

Florida HEALTH

2025

Workforce Survey of Dental Hygienists

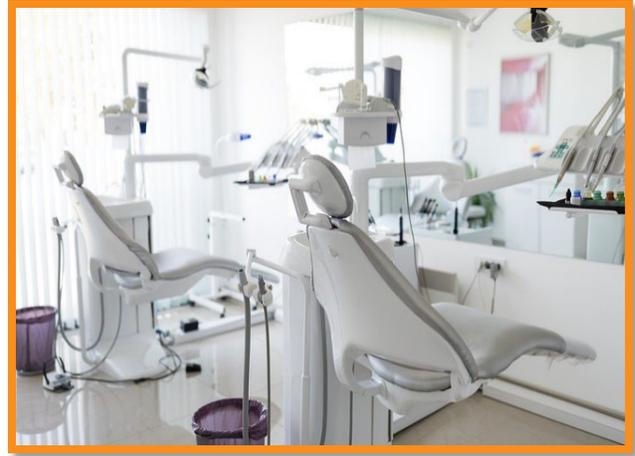


Acknowledgements

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The Florida Department of Health Public Health Dental Program would like to thank the Department's Division of Community Health Promotion and Division of Medical Quality Assurance, as well our partners at the Florida Dental Association and the Florida Dental Hygiene Association.

A special thank you to the dental hygienists who took the time to participate in the survey, as well as their efforts to help build a better understanding of the dental workforce in Florida.

Florida Department of Health (2025). 2023–2024 Workforce Survey of Dental Hygienists.

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Table of Contents

Introduction..... 4

Executive Summary..... 4

Key Findings..... 5

List of Figures and Tables..... 6

Figures 6

Findings..... 7

Demographics 7

Professional Education..... 7

Practice Characteristics.....10

Productivity.....14

Retention and Attrition.....16

Licensed Dental Hygienists Not Practicing in Florida16

Conclusions16

References17

Appendix A: 2023-2024 Dental Hygienist Workforce Survey18

Introduction

Florida Statutes and Administrative Codes require renewal of dental hygienist licenses biennially by the end of February of even-numbered years. This report analyzes the renewal period which ended February 28, 2024. The Florida Department of Health (Department) prepared and administered a workforce survey of dental hygienists to coincide with the license renewal process (see Appendix A for accompanying survey). As part of the online renewal process, dental hygienists were asked to voluntarily complete the survey. All responses are self-reported.

This report presents data from the 2023–2024 Workforce Survey of Dental Hygienists. The survey was designed to obtain information concerning Florida’s dental workforce to inform health care policymakers and shape oral health care policy development. To better understand the dental workforce, it is recommended that the results of this report be considered alongside the 2023–2024 Workforce Survey of Dentists results.

The survey consisted of 24 questions regarding demographics, professional education, practice characteristics, productivity, services to vulnerable populations, and retention and attrition. The survey is designed to gain an understanding of the changing landscape of the dental hygienist workforce. The survey is not designed to address population growth, maintenance of the current level of service, and does not address portions of the population not currently served. Of 18,115 dental hygienists who applied for licensure renewal, 90.7% (16,433) responded to the survey.

The Department’s Division of Medical Quality Assurance provided data for this report, including demographic information of respondents. The Department determines each applicant’s eligibility to practice in Florida. Licensure status is relative to the date the survey closed. This report does not reflect changes in dental practice status occurring between survey completion and the report reference date. Therefore, counts or estimates are approximate with respect to the report’s reference date. Descriptive statistical techniques were used to provide the characteristic profiles of respondents using R programming and are reported for the summary descriptions and relationships presented throughout the report.

For the purposes of data analysis and reporting, survey responses were restricted to dentists currently practicing in Florida. The overall response rate for the 2023–2024 Workforce Survey of Dental Hygienists was 90.7%.

Executive Summary

Dental hygienists collaborate with dentists and dental assistants and provide services like oral health assessments, X-rays, deposit removal, fluoride application, sealants, and patient education. They work in private practices, clinics, and public health settings. This report examines Florida’s dental hygienist workforce supply, practice locations, and career plans to support strategic efforts in improving oral health care delivery.

Key Findings

Demographics

- There were 18,115 dental hygienists who applied for licensure renewal, 90.7% (16,433) responded to the survey.
- Of the 16,433 dental hygienists who responded:
 - A total of 77.8% of dental hygienists in Florida were currently practicing or had accepted employment to practice clinical dental hygiene.
 - The largest age group was 30-39 years of age (26.3%).
 - After English, Spanish was the most common language with 20.6%.

Professional Education

- Most of the responding dental hygienists (69.1%) reported they received an associate degree in dental hygiene.
- More than half (54.9%) were credentialed in Florida to provide local anesthesia.
- A total of 61.5% of individuals graduated from an in-state dental hygiene program. Miami Dade College graduated the most dental hygienists (8.6%).

Practice Characteristics

- The greatest number of respondents indicated they practiced in Miami-Dade County (1,199) and the lowest number of respondents were in Lafayette County (1) and Glades County (1).
- Most dental hygienists (87.4%) worked in general dentistry, 6.8% worked in a specialty practice, 0.2% worked in Public Health Administrative Services, 0.2% worked in Private Health Administrative Services, and 5.4% listed other.
- 83.3% of respondents worked in a private practice.
- 76.1% worked for one employer or in only one practice setting.
- 78.2% of respondents practiced solely in the county in which they reside.
- The percentage of those who did not provide volunteer hygiene services in the last 24 months was 70.6%.
- Most dental hygienists who reported providing services in a health access setting were in School-Based Sealant Programs (30.6%) and School-Based Dental Programs (17.8%).

Productivity

- Among the dental hygienists, 32.9% reported having more than 20 years of practice.
- Of the respondents, 66% practiced 11–12 months of the year.
- On a weekly basis, 21.7% worked between 31–40 hours.
- A typical week included 26–50 patient encounters for 58.2% of respondents.

Retention and Attrition

- According to the data, 20.2% of respondents indicated they plan to end their practice of dental hygiene in Florida within the next five years.
- Of dental hygienist respondents with an active license not practicing in Florida, 78.9% stated they plan to practice dental hygiene and relocate to Florida sometime in the future.

List of Figures and Tables

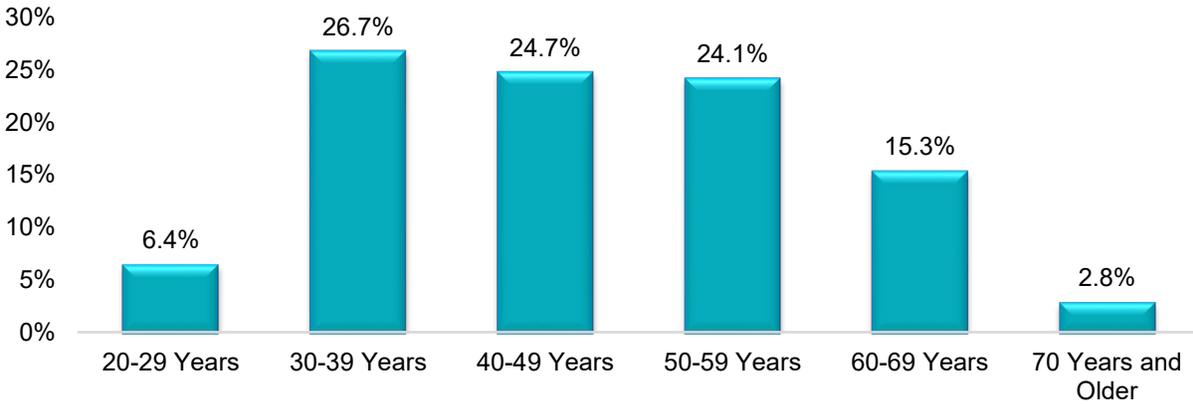
Figures

Figure 1. Age Distribution of Dental Hygienists Practicing in Florida, 2023–2024.....	7
Figure 2. Distribution of Highest Dental Hygiene Degree Among Dental Hygienists, 2023–2024	7
Figure 3. Program of Graduation Among Dental Hygienists, 2023–2024	8
Figure 4. Distribution of Dental Hygienists by Dental Hygiene School of Graduation in Florida, 2023–2024.....	9
Figure 5. Number of Dental Hygienists Practicing in Florida by County, 2023–2024	10
Figure 6. Dental Practice Specialties Among Dental Hygienists Practicing in Florida, 2023-2024.....	11
Figure 7. Distribution of Dental Services Provided in Health Access Settings Among Dental Hygienists Practicing in Florida, 2023–2024.....	11
Figure 8. Dental Hygienists in Current Primary Practice Settings, 2023-2024.....	12
Figure 9. Difficulties Dental Hygienists Practicing in Florida Experience in Finding a Position as a Dental Hygienist, 2023–2024.....	13
Figure 10. Number of Years of Practice Among Florida's Dental Hygienists, 2023–2024..	14
Figure 11. Number of Practice Months in the Past Year Among Dental Hygienists Practicing in Florida, 2023–2024.....	14
Figure 12. Distribution of Dental Hygienists Practicing in Florida by Hours of Practice per Week, 2023-2024	15
Figure 13. Distribution of Additional Hours of Work per Week Sought by Dental Hygienists Practicing in Florida, 2023–2024	15
Figure 14. Average Number of Patient Encounters per Week Among Dental Hygienists Practicing in Florida, 2023–2024.....	16

Findings

Demographics

Figure 1. Age Distribution of Dental Hygienists Practicing in Florida, 2023–2024

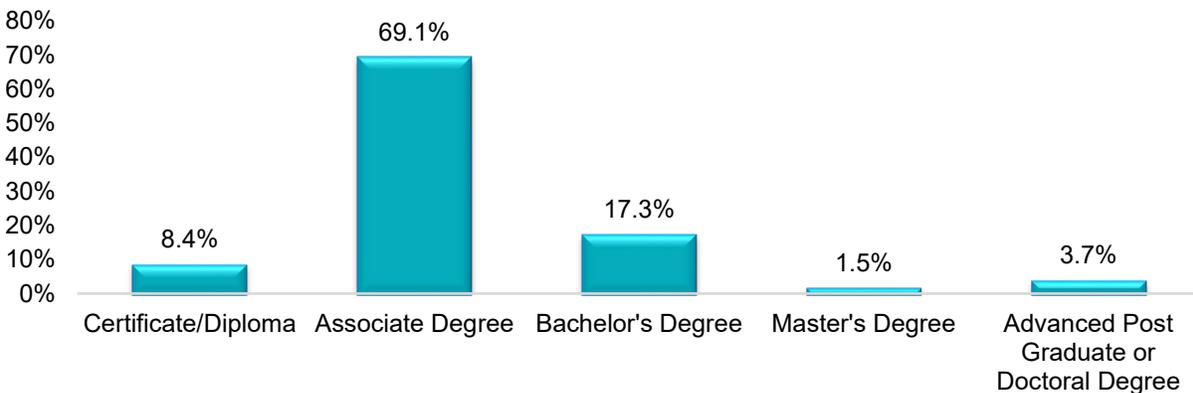


Of the 12,661 dental hygienists practicing in Florida who responded to the survey, most (75.5%) were between 30–59 years of age. Only 2.8% of dental hygienists were 70 years and older (Figure 1).

Among dental hygienists who spoke a language in addition to English, Spanish was the most common (20.6%), followed by Portuguese (1.1%), French (1%), and the least spoken language was Russian (0.8%).

Professional Education

Figure 2. Distribution of Highest Dental Hygiene Degree Among Dental Hygienists, 2023–2024



Of the 16,267 respondents, 69.1% held an associate degree as their highest dental hygiene qualification, followed by 17.3% with a bachelor's degree and 8.4% with a certificate/diploma (Figure 2). More than half (54.9%) were credentialed in Florida to provide local anesthesia, while 35.4% were not credentialed and 9.7% planned to become credentialed. The remainder reported having no degree. Over 61.5% trained at a Florida dental hygiene school; 20.2% trained at an out-of-state dental hygiene program; and 18.3% trained at a foreign dental program.

Figure 3. Program of Graduation Among Dental Hygienists, 2023–2024

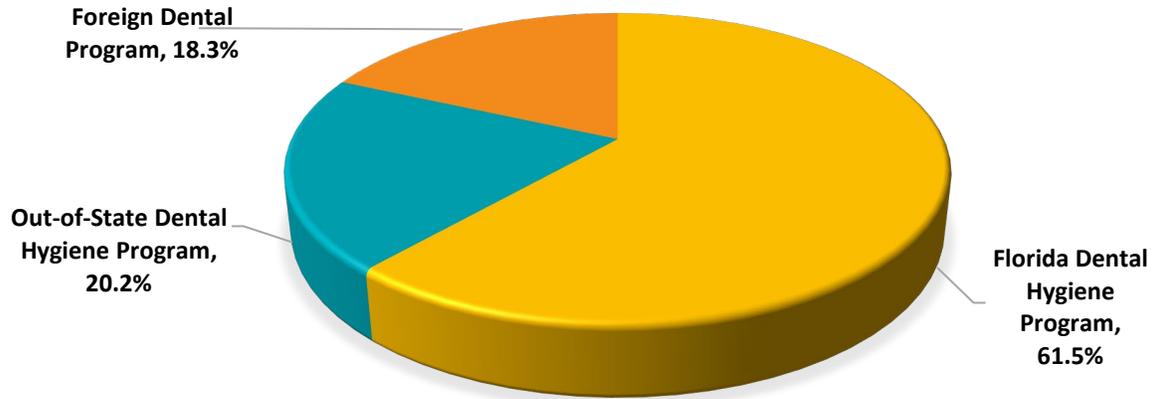
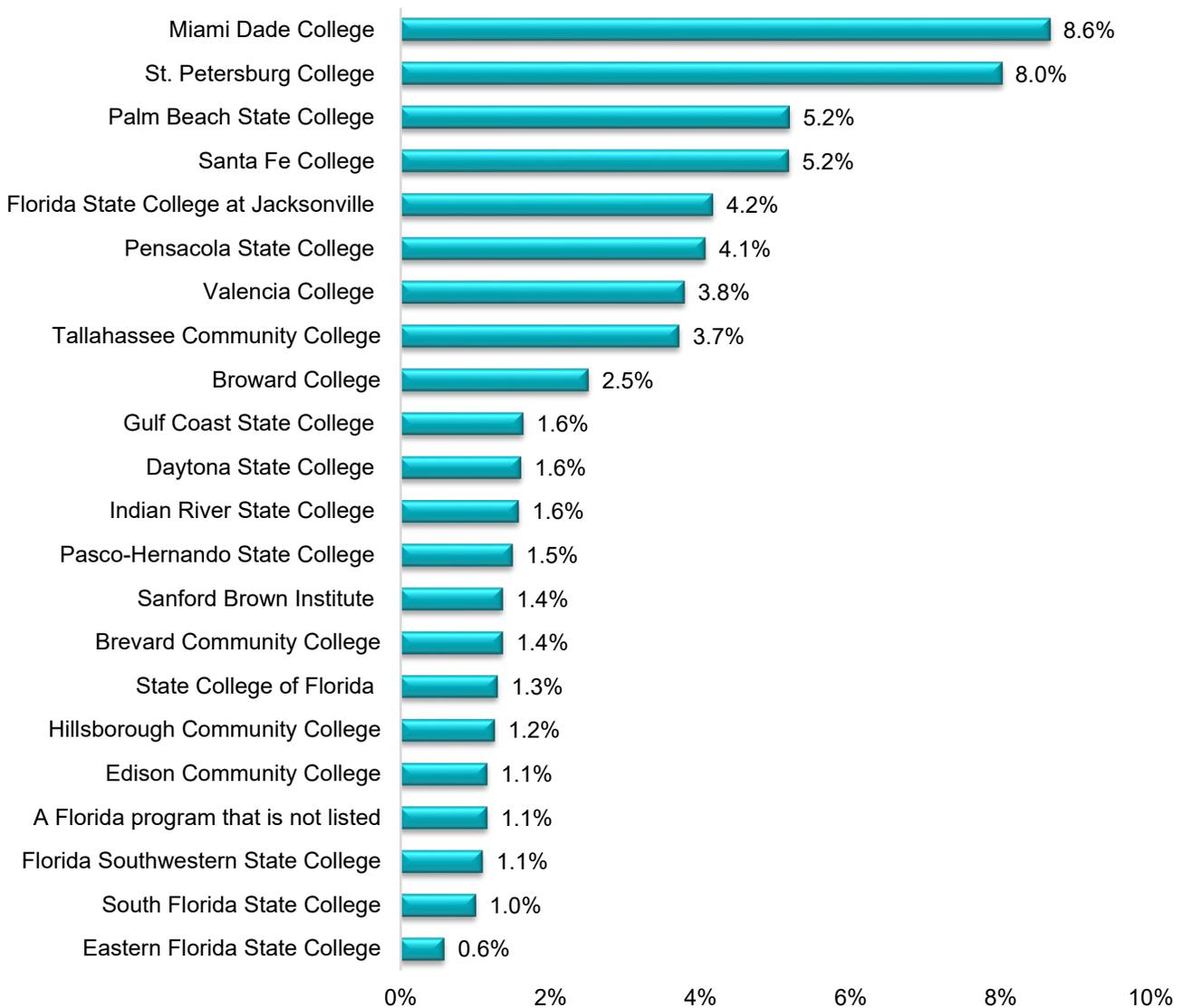


Figure 3 depicts the type of dental hygiene program where respondents received their dental hygiene training. Over 61.5% trained at a Florida dental hygiene school, 20.2% trained at an out-of-state dental hygiene program, and 18.3% trained at a foreign dental program.

Figure 4. Distribution of Dental Hygienists by Dental Hygiene School of Graduation in Florida, 2023–2024



Florida dental hygiene graduates came from over 21 programs, with Miami Dade College, St. Petersburg College, and Santa Fe College accounting for 21.8% of respondents (Figure 4). Other notable schools included Palm Beach State College, Florida State College at Jacksonville, and Pensacola State College. A small fraction (0.15%) studied in Puerto Rico or other U.S. territories, while 17.7% attended foreign dental schools and 0.6% completed foreign dental hygiene programs. Additionally, 20.1% studied in a U.S. state different from their current residence.

Practice Characteristics

Figure 5. Number of Dental Hygienists Practicing in Florida by County, 2023–2024

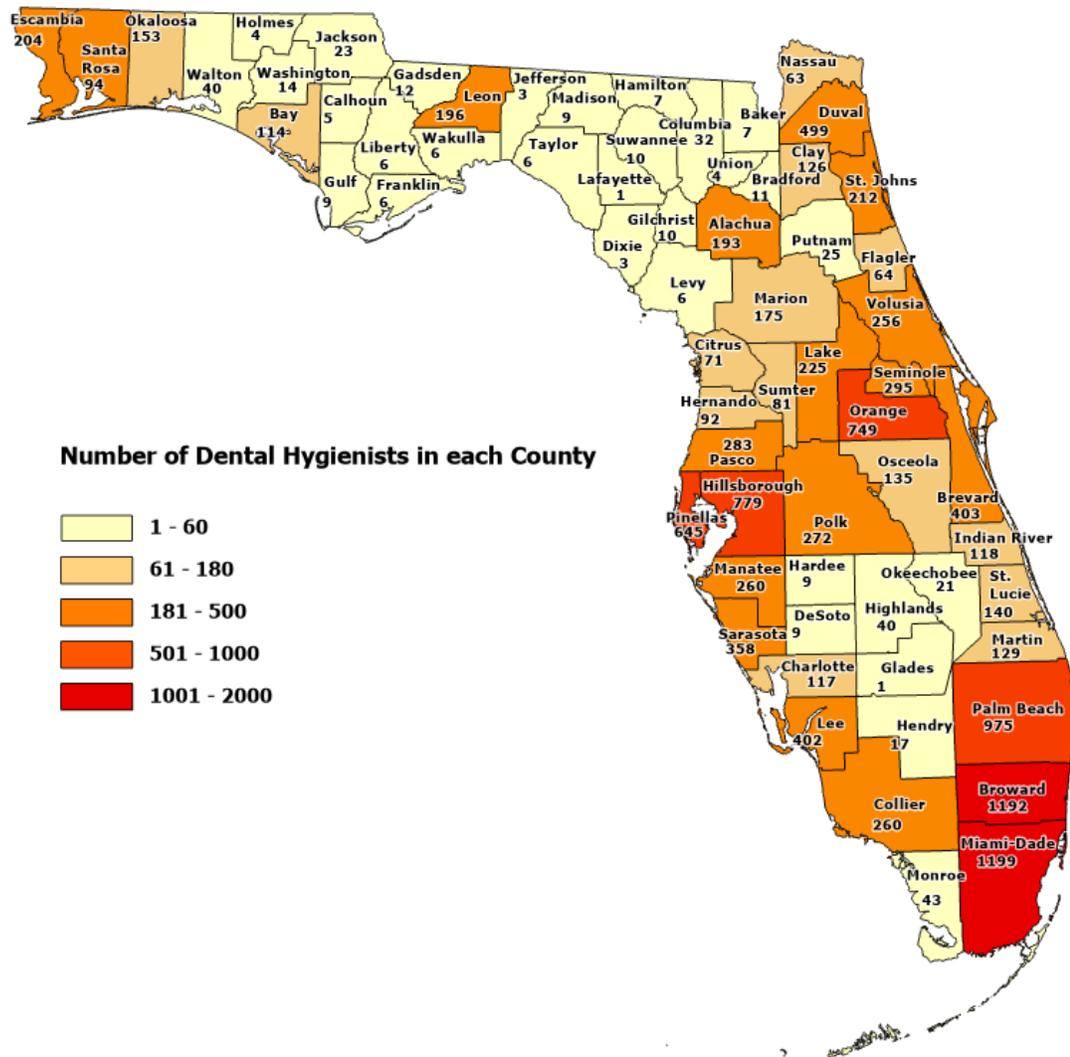
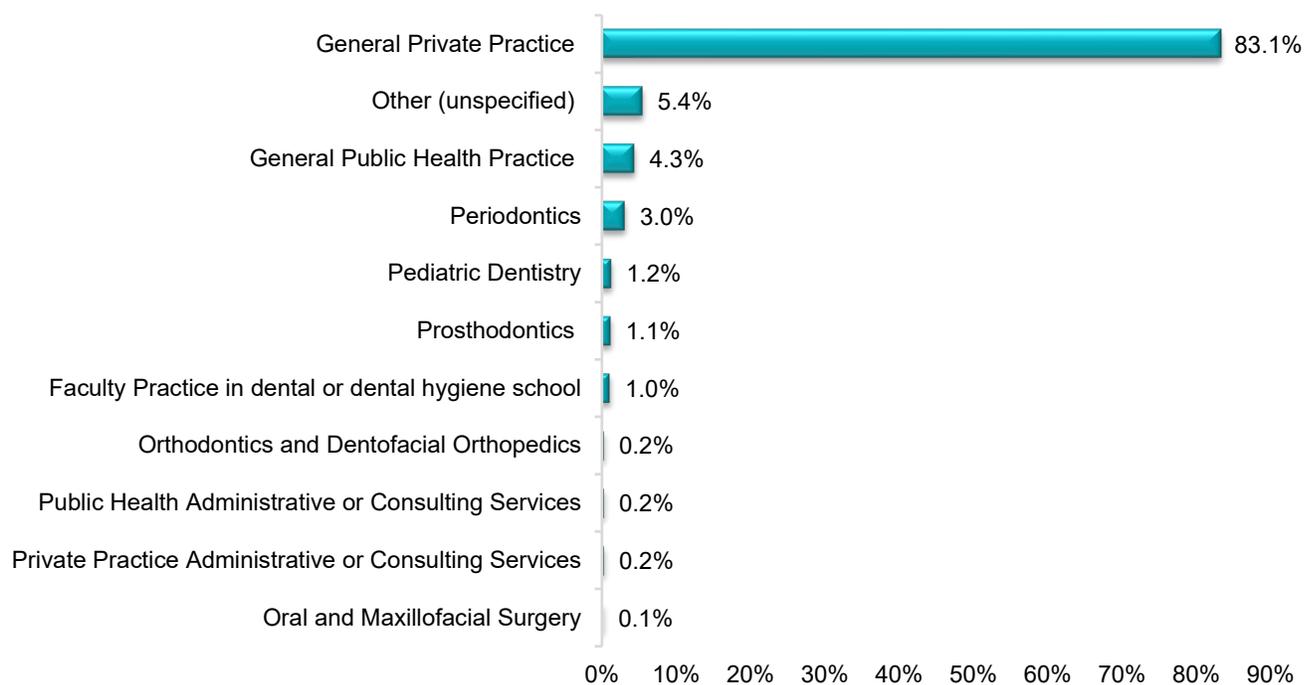


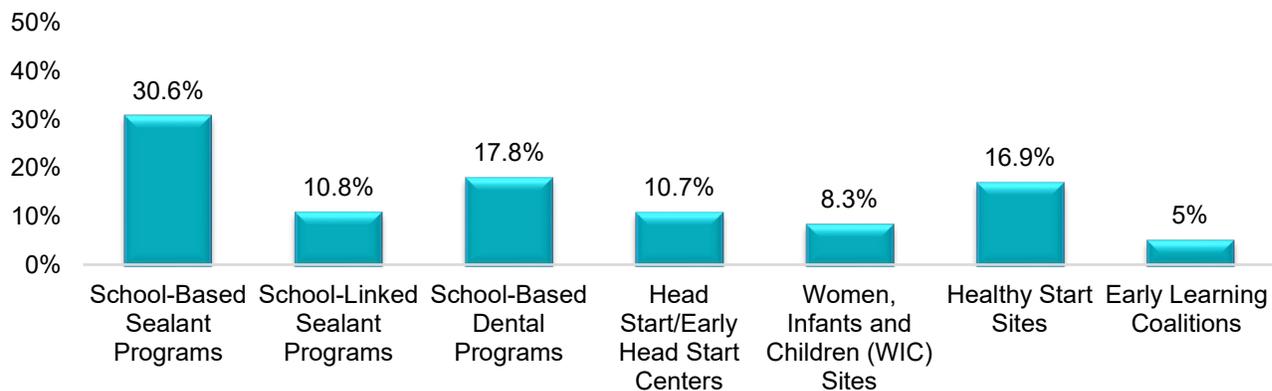
Figure 5 shows the distribution of dental hygienists practicing in Florida by county. The counties with the most practicing dental hygienists were Miami-Dade (1,199), Broward (1,192), Palm Beach (975), Hillsborough (779), and Orange (749). The counties with the least practicing dental hygienists were Lafayette (1), Glades (1), Jefferson (3), Dixie (3), Union (4), and Holmes (4). Dental hygienists may select multiple counties of practice.

Figure 6. Dental Practice Specialties Among Dental Hygienists Practicing in Florida, 2023-2024



Most dental hygienists (87.4%) reported working in general practice setting (Figure 6). A smaller portion (7%) practiced in specialty areas, with the most common specialties being periodontics (3%), pediatric dentistry (1.2%), and prosthodontics (1.1%). Less frequently reported specialties included orthodontics and dentofacial orthopedics (0.2%), oral and maxillofacial surgery (0.1%), and endodontics (0.1%). The remaining 6.8% of respondents worked in other settings, such as faculty practice in dental or dental hygiene schools (1%), private or public health administrative or consulting services (0.4% combined), and other unspecified roles (5.4%).

Figure 7. Distribution of Dental Services Provided in Health Access Settings Among Dental Hygienists Practicing in Florida, 2023–2024



Among Florida dental hygienists in health access settings, the majority worked in schools, with 30.6% in school-based sealant programs and 17.8% in school-based dental programs (Figure 7). Other service locations included Healthy Start sites (16.9%), Head Start/Early Head Start centers (10.7%), and school-linked sealant programs (10.8%).

Figure 8. Dental Hygienists in Current Primary Practice Settings, 2023-2024

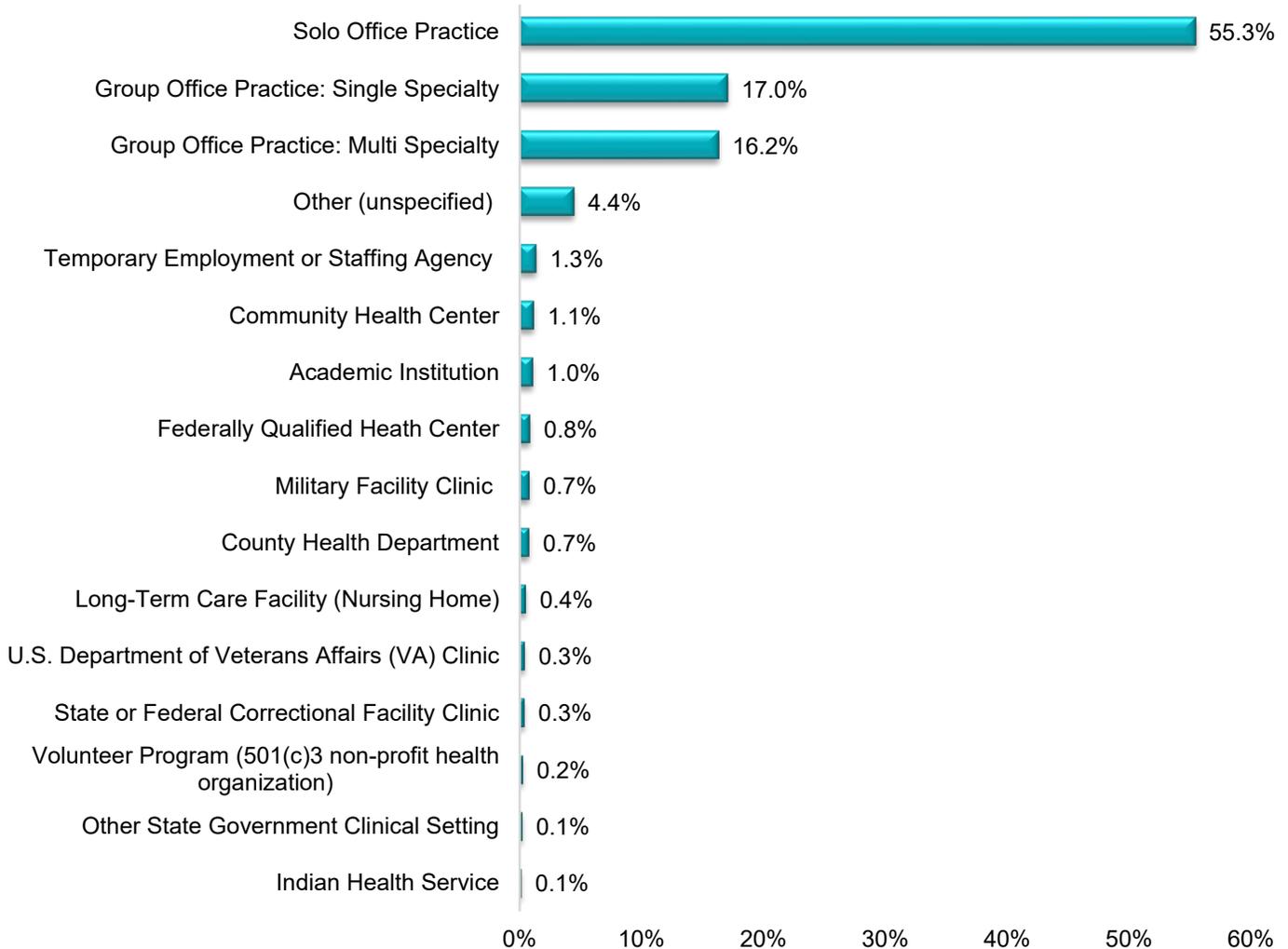


Figure 8 shows that most Florida dental hygienists worked in a solo practice (55.3%), group practice as a single specialty (17%), or group practice as a multi-specialty (16.2%). Other practice settings include academic institutions (1%), community health centers (1.1%), county health departments (0.7%), federally qualified health centers (0.8%), and other state government clinical settings (0.1%). These practice settings constitute safety net practices for individuals who otherwise lack access to dental care. The remaining 7.7% represent dental hygienists working at facilities such as correctional facilities (0.3%), military facilities (0.7%), Veterans Affairs clinics (0.3%), Indian Health Services (0.1%), temporary employment agencies (1.3%), long-term care facilities (0.4%), volunteer programs (0.2%), and other unspecified settings (4.4%).

The majority (76.14%) of dental hygienists worked for one employer or in one practice setting; 23.86% worked for more than one employer or in more than one practice setting. 94.08% of respondents reported they did not have a Medicaid provider number; 3.20% responded planning that they are planning to apply for a Medicaid provider number; and only 2.72% replied yes for having a Medicaid provider number.

Dental hygienists most frequently performed volunteer work at school-based or school-linked events (4.6%), health fairs (3.2%), and safety net clinics (3.4%). Those in private practice settings reported providing volunteer services most often on their own (6.1%) or as part of an organized event (6.4%). Overall, 70.6% indicated they did not provide any volunteer hygiene services. Other responses included international charitable organizations (0.9%) and other unspecified settings (4.8%).

Figure 9. Difficulties Dental Hygienists Practicing in Florida Experience in Finding a Position as a Dental Hygienist, 2023–2024

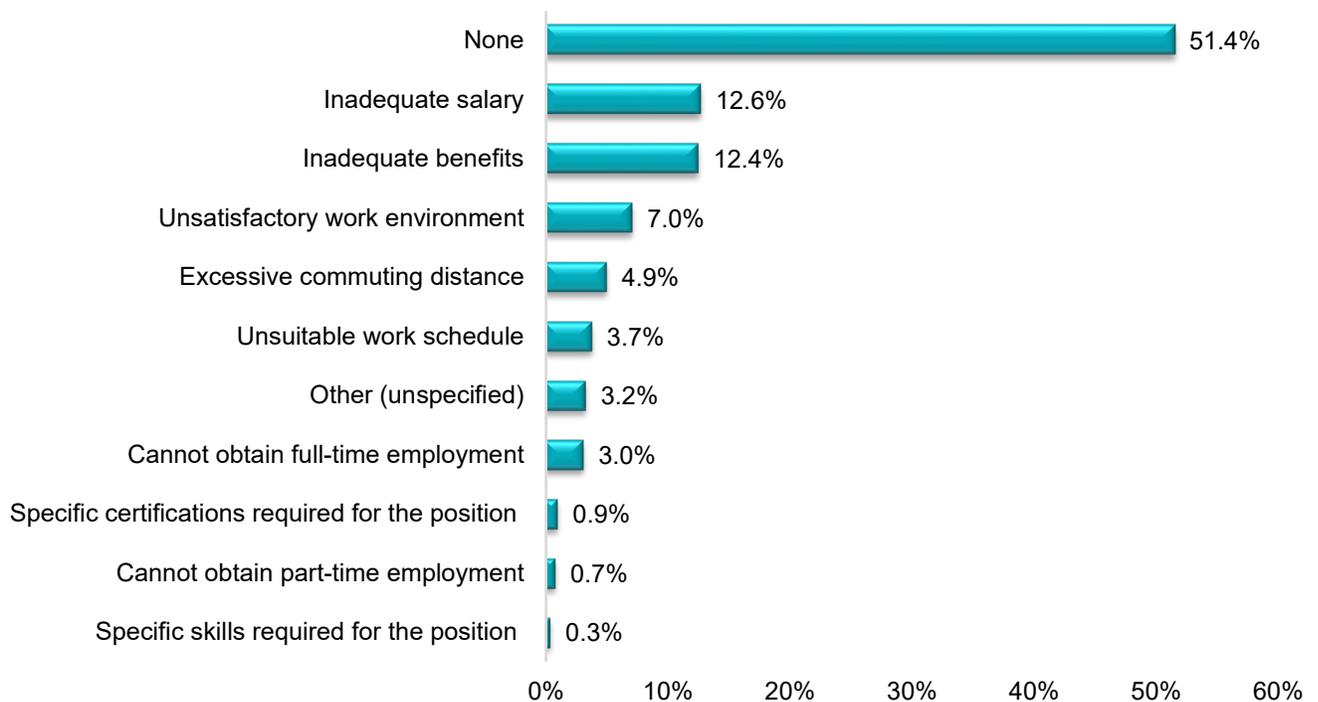
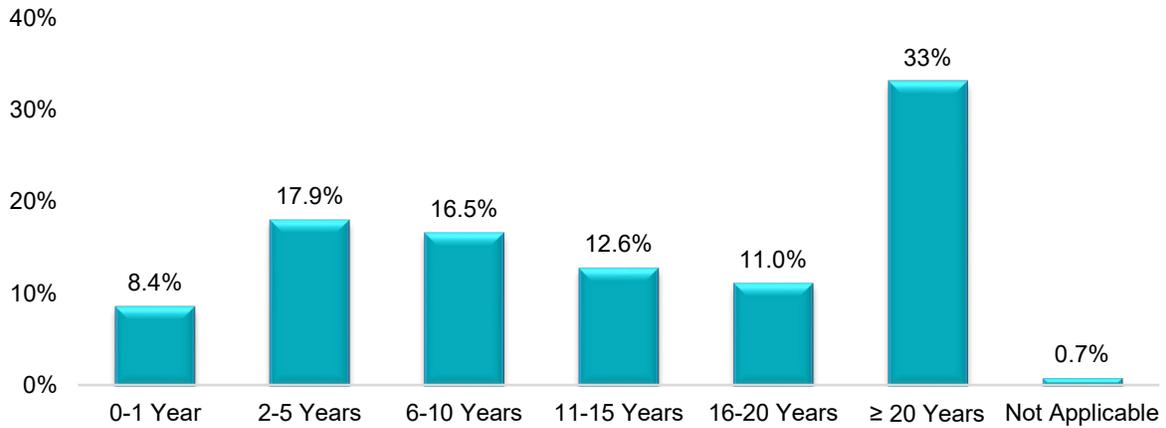


Figure 9 shows that 51.4% of dental hygienists had no job search difficulties, while others reported issues like inadequate benefits (12.4%), low salary (12.6%), and unsatisfactory work environments (7%). Additional challenges included finding full-time work (3%), excessive commuting (4.9%), unsuitable schedules (3.7%), and difficulty securing part-time positions (0.7%).

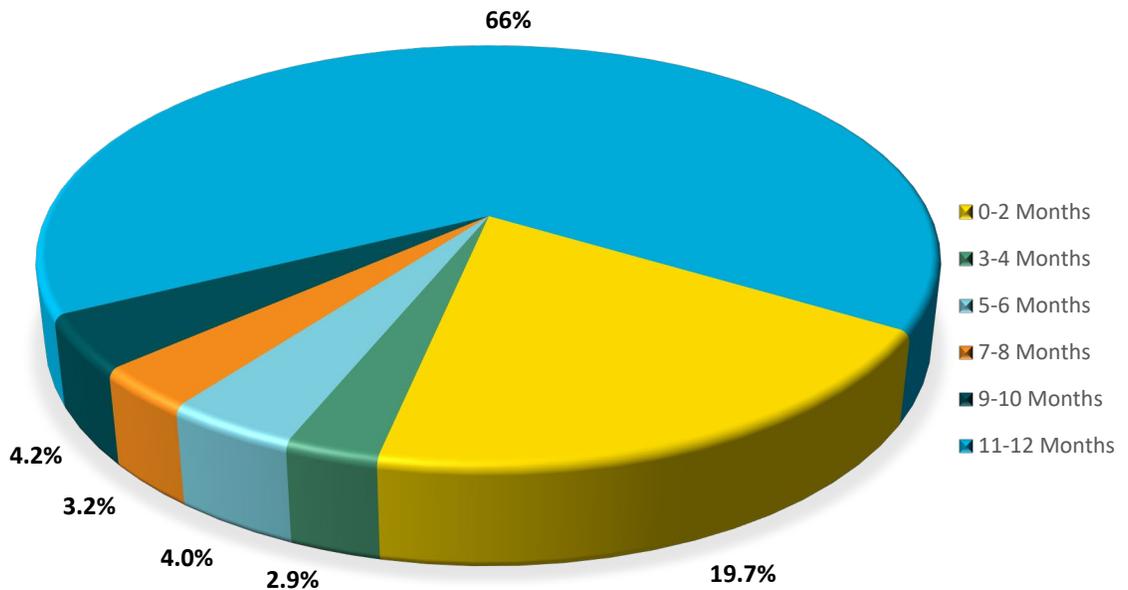
Productivity

Figure 10. Number of Years of Practice Among Florida's Dental Hygienists, 2023–2024



About 33% of Florida’s dental hygienists reported they have more than 20 years of practice and 26.3% of respondents had less than six years of practice (Figure 10).

Figure 11. Number of Practice Months in the Past Year Among Dental Hygienists Practicing in Florida, 2023–2024



Approximately 66% of Florida’s dental hygienists worked between 11 to 12 months in the year prior to completing the survey (Figure 11).

Figure 12. Distribution of Dental Hygienists Practicing in Florida by Hours of Practice per Week, 2023-2024

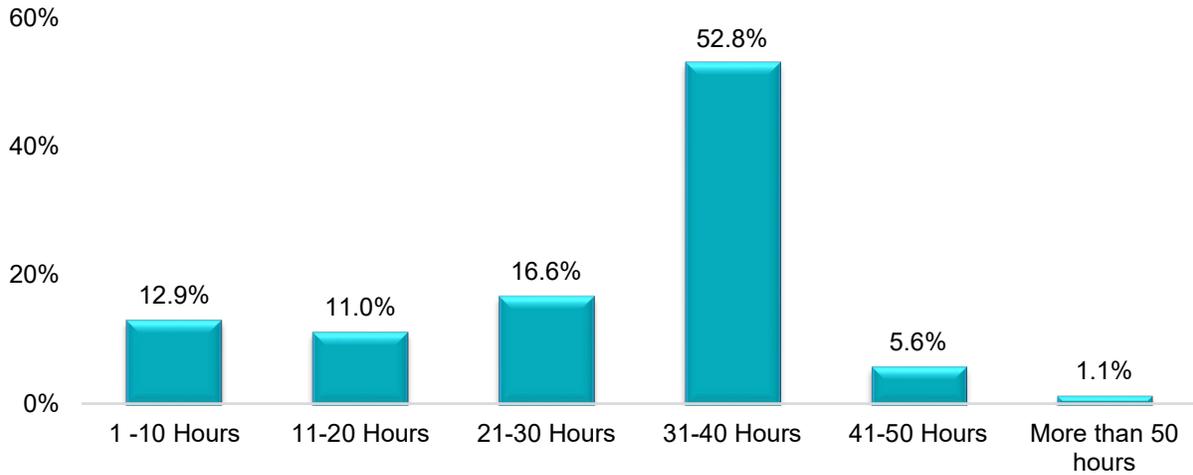
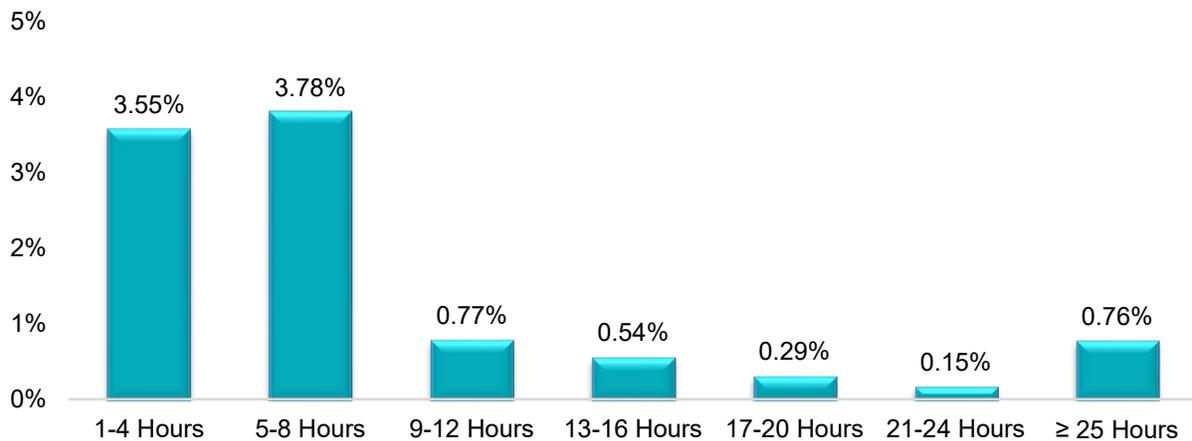


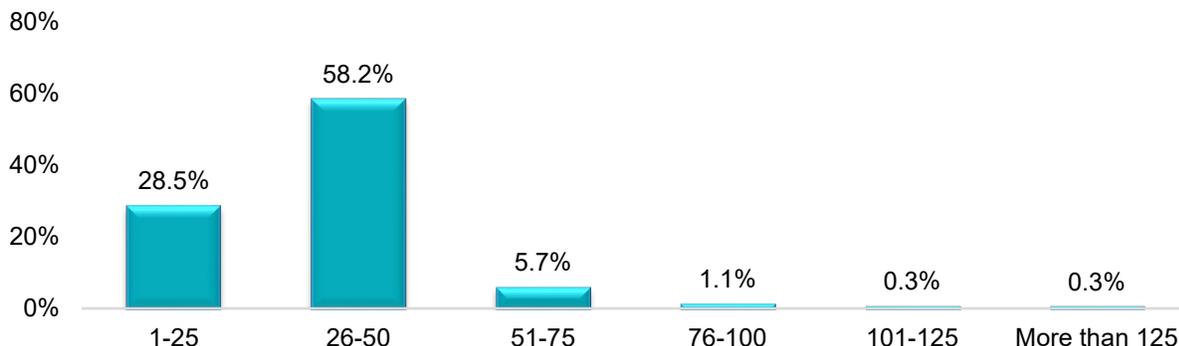
Figure 12 displays the distribution of respondents by the number of hours they worked in each week. Approximately 52.8% worked 31–40 hours weekly, while only 6.7% worked more than 40 hours. Approximately 40.45% practiced dental hygiene part-time (less than 31 hours per week), including 23.9% who worked 20 hours per week or less.

Figure 13. Distribution of Additional Hours of Work per Week Sought by Dental Hygienists Practicing in Florida, 2023–2024



Of the dental hygienists in Florida, 90.1% reported they were not seeking additional employment. Among those looking for additional work hours, 3.6% sought 1–4 hours per week, while 3.8% aimed for 5–8 additional hours. A smaller portion, 0.8%, were seeking 9–12 hours, followed by 0.5% looking for 13–16 hours. Those seeking 17–20 hours accounted for 0.3%, whereas 0.2% sought 21–24 hours. Lastly, 0.8% of respondents were interested in adding 25 or more hours to their workload. The rest of the survey participants indicated they were not seeking additional work hours.

Figure 14. Average Number of Patient Encounters per Week Among Dental Hygienists Practicing in Florida, 2023–2024



About 28.5% of dental hygienist respondents had under 26 encounters per week (Figure 14). Most respondents (58.2%) indicated, on average, they had 26–50 patient encounters per week. Only 0.3% of dental hygienists had more than 125 encounters per week. The remaining respondents selected the “Not Applicable” category.

Retention and Attrition

Overall, 20.2% of respondents reported that they are planning to stop practicing dental hygiene in Florida within the next five years, including 11.9% who plan to retire from clinical dental hygiene. Among those planning to leave the profession, 3.5% are younger than 50, 7% are between 50 and 59, 31.2% are between 60 and 69, and 54.7% are 70 years and older. Regarding gender, 8.1% are female, while 17.3% are male. In terms of race and ethnicity, 18.3% identify as White, 8.7% as Black, 7.3% as Hispanic, and 7.2% fall into other racial/ethnic categories. These figures provide a clear demographic snapshot of dental hygienists in Florida who plan to exit the field within the specified time frame.

Licensed Dental Hygienists Not Practicing in Florida

Most survey respondents with an active Florida dental hygiene license reported practicing in Florida (77%). Among the 3,612 respondents not currently practicing in the state, the most common reasons for not utilizing their Florida license were practicing clinical dental hygiene in another state (34.9%), and employment or self-employment in a field unrelated to dental hygiene (11.0%). Additionally, 78.9% of those not practicing in Florida indicated plans to relocate to Florida in the future.

Conclusions

The Department is committed to measuring, reviewing, and evaluating dental workforce attributes and needs in Florida. The Department makes every effort to collaborate with all state and national oral health partners to ensure the recruitment and retention of highly trained dental hygiene workforce professionals.

The successful completion of workforce survey assessments may provide policymakers and community partners with information regarding the clinical practice, geographic location, and

scope of practice for Florida hygienists. Continued refinement, evaluation, and reporting of this data will assist in Florida's efforts to meet current and future dental hygiene workforce needs. The Department continues to work with professional health organizations to develop innovative, patient-centered, oral health care delivery systems.

References

Section 466.023, Florida Statutes. *Dental hygienists; scope and area of practice*. Available at: http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=0400-0499/0466/Sections/0466.023.html

Section 466.024, Florida Statutes. *Delegation of duties; expanded functions*. Available at: http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0400-0499/0466/Sections/0466.024.html

Section 466.003, Florida Statutes. *Definitions*. Available at: http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0400-0499/0466/Sections/0466.003.html

Appendix A: 2023-2024 Dental Hygienist Workforce Survey

Assessing Florida's current and future dental workforce is critical in shaping Florida's health care policies. Your responses, which constitute a public record, will be summarized in a Florida Dental Hygienist Workforce Report. Previous reports are available online at the Florida Department of Health's Public Health Dental Program website: www.flhealth.gov/dental/reports. We appreciate your time and effort in completing the survey questions.

Part 1: Demographics

1. Indicate the Florida dental hygiene college program attended. (Select all that apply).
 - Brevard Community College
 - Broward College
 - Daytona State College (Daytona Beach Community College)
 - Eastern Florida State College
 - Edison Community College
 - Florida State College at Jacksonville (Florida Community College at Jacksonville)
 - Florida Southwestern State College
 - Gulf Coast State College (Gulf Coast Community College)
 - Hillsborough Community College
 - Indian River State College (Indian River Community College)
 - State College of Florida (Manatee-Sarasota Community College)
 - Miami Dade College (Miami-Dade Community College)
 - Palm Beach State College (Palm Beach Community College, Palm Beach Junior College)
 - Pasco-Hernando State College (Pasco-Hernando Community College)
 - Pensacola State College (Pensacola Junior College)
 - Sanford Brown Institute (Jacksonville or Ft. Lauderdale locations)
 - Santa Fe College (Santa Fe Community College)
 - South Florida State College
 - St. Petersburg College (St. Petersburg Junior College)
 - Tallahassee Community College
 - Valencia College (Valencia Community College)
 - A Florida program that is not listed
 - None – I attended a U.S. dental hygiene college program in another state
 - None – I attended a dental hygiene college program in Puerto Rico or another U.S. territory
 - None – I attended an out-of-country (foreign) dental hygiene college program
 - None – I attended an out of the country (foreign) dental school

2. Indicate your highest dental hygiene degree. (Select one).
 1. Certificate/diploma
 2. Associate degree
 3. Bachelor's degree
 4. Master's degree
 5. Advanced post graduate or doctoral degree

3. Indicate your highest non-dental hygiene degree. (Select one).
- a. Certificate/diploma
 - b. Associate degree
 - c. Bachelor's degree
 - d. Master's degree
 - e. Advanced post graduate or doctoral degree
 - f. None
4. Are you credentialed in Florida to provide local anesthesia? (Select one).
- a. Yes
 - b. No
 - c. No – but I am planning to get credentialed.
5. Do you hold an active dental hygiene license in a location other than Florida? (Select all that apply).
- No
 - Yes – Another U.S. State *(include a drop down of all states with question: Select states where you hold an active dental hygiene license:*
 - Yes – Puerto Rico or another U.S. territory
 - Yes – Out of country

6. At present, do you practice clinical dental hygiene in Florida or have you accepted employment to practice dental hygiene in Florida?
- Yes (continue to question 7). **Note: These respondents will complete the rest of survey).**
 - No (continue to questions 6a and 6b). **Note: These respondents will be directed out of survey after they answer 6a and 6b.**

6a. The primary reason you are not using your Florida license to practice clinical dental hygiene in Florida is: (Select one).

- I currently practice clinical dental hygiene in another state.
- I currently practice clinical dental hygiene outside the U.S.
- I teach dental hygiene in Florida but do not engage in clinical practice.
- I teach dental hygiene outside Florida but do not engage in clinical practice.
- I work in Florida in an administrative capacity related to dentistry but do not practice clinical dental hygiene.
- I work outside Florida in an administrative capacity related to dentistry but do not practice clinical dental hygiene.
- I am employed or self-employed in Florida in a job unrelated to dental hygiene.
- I am employed or self-employed outside Florida in a job unrelated to dental hygiene.
- I am currently unemployed and seeking full-time employment related to dental hygiene.
- I am currently unemployed and seeking part-time employment related to dental hygiene.
- I am currently unemployed and seeking full-time employment related to a school-based dental program.
- I am currently unemployed and seeking part-time employment related to a school-based dental program.
- I am currently unemployed and seeking employment outside dental hygiene.
- I am currently retired.
- I am unable to work due to a disability.
- Other (unspecified)

6b. If you do not currently practice dental hygiene in Florida, do you plan to practice dental hygiene in Florida in the near future? (Select one).

- I plan to practice clinical dental hygiene in Florida within the next 12 months.
- I plan to practice clinical dental hygiene in Florida in 1-2 years.
- I plan to practice clinical dental hygiene in Florida in 3-4 years.
- I plan to practice clinical dental hygiene in Florida, but I am not sure when.
- No, I do not plan to practice clinical dental hygiene in Florida.

If you do NOT practice dental hygiene in Florida, or have NOT accepted employment for practicing in the state, you are now finished with the survey. Thank you for your participation.

7. Which languages do you speak? (Select all that apply.)

- English
- Arabic
- Chinese (Mandarin or Cantonese)
- Creole
- French
- German
- Hebrew
- Italian
- Japanese
- Korean
- Polish
- Portuguese
- Russian
- Spanish
- Tagalog
- Vietnamese
- Other African language
- Other Asian language
- Other European language
- Other Middle Eastern language
- Other language (unspecified)

Part 2: Practice Characteristics

8. How many months did you practice clinical dental hygiene in Florida in the last 12 months? (Select one).

- a. 0–2 months
- b. 3–4 months
- c. 5–6 months
- d. 7–8 months
- e. 9–10 months
- f. 11–12 months

9. How many years have you practiced clinical dental hygiene? (Select one).

- a. 0–1 years
- b. 2–5 years
- c. 6–10 years
- d. 11–15 years
- e. 16–20 years
- f. More than 20 years
- g. Not applicable

10. In a typical week, approximately how many hours and in which Florida county(ies) do you practice clinical dental hygiene? You may select up to three counties. If you are employed to practice but have not yet started, select "Not applicable."

10a. County 1: (select county from drop down menu with all 67 Florida counties)

10aa. Hours for County 1:

- a. 1–10 hours
- b. 11–20 hours
- c. 21–30 hours
- d. 31–40 hours
- e. 41–50 hours
- a. More than 50 hours

10b. County 2: (select county from drop down menu with all 67 Florida counties)

10bb. Hours for County 2:

- f. 1–10 hours
- g. 11–20 hours
- h. 21–30 hours
- i. 31–40 hours
- j. 41–50 hours
- k. More than 50 hours

10c. County 3: (select county from drop down menu with all 67 Florida counties)

10cc. Hours for County 3:

- a. 1–10 hours
- b. 11–20 hours
- c. 21–30 hours
- d. 31–40 hours
- e. 41–50 hours
- f. More than 50 hours

Or

Not applicable – I have not started employment yet.

11. How many hours of clinical volunteer dental hygiene services did you provide in the last 24 months? (Select one).

- a. None
- b. 1–8 hours
- c. 9–16 hours
- d. 17–24 hours
- e. 25–30 hours
- f. 31–60 hours
- g. 61–120 hours
- h. More than 120 hours

Where did you provide clinical volunteer dental hygiene services in the last 24 months? (Select all that apply.)

- I did not provide any clinical volunteer dental hygiene services
- In a private office(s), on my own
- In a private office(s), as part of an organized event (e.g. Give Kids a Smile Day)
- At a safety net clinic (e.g. county health department, community health center, Federally Qualified Health Center (FQHC), Mission of Mercy)
- As part of a health fair
- As part of a school-based or school-linked event
- International charitable organization (mission trips outside of U.S.)
- Other (unspecified)

12. Indicate your primary type of practice. (Select one).

- a. General Private Practice (basic preventive, restorative, surgical)
- b. General Public Health Practice (basic preventive, restorative, surgical)
- c. Specialty Practice: Endodontics
- d. Specialty Practice: Oral and Maxillofacial Pathology
- e. Specialty Practice: Oral and Maxillofacial Radiology
- f. Specialty Practice: Oral and Maxillofacial Surgery
- g. Specialty Practice: Orthodontics and Dentofacial Orthopedics
- h. Specialty Practice: Pediatric Dentistry
- i. Specialty Practice: Prosthodontics
- j. Private Practice Administrative Services
- k. Public Health Administrative Services
- l. Other (unspecified).

13. Indicate your primary practice setting. (Select one).

- a. Solo Office Practice
- b. Group Office Practice: Single Specialty
- c. Group Office Practice: Multi Specialty
- d. County Health Department
- e. Community Health Center
- f. Federally Qualified Health Center
- g. State or Federal Correctional Facility Clinic
- h. Other State Government Clinical Setting
- i. Military Facility Clinic
- j. U.S. Department of Veterans Affairs (VA) Clinic
- k. Academic Institution
- l. Indian Health Service
- m. Long-Term Care Facility (Nursing Home)
- n. Volunteer Program (501(c)(3) non-profit health organization)
- o. Temporary Employment or Staffing Agency
- p. Other (unspecified)

14. Do you provide dental hygiene services in any of the following health access settings (include paid and volunteer work)? (Select all that apply).
- School-based sealant program (services provided in the school)
 - School-linked sealant program (services provided in conjunction with the school but at a site other than the school)
 - School-based dental program (services provided in the school, not including sealants)
 - Head Start/Early Head Start centers
 - Early Learning Coalitions
 - Women, Infants and Children (WIC) sites
 - Healthy Start sites
15. Do you practice clinical dental hygiene in the county where you reside? (Select one).
- a. Yes – all the time (100%)
 - b. Yes – some of the time (1–99%)
 - c. No – none of the time (0%)
16. On average, how many patient encounters do you have in a typical work week? (Select one).
- a. 1–25 encounters
 - b. 26–50 encounters
 - c. 51–75 encounters
 - d. 76–100 encounters
 - e. 101–125 encounters
 - f. More than 125 encounters
 - g. Not applicable – I have accepted employment but have not yet started.
17. How many years have you been in your current primary practice position? (Select one).
- a. 0–1 years
 - b. 2–5 years
 - c. 6–10 years
 - d. 11–15 years
 - e. 16–20 years
 - f. More than 20 years
18. Do you work for more than one employer or in more than one practice setting? (Select one).
- a. Yes
 - b. No

19. If you routinely practice clinical dental hygiene fewer than 40 hours per week, please select the reason(s) from the list below. (Select all that apply).

- Limited work hours are my personal preference.
- Limited work hours allow time for volunteer (uncompensated) work.
- Limited hours allow time for other compensated work.
- Health-related issues limit my work hours.
- I am phasing into retirement.
- I adjust my hours to fit the patient workload.
- My position is part-time.
- Other (unspecified)

20. Are you currently seeking additional dental hygiene employment? (Select one).

- a. Yes, 1–4 additional hours per week.
- b. Yes, 5–8 additional hours per week.
- c. Yes, 9–12 additional hours per week.
- d. Yes, 13–16 additional hours per week.
- e. Yes, 17–20 additional hours per week.
- f. Yes, 21–24 additional hours per week.
- g. Yes, 25 or more additional hours per week.
- h. No.

21. What kind(s) of difficulty (if any) have you experienced in finding a position as a registered dental hygienist? (Select all that apply.)

- None
- Cannot obtain full-time employment
- Cannot obtain part-time employment
- Unsuitable work schedule
- Inadequate salary
- Inadequate benefits
- Unsatisfactory work environment
- Specific certifications required for the position (e.g. local anesthesia certification)
- Specific skills required for the position (e.g. electronic health records or digital radiography)
- Excessive commuting distance
- Other (unspecified)

22. Regarding your practice of clinical dental hygiene in Florida within the next five years, which of the following apply? (Select one.)
- a. I plan to end my practice of clinical dental hygiene in Florida due to retirement.
 - b. I plan to end my practice of clinical dental hygiene in Florida due to non-dental hygiene employment.
 - c. I plan to end my practice of clinical dental hygiene in Florida due to employment as a dental hygienist in another state or country.
 - d. I plan to end my practice of clinical dental hygiene in Florida due to another reason.
 - e. I plan to reduce my clinical dental hygiene practice hours but continue practicing in Florida.
 - f. I have no plans to end or reduce my Florida clinical dental hygiene practice within the next five years.
23. Do you currently have a Medicaid provider number for health-access settings? (Select one).
- a. Yes
 - b. No
 - c. No – but I am planning to apply for one.

Attestation Statement:

I confirm that the information provided is true and accurate to the best of my knowledge and the submission does not contain any knowingly false information or statements.

- a. Yes
- b. No

Thank you for completing the Dental Hygienists Workforce Survey.