennsylvania. Figure 7 lists the top five states where most PAs earned their degrees.

State	Number	Percentage
Florida	7,082	58.5%
New York	841	7.0%
Pennsylvania	652	5.4%
Georgia	398	3.3%
Alabama	294	2.4%

FIGURE 7: TOP 5 STATES WHERE PAS EARNED THEIR DEGREES

NCCPA offers 11 specialty certificates, also referred to as Certificates of Added Qualifications (CAQs). The CAQ is a voluntary credential that Certified PAs can earn in 11 specialties. Figure 8 reveals the number of specialty area CAQs earned by the 12,051 PAs who responded to this survey question. It is important to note that 92.7% of respondents reported that they have not earned a CAQ.





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PA Practice

Number of Patients per Week¹⁰

When asked to report the average number of patients they see per week at each practice location, 11,685 of 14,427 responded (or 81%). The majority of PAs reported seeing patients at their primary practice location (11,517 of 11,685, or 98.6%). Only 1.4% (or 168 of 11,685) saw no patients at all, instead reporting involvement in administration, education/research, consulting, or already in the process of retiring.

Average Number of Patients Seen per Week	Total PAs	Percentage
0	168	1.4%
1 – 50	4,932	42.2%
51 – 100	5,006	43.4%
101 – 150	1,109	9.5%
151 – 200	298	2.6%
201 – 250	46	0.4%
251 – 300	25	0.2%
301 – 350	1	0%
351 – 400	14	0.1%
401 – 450	1	0%
451 – 500	8	0.1%
501 – 550	1	0%
551 – 600	0	0%
601 +	16	0.1%

FIGURE 9: DISTRIBUTION OF PATIENTS SEEN BY PAS

¹⁰ The survey included detailed questions for the primary practice location that were not gathered for second or third practice locations (hours spend on administrative matters and other tasks; counts for type of patient insurance coverage; practice setting and employer type; and distance patients travel).

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Practice Hours

When asked to report the total number of hours of patient care they provided each week at their primary practice location, 11.1% of PAs responded (or 1,602 of 14,427). PAs reporting patient care hours for primary practice locations (1,594 reporting 100 or less hours) provided an average of 38.5 hours per week on patient care.

FIGURE 10: NUMBER OF PATIENT CARE HOURS REPORTED PER WEEK AT PRIMARY PRACTICE LOCATION

Patient Care Hours per Week	Total of PAs	Percentage
0	53	3.4%
1 – 50	1,532	95.6%
51 – 100	9	0.6%
101 – 150	4	0.2%
151+	4	0.2%

Practice Settings

When asked to indicate the range of practice settings of primary practice locations, 11,623 PAs responded (or 80.6% of the total respondents). As shown by Figure 11, office practice, group practice single specialty, and hospital-other make up the majority of primary practice locations, each comprising around 23% of the total respondents, or 46% cumulatively.



Reported Employers

When asked for information about their type of employer, 82.2% (or 11,862 of 14,427 total PAs) responded. Since some PAs who responded provided more than one employer, a total of 23,342 responses regarding their practice locations were collected. As shown by Figure 12, practice or practice group and hospital are the largest employers at 65.6% and 9.3% of the total 23,342 responses, respectively.



FIGURE 12: REPORTED EMPLOYERS OF SURVEY RESPONDENTS

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Patient Travel Time

When asked to estimate how far the majority of their patients had to travel; 80.8% of PAs responded (or 11,654 of 14,427). Nearly half (46%) reported their patients traveled 1-10 miles (5,388 of 11,654) (Figure 13).

Patient Travel Time	Number of PAs Reporting
1-10 miles	5,388
11-20 miles	3,937
21-30 miles	1,441
31-40 miles	470
Over 40 miles	418

FIGURE 13: ESTIMATED TRAVEL TIME FOR THE MAJORITY OF PATIENTS

Hospital Care

When asked to report the number of hospitals where they had hospital privileges, 79.4% of PAs responded (or 11,448 of 14,427), the majority of whom reported as having hospital privileges (57.4%, or 6,571 of 11,448) while slightly fewer (42.6% or 4,877) of respondents reported having no hospital privileges. On-call emergency room coverage was provided by 16% of respondents, and 15.6% reported working in trauma centers or attending trauma patients.

Primary Practice Location Patients Type of Insurance

When asked to report whether they accepted new Medicare patients at their primary practice location, 82.1% (or 11,848 of 14,427) PAs responded, the majority of whom said they accepted new Medicare patients at their primary practice location (86.3% or 10,223).

Slightly fewer PAs responded when asked whether they accept new Medicaid patients at their primary practice location (81.4%), where over half reported accepting new Medicaid patients at their primary practice location (66.5% or 7,805).

Reported Salary Ranges

PAs who provided their approximate annual salary earn \$116,163, on average, which is 5% more than was reported by the 2021 and 2023 survey respondents. Figure 14 illustrates the distribution of the 10,762 respondents who provided this information, (unusable responses were removed). The majority of PAs who responded reported an approximate annual salary between \$106,000 and \$120,000, at 26.9% (or 2,849 of 10,762 respondents).



FIGURE 14: REPORTED SALARY RANGES BY PAs

Workforce Attrition

The survey contains two sets of questions to address current and prospective changes in licensed PAs: retirement and relocation, to which 23,862 responses were provided. When asked about their plans to retire, 82.8% (or 11,946 of 14,427) responded. Nearly 8% of PA survey respondents said that they have already retired or are planning to retire within the next five years (or 895 of 11,946) whereas 9% said they plan to relocate (or 1,105 of 11,916). Compared to the responses provided in the 2019-21 PA Workforce Survey, the same percentage of PAs have retired or are planning to retire (8%) and 1% more of PAs plan to relocate.

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Retirement

When asked to explain their reason for retiring, 5.5% responded (or 798 of 14,427). The majority of those who plan to retire (76.8%) cited "time to retire" as the top motivation for retiring (Figure 16).



Relocation

When asked about their plans to relocate, 82.6% responded (or 11,916 of 14,427). Nearly 10.2% of PAs (or 1,105 of 11,916) said they plan to relocate to another state in the next five years, the majority of whom said this was due to family and lifestyle/recruitment (Figure 17).



FIGURE 17: RATIONALES OF PAs LEAVING FLORIDA IN NEXT FIVE YEARS

2022-24 Physician Assistant Workforce Survey Page 17 of 23 When asked if they plan to relocate to Florida, 14.3% (or 2,060 of 14,427) responded. Nearly 37% of responding PAs indicated they do not plan to relocate in the next five years whereas 63.3% do (or 1,303 of 2,060).



FIGURE 19: PAs PLANNING TO RELOCATE TO FLORIDA

PAs Not Actively Practicing in Florida

When asked about whether or not they are practicing in Florida, 99.4% PAs responded (or 14,342 of 14,427). Over 6% of the total responding PAs mentioned that they were not actively practicing in Florida at the time of their renewal (or 2,180 PAs). When asked to explain, 65% of PAs cited "Other" as their reason for not working in Florida (Figure 25).



FIGURE 25: RATIONALES OF PAs NOT ACTIVELY PRACTICING IN FLORIDA

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Appendix A: List of Survey Specialty and Subspecialty Codes

01 Anesthesiology	04 Family Medicine
0100 Anesthesiology, General	0400 Family Medicine, General
0101 Addiction Medicine	0401 Addiction Medicine
0102 Critical Care Medicine	0402 Adolescent Medicine
0103 Hospice and Palliative Medicine	0403 Geriatric Medicine
0104 Pain Medicine	0404 Hospice and Palliative Medicine
02 Dermatology	0405 Sleep Medicine
0200 Dermatology, General	0406 Sports Medicine
0201 Dermatological Immunology	05 Internal Medicine
0202 Dermatopathology	0500 Internal Medicine, General
0203 MOHS Micrographic Surgery	0501 Addiction Medicine
0204 Pediatric Dermatology	0502 Allergy and Immunology
03 Emergency Medicine	0503 Advanced Heart Failure and
0300 Emergency Medicine, General	Transplant Cardiology
0301 Emergency Medical Services	0504 Cardiology
0302 Hospice and Palliative Medicine	0505 Clinical Cardiac Electrophysiology
0303 Medical Toxicology	0506 Critical Care Medicine
0304 Pediatric Emergency Medicine	0507 Endocrinology
0305 Sports Medicine	0508 Gastroenterology
0306 Undersea and Hyperbaric	0509 Geriatric Medicine
Medicine	0510 Hematology

0511 Hematology and Oncology

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- 0512 Hospice and Palliative Medicine
- 0513 Infectious Disease
- 0514 Interventional Cardiology
- 0515 Oncology
- 0516 Nephrology
- 0517 Pulmonary Disease
- 0518 Rheumatology
- 0519 Sleep Medicine
- 0520 Sports Medicine
- 0521 Transplant Hepatology
- 0522 Undersea and Hyperbaric Medicine

06 Medical Genetics

- 0600 Medical Genetics, General
- 0601 Clinical Biochemical Genetics
- 0602 Clinical Cytogenetics
- 0603 Clinical Molecular Genetics
- 0604 Medical Biochemical Genetics
- 0605 Molecular Genetic Pathology

07 Neurology

- 0700 Neurology, General
- 0701 Addiction Medicine
- 0702 Clinical Neurophysiology
- 0703 Epilepsy 0704 Hospice and Palliative Medicine 0705 Neurodevelopmental Disabilities 0706 Neuromuscular Medicine 0707 Pain Medicine 0708 Pediatric Neurology 0709 Sleep Medicine 0710 Vascular Neurology **08 Nuclear Medicine** 0800 Nuclear Medicine, General 0801 Nuclear Cardiology 0802 Nuclear Imaging and Therapy 0803 Nuclear Radiology 0804 In Vivo and In Vitro Nuclear Medicine 09 Obstetrics and Gynecology 0900 Obstetrics and Gynecology, General 0901 Critical Care Medicine 0902 Gynecologic Oncology 0903 Hospice and Palliative Medicine 0904 Maternal and Fetal Medicine 0905 Reproductive Endocrinology

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10 Ophthalmology 1000 Ophthalmology, General **11 Orthopedic Medicine** 1100 Orthopedic Medicine, General 1101 Hand Surgery 1102 Orthopedic Sports Medicine 1103 Orthopedic Surgery 12 Otolaryngology 1200 Otolaryngology, General 1201 Neurotology 1202 Pediatric Otolaryngology 1203 Facial Plastic Surgery 1204 Otolaryngic Allergy 1205 Sleep Medicine **13 Pathology** 1300 Pathology, General 1301 Anatomic Pathology 1302 Blood Banking and Transfusion Medicine 1303 Chemical Pathology 1304 Clinical Pathology 1305 Cytopathology 1306 Dermatopathology Oncology

1307 Hematologic Pathology 1308 Immunopathology 1309 Medical Microbiology 1310 Molecular Genetic Pathology 1311 Neuropathology 1312 Pediatric Pathology **14 Pediatrics** 1400 Pediatrics, General 1401 Adolescent Medicine 1402 Child Abuse Pediatrics 1403 Developmental and Behavioral Pediatrics 1404 Hospice and Palliative Medicine 1405 Neonatal and Perinatal Medicine 1406 Neurodevelopmental Disabilities 1407 Pediatric Allergy and Immunology 1408 Pediatric Cardiology 1409 Pediatric Critical Care Medicine 1410 Pediatric Dermatology 1411 Pediatric Emergency Medicine 1412 Pediatric Endocrinology 1413 Pediatric Gastroenterology 1414 Pediatric Hematology and

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- 1415 Pediatric Infectious Diseases
- 1416 Pediatric Nephrology
- 1417 Pediatric Neurology
- 1418 Pediatric Otolaryngology
- 1419 Pediatric Pathology
- 1420 Pediatric Pulmonology
- 1421 Pediatric Radiology
- 1422 Pediatric Rehabilitation Medicine
- 1423 Pediatric Rheumatology
- 1424 Pediatric Transplant Hepatology
- 1425 Pediatric Urology
- 1426 Sleep Medicine
- 1427 Sports Medicine

15 Physical Medicine and Rehabilitation

1500 Physical Medicine and Rehabilitation, General
1501 Hospice and Palliative Medicine
1502 Neuromuscular Medicine
1503 Pain Medicine
1504 Pediatric Rehabilitation Medicine
1505 Spinal Cord Injury Medicine
1506 Sports Medicine

16 Preventive Medicine 1600 Preventive Medicine, General 1601 Aerospace Medicine 1602 Environmental Medicine 1603 Medical Toxicology 1604 Public Health 1605 Occupational Medicine 1606 Sports Medicine 1607 Undersea and Hyperbaric Medicine **17 Proctology** 1700 Proctology, General **18 Psychiatry** 1800 Psychiatry, General **1801 Addiction Medicine** 1802 Adolescent Psychiatry 1803 Forensic Psychiatry 1804 Geriatric Psychiatry 1805 Hospice and Palliative Care 1806 Pain Medicine 1807 Pediatric Psychiatry 1808 Psychosomatic Medicine

1809 Sleep Medicine

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19 Radiology

1900 Radiology, General
1901 Body Imaging
1902 Diagnostic Radiology
1903 Diagnostic Roentgenology
1904 Diagnostic Ultrasound
1905 Hospice and Palliative Medicine
1906 Neuroradiology
1907 Nuclear Radiology
1908 Pediatric Radiology
1909 Radiation Oncology
1910 Radiation Therapy
1911 Roentgenology
1912 Vascular and Interventional

Radiology

20 Surgery

2000 Surgery, General

2001 Colon and Rectal Surgery

2002 Congenital Cardiac Surgery

2003 Hand Surgery

2004 Neurological Surgery

2005 Orthopedic Surgery

2006 Pediatric Surgery

2007 Plastic and Reconstructive Surgery

2008 Surgical Critical Care

2009 Thoracic Surgery

2010 Urological Surgery

2011 Vascular Surgery

21 Urology

2100 Urology, General

2101 Pediatric Urology

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