## **PROCESSING DISCIPLINARY CASES AGAINST FLORIDA LAWYERS**

## INITIAL INVESTIGATION

By bar counsel and bar investigator

**Dismissal** – as inquiry, unfounded complaint; unproved complaint **Diversion** – to practice and professionalism enhancement program **Mediation** – recommendation of voluntary program **Referral** – to grievance committee

GRIEVANCE COMMITTEE ACTION

By bar counsel, bar investigator, and grievance committee member

Dismissal – no probable cause; no probable cause & letter of advice
Mediation – recommendation of voluntary process
Diversion – to practice & professionalism enhancement programs
Minor Misconduct – results in admonishment and becomes a sanction
Probable Cause – reason to believe a rule violation has occurred – trial follows

REVIEW BY DESIGNATED REVIEWER

Local circuit member of board of governors

**Agrees with g.c.** – grievance committee action becomes final **Disagrees with g.c.** – grievance committee action is referred to disciplinary review committee and then board of governors; board action options same as grievance committee's

FORMAL TRIALS

Adversarial proceeding; due process afforded but limited

**Complaint** – drafted by bar counsel; filed with supreme court **Referee** – except for 11<sup>th</sup> circuit, appointed from adjacent circuit; circuit or county court bench

**Trial** – rules of civil procedure generally apply; formal hearings; referee finds facts, recommends guilt and sanctions

**REVIEW BY BOARD OF GOVERNORS** 

Plenary review; appellate capacity only

**Appeals** – bar counsel prepares summary and gives advice; designated reviewer makes recommendation; disciplinary review committee screens cases and makes a report to board; board decides whether to appeal (all confidential)

## **REVIEW BY SUPREME COURT OF FLORIDA**

Possesses ultimate, sole constitutional authority to discipline

**Bar and respondent** – have appellate rights

**Orders** – issued on cases not contested

**Opinions** – issued in contested cases and cases deemed important by the court

Written Inquiry Required

