	202323
1	
2	An act relating to protection from discrimination
3	based on health care choices; amending s. 381.00316,
4	F.S.; providing legislative intent and findings;
5	defining terms; prohibiting business entities and
6	governmental entities from requiring a person to
7	provide certain documentation or requiring a COVID-19
8	test to gain access to, entry upon, or service from
9	such entities or as a condition of contracting,
10	hiring, promotion, or continued employment;
11	prohibiting business and governmental entities from
12	refusing to hire persons, discharging persons,
13	depriving or attempting to deprive persons of
14	employment opportunities, adversely affecting persons
15	with respect to employment, or otherwise
16	discriminating against any person based on knowledge
17	or belief of a person's vaccination or COVID-19
18	postinfection recovery status or failure to take a
19	COVID-19 test; requiring such entities to provide
20	exemptions and reasonable accommodations for religious
21	and medical reasons; prohibiting such entities from
22	requiring persons to wear face coverings in order to
23	gain access to, entry upon, service from, or admission
24	to such entities or from otherwise discriminating
25	against persons based on their refusal to wear a
26	facial covering; providing exceptions; requiring the
27	Department of Health to adopt certain emergency rules;
28	providing administrative penalties; authorizing the
29	Department of Legal Affairs to take specified actions

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	20232
30	for purposes of conducting investigations or
31	proceedings; requiring that collected fines be
32	deposited in the General Revenue Fund; providing
33	construction; providing that certain terminated
34	employees are eligible for reemployment assistance;
35	amending s. 381.00319, F.S.; revising and defining
36	terms; revising provisions related to the prohibition
37	on COVID-19-related mandates by educational
38	institutions; prohibiting educational institutions
39	from imposing certain vaccine mandates on any person;
40	prohibiting educational institutions from requiring a
41	person to provide certain documentation or requiring a
42	COVID-19 test to gain admission to, access to, entry
43	upon, or service from such institutions or as a
44	condition of contracting, hiring, promotion, or
45	continued employment; prohibiting educational
46	institutions from discharging persons, refusing to
47	hire persons, depriving or attempting to deprive
48	persons of employment opportunities, adversely
49	affecting persons with respect to employment, or
50	otherwise discriminating against any person based on
51	the knowledge or belief of a person's vaccination or
52	COVID-19 postinfection recovery status or failure to
53	take a COVID-19 test; requiring educational
54	institutions to provide exemptions and reasonable
55	accommodations for religious and medical reasons;
56	prohibiting educational institutions from requiring
57	persons to wear face coverings, from denying persons
58	access to, entry upon, service from, or admission to

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59 such institutions, or from otherwise discriminating 60 against persons based on their refusal to wear a 61 facial covering; providing exceptions; requiring the 62 Department of Health to adopt certain emergency rules; 63 providing administrative penalties; authorizing the 64 department to take specified actions for purposes of 65 conducting investigations or proceedings; requiring 66 that collected fines be deposited in the General 67 Revenue Fund; providing construction; authorizing the 68 department to adopt rules; creating s. 381.00321, F.S.; prohibiting governmental entities and 69 70 educational institutions from adopting, implementing, 71 or enforcing certain public health policies or 72 guidelines unless authorized by state law, rule, or 73 executive order; creating s. 395.1057, F.S.; 74 prohibiting hospitals from interfering with patients' 75 right to choose COVID-19 treatment alternatives if 76 certain conditions are met; providing for disciplinary 77 action; creating s. 408.824, F.S.; defining terms; 78 requiring the Agency for Health Care Administration 79 and the Department of Health to jointly develop 80 standards for the appropriate use of facial coverings 81 in health care settings by a specified date; requiring 82 the agency and the department to adopt emergency rules 83 for such standards; requiring the agency and the department to post such standards on their respective 84 85 websites and provide a link for reporting related 86 violations; requiring certain health care 87 practitioners and all health care providers to

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88 establish facial covering policies and procedures by a 89 specified date; providing requirements for such 90 policies and procedures; requiring such health care practitioners and health care providers to make their 91 92 policies and procedures easily accessible on their 93 respective websites or conspicuously display them in 94 the lobby of their health care service setting or 95 settings, as applicable; beginning on a specified 96 date, prohibiting health care practitioners and health 97 care providers from requiring persons to wear a facial covering for any reason unless the requirement is in 98 99 accordance with specified policies and procedures; providing for disciplinary action; creating s. 456.62, 100 F.S.; requiring health care practitioners treating 101 patients diagnosed with COVID-19 to obtain patients' 102 103 informed consent before prescribing any medications 104 for treatment of COVID-19; providing a requirement for 105 obtaining such informed consent; requiring health care 106 practitioners to include certain information and use 107 their best clinical judgment when making certain determinations related to alternative medications for 108 109 treatment of COVID-19; requiring health care practitioners to take into consideration certain 110 111 factors when providing such information to the 112 patient; requiring health care practitioners to 113 indicate certain information in their patients' 114 medical records; providing construction; amending s. 115 465.0266, F.S.; exempting certain pharmacists from 116 disciplinary action under certain circumstances;

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117	amending s. 1002.20, F.S.; conforming provisions to
118	changes made by the act; abrogating the future repeal
119	of specified provisions; providing for the future
120	repeal of specified provisions; providing effective
121	dates.
122	
123	Be It Enacted by the Legislature of the State of Florida:
124	
125	Section 1. Section 381.00316, Florida Statutes, is amended
126	to read:
127	381.00316 Discrimination by governmental and business
128	entities based on health care choices; prohibition COVID-19
129	vaccine documentation
130	(1)(a) It is the intent of the Legislature that Floridians
131	be free from mandated facial coverings, mandates of any kind
132	relating to vaccines as provided in this section, and
133	discrimination based on such vaccination status.
134	(b) The Legislature finds that society is harmed by
135	discrimination based on vaccination status as provided in this
136	section when healthy persons are prevented from participating in
137	society and accessing employment opportunities. The Legislature
138	further finds that remedies to prevent such discrimination are
139	in the best interest of this state.
140	(2) As used in this section, the term:
141	(a) "Business entity" has the same meaning as in s. 606.03.
142	The term also includes a charitable organization as defined in
143	s. 496.404, a corporation not for profit as defined in s.
144	617.01401, or any other business operating in this state.
145	(b) "COVID-19" means the novel coronavirus identified as

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146	SARS-CoV-2; any disease caused by SARS-CoV-2, its viral
147	fragments, or a virus mutating therefrom; and all conditions
148	associated with the disease which are caused by SARS-CoV-2, its
149	viral fragments, or a virus mutating therefrom.
150	(c) "COVID-19 vaccine" means a preparation designed to
151	stimulate the human body's immune response against COVID-19.
152	(d) "Department" means the Department of Legal Affairs.
153	(e) "Emergency use authorization vaccine" means any vaccine
154	that is authorized for emergency use under 21 U.S.C. 360bbb-
155	3(a)(1) and qualifies as an unapproved product under 21 U.S.C.
156	<u>360bbb-3(a)(2)(A).</u>
157	(f) "Governmental entity" means the state or any political
158	subdivision thereof, including the executive, legislative, and
159	judicial branches of government; the independent establishments
160	of the state, counties, municipalities, districts, authorities,
161	boards, or commissions; or any agencies that are subject to
162	chapter 286. The term does not include an educational
163	institution as defined in s. 381.00319.
164	(g) "Messenger ribonucleic acid vaccine" means any vaccine
165	that uses laboratory-produced messenger ribonucleic acid to
166	trigger the human body's immune system to generate an immune
167	response.
168	<u>(3)(a)</u> (1) A business entity <del>, as defined in s. 768.38 to</del>
169	$rac{include any business operating in this state, may not require$
170	any person patrons or customers to provide any documentation
171	certifying <del>COVID-19</del> vaccination with any vaccine defined under
172	subsection (2) or postinfection recovery from COVID-19, or
173	require a COVID-19 test, to gain access to, entry upon, or
174	service from the business operations in this state <u>or as a</u>

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175 condition of contracting, hiring, promotion, or continued 176 employment with the business entity.

177 (b) A business entity may not discharge or refuse to hire a 178 person; deprive or attempt to deprive a person of employment opportunities; adversely affect a person's status as an employee 179 180 or as an applicant for employment; or otherwise discriminate against a person based on knowledge or belief of the person's 181 182 status relating to vaccination with any vaccine defined under subsection (2) or COVID-19 postinfection recovery, or a person's 183 184 failure to take a COVID-19 test.

(c) For matters relating to vaccines other than those
 defined under subsection (2), a business entity shall provide
 for exemptions and reasonable accommodations for religious and
 medical reasons in accordance with federal law.

(d) A licensed facility as defined in s. 395.002 may not discriminate in providing health care to a patient based solely on that patient's vaccination status with a COVID-19 vaccine This subsection does not otherwise restrict businesses from instituting screening protocols consistent with authoritative or controlling government-issued guidance to protect public health.

195 (4) (a) (2) A governmental entity as defined in s. 768.38 may 196 not require any person persons to provide any documentation 197 certifying COVID-19 vaccination with any vaccine defined under 198 subsection (2) or postinfection recovery from COVID-19, or 199 require a COVID-19 test, to gain access to, entry upon, or service from the governmental entity's operations in this state 200 201 or as a condition of contracting, hiring, promotion, or 202 continued employment with the governmental entity. 203 (b) A governmental entity may not discharge or refuse to

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204	hire a person; deprive or attempt to deprive a person of
205	employment opportunities; adversely affect a person's status as
206	an employee; or otherwise discriminate against a person based on
207	the knowledge or belief of the person's status relating to
208	vaccination with any vaccine defined under subsection (2) or a
209	person's failure to take a COVID-19 test.
210	(c) For matters relating to vaccines other than those
211	defined under subsection (2), a governmental entity shall
212	provide for exemptions and reasonable accommodations for
213	religious and medical reasons in accordance with federal law.
214	(5)(a) A business entity or governmental entity may not
215	require a person to wear a face mask, a face shield, or any
216	other facial covering that covers the mouth and nose. A business
217	entity or governmental entity may not deny any person access to,
218	entry upon, service from, or admission to such entity or
219	otherwise discriminate against a person based on such person's
220	refusal to wear a face mask, a face shield, or any other facial
221	covering that covers the mouth and nose.
222	(b) Paragraph (a) does not apply to:
223	1. A health care provider or health care practitioner as
224	those terms are defined in s. 408.824, provided that such health
225	care provider or health care practitioner is in compliance with
226	that section.
227	2. A business entity or governmental entity when a face
228	mask, a face shield, or any other facial covering that covers
229	the mouth and nose is required safety equipment consistent with
230	occupational or laboratory safety requirements, in accordance
231	with standards adopted by the Department of Health. The
232	Department of Health shall adopt emergency rules to develop such

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233	standards. Emergency rules adopted under this subparagraph are
234	exempt from s. 120.54(4)(c) and shall remain in effect until
235	replaced by rules adopted under the nonemergency rulemaking
236	procedures of the Administrative Procedure Act This subsection
237	does not otherwise restrict governmental entities from
238	instituting screening protocols consistent with authoritative or
239	controlling government-issued guidance to protect public health.
240	(3) An educational institution as defined in s. 768.38 may
241	not require students or residents to provide any documentation
242	certifying COVID-19 vaccination or postinfection recovery for
243	attendance or enrollment, or to gain access to, entry upon, or
244	service from such educational institution in this state. This
245	subsection does not otherwise restrict educational institutions
246	from instituting screening protocols consistent with
247	authoritative or controlling government-issued guidance to
248	protect public health.
249	<u>(6)(a)<del>(</del>4)</u> The department may impose <u>an administrative</u> <del>a</del>
250	fine not to exceed \$5,000 <u>for each individual and separate</u> <del>per</del>
251	violation of this section.
252	(b) For purposes of conducting an investigation or a
253	proceeding, the department may administer oaths, take
254	depositions, make inspections when authorized by law, issue
255	subpoenas supported by affidavit, serve subpoenas and other
256	process, and compel the attendance of witnesses and the
257	production of books, papers, documents, and other evidence.
258	Challenges to and enforcement of subpoenas or orders shall be in
259	accordance with s. 120.569.
260	(c) Fines collected pursuant to this section must be
261	deposited into the General Revenue Fund.

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262	(7) This section does not limit the right of the person
263	aggrieved by a violation of this section to recover damages or
264	other relief under any other applicable law.
265	(8) If a governmental entity fails to comply with
266	subsection (4), an employee terminated based on such
267	noncompliance may be eligible for reemployment assistance under
268	chapter 443 in addition to any other remedy available to the
269	employee for a violation of this section.
270	(5) This section does not apply to a health care provider
271	as defined in s. 768.38; a service provider licensed or
272	certified under s. 393.17, part III of chapter 401, or part IV
273	of chapter 468; or a provider with an active health care clinic
274	exemption under s. 400.9935.
275	<u>(9)<del>(6)</del> The department may adopt rules pursuant to ss.</u>
276	120.536 and 120.54 to implement this section.
277	Section 2. Section 381.00319, Florida Statutes, is amended
278	to read:
279	381.00319 Prohibition on <u>mask mandates and</u> <del>COVID-19</del>
280	vaccination and testing mandates for educational institutions
281	students
282	(1) For purposes of this section, the term:
283	(a) "COVID-19" has the same meaning as in s. $\underline{381.00316}$
284	<del>381.00317(1)</del> .
285	(b) "COVID-19 vaccine" has the same meaning as in s.
286	381.00316.
287	(c) "Educational institution" means a public or private
288	school, including a preschool, elementary school, middle school,
289	junior high school, secondary school, career center, or
290	postsecondary school has the same meaning as in s. 112.0441(1).

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291	(d) "Emergency use authorization vaccine" has the same
292	meaning as in s. 381.00316.
293	(e) "Messenger ribonucleic acid vaccine" has the same
294	meaning as in s. 381.00316.
295	(c) "Parent" has the same meaning as in s. 1000.21(5).
296	(2) (a) Notwithstanding any other law to the contrary, An
297	educational institution or elected or appointed local official
298	may not impose a <del>COVID-19 vaccination</del> mandate <u>on</u> <del>for</del> any <u>person</u>
299	requiring vaccination with any vaccine defined under subsection
300	(1) student.
301	(b) An educational institution in this state may not
302	require any person to provide any documentation certifying
303	vaccination with any vaccine defined under subsection (1) or
304	postinfection recovery from COVID-19, or require a COVID-19
305	test, to gain admission or access to, entry upon, or service
306	from the educational institution or as a condition of
307	contracting, hiring, promotion, or continued employment with the
308	educational institution. An educational institution may not
309	discharge or refuse to hire a person; deprive or attempt to
310	deprive a person of employment opportunities; adversely affect a
311	person's status as an employee or as an applicant for
312	employment; or otherwise discriminate against a person based on
313	knowledge or belief of the person's status relating to
314	vaccination with any vaccine defined under subsection (1) or
315	COVID-19 postinfection recovery, or a person's failure to take a
316	COVID-19 test.
317	(c) For matters relating to vaccines other than those
318	defined under subsection (1), an educational institution shall
319	provide for exemptions and reasonable accommodations for

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320	religious and medical reasons in accordance with federal law.
321	(3)(a) An educational institution may not require a person
322	to wear a face mask, a face shield, or any other facial covering
323	that covers the mouth and nose. An educational institution may
324	not deny any person access to, entry upon, service from, or
325	admission to such educational institution or otherwise
326	discriminate against a person based on such person's refusal to
327	wear a face mask, a face shield, or any other facial covering
328	that covers the mouth and nose.
329	(b) Paragraph (a) does not apply to:
330	1. A health care provider or health care practitioner as
331	those terms are defined in s. 408.824, provided such health care
332	provider or health care practitioner is in compliance with that
333	section.
334	2. An educational institution when a face mask, a face
335	shield, or any other facial covering that covers the mouth and
336	nose is used as required safety equipment in a course of study
337	consistent with occupational or laboratory safety requirements,
338	in accordance with standards adopted by the Department of
339	Health. The Department of Health shall adopt emergency rules to
340	develop such standards. Emergency rules adopted under this
341	subparagraph are exempt from s. 120.54(4)(c) and shall remain in
342	effect until replaced by rules adopted under the nonemergency
343	rulemaking procedures of the Administrative Procedure Act.
344	(4)(a) Notwithstanding s. 768.39, the Department of Health
345	may impose an administrative fine not to exceed \$5,000 for each
346	individual and separate violation of this section.
347	(b) For the purpose of conducting an investigation or a
348	proceeding, the Department of Health may administer oaths, take
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349	depositions, make inspections when authorized by law, issue
350	subpoenas supported by affidavit, serve subpoenas and other
351	process, and compel the attendance of witnesses and the
352	production of books, papers, documents, and other evidence.
353	Challenges to and enforcement of subpoenas or orders shall be in
354	accordance with s. 120.569.
355	(c) Fines collected pursuant to this section must be
356	deposited in the General Revenue Fund.
357	(5) This section does not limit the right of the person
358	aggrieved by a violation of this section to recover damages or
359	other relief under any other applicable law.
360	(6) The Department of Health may adopt rules to implement
361	this section.
362	(3) A parent of a student, a student who is an emancipated
363	minor, or a student who is 18 years of age or older may bring an
364	action against the educational institution to obtain a
365	declaratory judgment that an act or practice violates this
366	section and to seek injunctive relief. A prevailing parent or
367	student, as applicable, must be awarded reasonable attorney fees
368	and court costs.
369	(4) This section expires June 1, 2023.
370	Section 3. Section 381.00321, Florida Statutes, is created
371	to read:
372	381.00321 International health organization policiesA
373	governmental entity as defined in s. 381.00316 or an educational
374	institution as defined in s. 381.00319 may not adopt, implement,
375	or enforce an international health organization's public health
376	policies or guidelines unless authorized to do so under state
377	law, rule, or executive order issued by the Governor under s.

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378	252.36.
379	Section 4. Section 395.1057, Florida Statutes, is created
380	to read:
381	395.1057 Patients' right to choose COVID-19 treatment
382	alternatives.—A hospital may not interfere with a patient's
383	right to choose COVID-19 treatment alternatives as recommended
384	by a health care practitioner with privileges at the hospital if
385	the health care practitioner has obtained informed consent from
386	the patient in accordance with s. 456.62. Any hospital that
387	violates this section by preventing a health care practitioner
388	from exercising his or her sound judgment is subject to agency
389	disciplinary action under s. 395.1065(2).
390	Section 5. Effective upon this act becoming a law, section
391	408.824, Florida Statutes, is created to read:
392	408.824 Facial covering requirements for health care
393	practitioners and health care providers
394	(1) As used in this section, the term:
395	(a) "Department" means the Department of Health.
396	(b) "Facial covering" means a cloth or surgical face mask,
397	a face shield, or any other facial covering that covers the
398	mouth and nose.
399	(c) "Health care practitioner" has the same meaning as in
400	<u>s. 456.001.</u>
401	(d) "Health care provider" means a provider as defined in
402	s. 408.803; a service provider licensed or certified under s.
403	393.17, part III of chapter 401, or part IV of chapter 468; a
404	provider with an active health care clinic exemption under s.
405	400.9935; an optical establishment permitted under s. 484.007; a
406	massage establishment licensed under s. 480.043; a pharmacy as

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407	defined in s. 465.003; or an office registered under s. 458.328
408	<u>or s. 459.0138.</u>
409	(e) "Office" means an office maintained for the practice of
410	a health care practitioner's profession, as provided in his or
411	her practice act.
412	(2)(a) By July 1, 2023, the agency and the department shall
413	jointly develop standards for the appropriate use of facial
414	coverings for infection control in health care settings.
415	(b) The agency and the department shall adopt emergency
416	rules for the standards developed under paragraph (a). Emergency
417	rules adopted under this section are exempt from s. 120.54(4)(c)
418	and shall remain in effect until replaced by rules adopted under
419	the nonemergency rulemaking procedures of the Administrative
420	Procedure Act.
421	(c) The agency and the department shall publish the
422	standards developed under paragraph (a) on their respective
423	websites and provide a link for persons to report violations of
424	the standards.
425	(3) By August 1, 2023, each health care practitioner who
426	owns or operates an office and each health care provider shall
427	establish facial covering policies and procedures for their
428	respective health care settings, if such health care
429	practitioner or health care provider requires any individual to
430	wear a facial covering for any reason. Such policies and
431	procedures must comply with the standards developed under
432	subsection (2) and must be accessible from the home page of such
433	health care practitioner's or health care provider's website or
434	conspicuously displayed in the lobby of its health care service
435	setting or settings.

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436	(4) Effective August 1, 2023:
437	(a) Health care practitioners and health care providers may
438	not require any person to wear a facial covering for any reason
439	unless the requirement is in accordance with the standards
440	developed under subsection (2) and the policies and procedures
441	established under subsection (3).
442	(b) A health care practitioner or a health care provider in
443	violation of paragraph (a) or subsection (3) is subject to
444	disciplinary action by the agency or a board as defined in s.
445	456.001, or the department if there is no board, as applicable.
446	Section 6. Section 456.62, Florida Statutes, is created to
447	read:
448	456.62 Communication of COVID-19 treatment alternatives
449	(1) A health care practitioner treating a patient diagnosed
450	with COVID-19 shall obtain the informed consent of the patient
451	or the patient's legal representative before prescribing any
452	medication for the treatment of COVID-19.
453	(2) To obtain informed consent, the health care
454	practitioner must provide an explanation of alternative
455	medications for the treatment of COVID-19 and the relative
456	advantages, disadvantages, and risks associated with such
457	alternative medications to the extent necessary to allow the
458	patient or the patient's legal representative to make a prudent
459	decision regarding treatment.
460	(3) In determining which alternative medications to present
461	to a patient for purposes of obtaining informed consent, the
462	health care practitioner must include any medications currently
463	authorized or approved by the United States Food and Drug
464	Administration for the treatment of COVID-19 and use his or her

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465	best clinical judgment to identify any alternative medications
466	that could reasonably be expected to benefit the patient.
467	(4) In providing such information regarding alternative
468	medications, the health care practitioner shall take into
469	consideration the physical state of the patient and the
470	patient's ability to understand the information.
471	(5) A health care practitioner treating a patient diagnosed
472	with COVID-19 shall indicate on such patient's medical record
473	the health care practitioner's compliance or noncompliance with
474	this section.
475	(6) This section does not supersede any other provision of
476	law regarding informed consent.
477	Section 7. Section 465.0266, Florida Statutes, is amended
478	to read:
479	465.0266 Common databaseNothing contained in this chapter
480	may shall be construed to prohibit the dispensing by a
481	pharmacist licensed in this state or another state of a
482	prescription contained in a common database, and such dispensing
483	does shall not constitute a transfer as defined in s.
484	465.026(1)-(6), provided that the following conditions are met:
485	(1) All pharmacies involved in the transactions pursuant to
486	which the prescription is dispensed are under common ownership
487	and utilize a common database.
488	(2) All pharmacies involved in the transactions pursuant to
489	which the prescription is dispensed and all pharmacists engaging
490	in dispensing functions are properly licensed, permitted, or
491	registered in this state or another state.
492	(3) The common database maintains a record of all
493	pharmacists involved in the process of dispensing a
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494 prescription.

516

(4) The owner of the common database maintains a policy and
procedures manual that governs its participating pharmacies,
pharmacists, and pharmacy employees and that is available to the
board or its agent upon request. The policy and procedures
manual must shall include the following information:

(a) A best practices model detailing how each pharmacy and
each pharmacist accessing the common database will comply with
applicable federal and state laws, rules, and regulations.

(b) The procedure for maintaining appropriate records for regulatory oversight for tracking a prescription during each stage of the filling and dispensing process, identifying the pharmacists involved in filling and dispensing the prescription and counseling the patient, and responding to any requests for information made by the board under s. 465.0156.

(c) The policy and procedure for providing adequate
security to protect the confidentiality and integrity of patient
information.

(d) A quality assurance program designed to objectively and systematically monitor, evaluate, and improve the quality and appropriateness of patient care through the use of the common database.

517 Any pharmacist dispensing a prescription has at all times the 518 right and obligation to exercise his or her independent 519 professional judgment. <u>Any pharmacist properly dispensing an</u> 520 <u>alternative medication prescribed for the treatment of COVID-19</u> 521 <u>is not subject to disciplinary action by the board or the</u> 522 <u>department based solely on such dispensing. Notwithstanding</u>

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2023252er 523 other provisions in this section, a no pharmacist licensed in 524 this state participating in the dispensing of a prescription 525 pursuant to this section is not shall be responsible for the 526 acts and omissions of another person participating in the 527 dispensing process provided such person is not under the direct 528 supervision and control of the pharmacist licensed in this 529 state. 530 Section 8. Paragraph (n) of subsection (3) of section 531 1002.20, Florida Statutes, is amended to read: 532 1002.20 K-12 student and parent rights.-Parents of public 533 school students must receive accurate and timely information 534 regarding their child's academic progress and must be informed 535 of ways they can help their child to succeed in school. K-12 536 students and their parents are afforded numerous statutory rights including, but not limited to, the following: 537 538 (3) HEALTH ISSUES.-539 (n) Face covering mandates and guarantine mandates in response to COVID-19.-540 541 1. A district school board, a district school 542 superintendent, an elected or appointed local official, or any 543 district school board employee may not: a. Require a student to wear a face mask, a face shield, or 544 any other facial covering that fits over the mouth or nose. 545 546 However, a parent, at the parent's sole discretion, may allow 547 his or her child to wear a face mask, a face shield, or any 548 other facial covering that fits over the mouth or nose. This 549 prohibition does not apply to safety equipment required as part 550 of a course of study consistent with occupational or laboratory 551 safety requirements.

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552	b. Prohibit a student from attending school or school-
553	sponsored activities, prohibit a student from being on school
554	property, or subject a student to restrictions or disparate
555	treatment, based on an exposure to COVID-19, so long as the
556	student remains asymptomatic and has not received a positive
557	test for COVID-19 as defined in s. 381.00319(1) <del>s. 381.00317(1)</del> .
558	
559	A parent of a student, a student who is an emancipated minor, or
560	a student who is 18 years of age or older may bring an action
561	against the school district to obtain a declaratory judgment
562	that an act or practice violates this subparagraph and to seek
563	injunctive relief. A prevailing parent or student, as
564	applicable, must be awarded reasonable attorney fees and court
565	costs.
566	2. A district school board, a district school
567	superintendent, an elected or appointed local official, or any
568	school district employee may not prohibit an employee from
569	returning to work or subject an employee to restrictions or
570	disparate treatment based on an exposure to COVID-19 so long as
571	the employee remains asymptomatic and has not received a
572	positive test for COVID-19 as defined in <u>s. 381.00319(1)</u> <del>s.</del>
573	<del>381.00317(1)</del> .
574	3. This paragraph expires June 1, 2023.
575	Section 9. <u>Sections 381.00316(2)(g)</u> and 381.00319(1)(e),
576	Florida Statutes, as created by this act, are repealed June 1,
577	2025.
578	Section 10. Except as otherwise provided in this act, and
579	except for this section, which shall take effect upon this act
580	becoming a law, this act shall take effect June 1, 2023.

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